



## CRITERIA 2-TEACHING-LEARNING AND EVALUATION

### KEY INDICATOR-2.5 EVALUATION PROCESS AND REFORMS

*2.5.1 Mechanism of internal /external assessment is transparent and the grievance redressal system is time - bound and efficient.*

### INDEX

S.NO	Title	Page No.
1.	SYLLABUS- SPPU COMPREHENSIVE CONCURRENT EVALUATION	2 - 6
2.	FLOW CHARTS-EXAMINATION OF STUDENTS	7 - 8
3.	COMPREHENSIVE CONCURRENT EVALUATION- (SUPPORTING DOCUMENT)	9 - 85
4.	ONLINE EXAMINATION-SPPU GRIEVANCE PROCEDURE DEMONSTRATION	86 - 91
5	SPPU-ONLINE EXAMINATION USER GUIDE	92 - 108
6.	EXAMINATION ORIENTATION FOR STUDENTS (SUPPORTING DOCUMENTS)	109 - 114



# **Syllabus-SPPU**

# **Comprehensive**

# **Concurrent**

# **Evaluation**

**2 year, 4 Semester Full time Programme  
Choice Based Credit System (CBCS) and Grading System  
Outcome Based Education Pattern**

MBA I effective from AY 2019-20

MBA II effective from AY 2020-21

**1.0 Preamble:** The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the AY 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System.

**2.0 Definitions:**

**2.1 Outcome Based Education:**

**2.1.1 Outcome Based Education (OBE) Approach:** Outcomes are about performance, and this implies:

- a) There must be a performer – the student (learner), not only the teacher
- b) There must be something performable (thus demonstrable or assessable) to perform
- c) The focus is on the performance, not the activity or task to be performed

**2.1.2 Programme Educational Objectives (PEOs):** Programme Educational Objectives are a set of broad future-focused student performance outcomes that explicitly identify what students will be able to do with what they have learned, and what they will be like after they leave school and are living full and productive lives. Thus PEOs are what the programme is preparing graduates for in their career and professional life (to attain within a few years after graduation<sup>1</sup>).

**2.1.3 Graduate Attributes (GAs):** Graduate Attributes (GAs) are the qualities, knowledge and capabilities that students are encouraged to take responsibility for developing throughout their studies and are the defining characteristics of the students passing out of the MBA program. These attributes include, but go beyond, the disciplinary expertise or technical knowledge.

**2.1.4 Programme Outcomes (POs):** Programme Outcomes are a set of narrow statements that describes what students (learners) of the programme are expected to know and be able to perform or attain by the time of graduation.

**2.1.5 Programme Specific Outcomes (PSOs):** Programme Outcomes are a set of narrow statements that describes what students (learners) of a particular specialization of the programme are expected to know and be able to perform or attain by the time of graduation. PSOs are also a function of the various course combinations offered by the Institute.

**2.1.6 Learning Outcomes:** A learning outcome is what a student CAN DO as a result of a learning experience. It describes a specific task that he/she is able to perform at a given level of competence under a certain situation. The three broad types of learning outcomes are:

- a) Disciplinary knowledge and skills
- b) Generic skills
- c) Attitudes and values

**2.1.7 Course Outcomes (COs):** A set of specific statements that describes the complex performances a student should be capable of as a result of learning experiences within a course.

**2.1.8 Teaching and Learning Activities (TLAs):** The set of pedagogical tools and techniques of the teaching and learning activities that aim to help students to attain the intended learning outcomes and engage them in these learning activities through the teaching process.

**2.1.9 Outcome Based Assessment (OBA):** An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. In other words, how will each learning outcome be assessed? What evidence of student learning is most relevant for each learning outcome and what standard or criteria will be used to evaluate that evidence? Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

**2.2 Credit: In terms of credits, for a period of one semester of 15 weeks:**

<sup>1</sup> Graduation refers to passing out of the MCA/PGDM/PGDM in Business Administration does NOT refer to 10+2+3/4 degree e.g. BE, etc.



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8. Relevant activity charts, tables, graphs, diagrams, AV material, etc.
9. Learning of the student through the project
10. Contribution to the host organization
11. References in appropriate referencing styles (APA, MLA, Harvard, Chicago Style etc.)

The completion of the SIP shall be certified by the respective Faculty Guide & approved by the Director of the Institute. The external organization (Corporate / NGO / SME / Government Entity/ Cooperative/ etc.) shall also certify the SIP work.

The students shall submit a spiral bound copy of the SIP report by 15<sup>th</sup> September. The Institute shall conduct an internal viva-voce for evaluation of the SIP for 50 marks between 15<sup>th</sup> September to 30<sup>th</sup> September. The Panel shall comprise of two evaluators appointed by the Director of the Institute / Head of Department (for MBA departments in engineering colleges). Institutes are encouraged to involve senior alumni, industry experts, recruiters to conduct the internal viva-voce. The internal viva-voce panel shall provide a detailed assessment of the SIP report and suggest changes required, if any.

After the internal viva-voce, the student shall finalize the SIP report by incorporating all the suggestions and recommendations of the internal viva-voce panel. The internal guide shall then issue the Institute's Certificate to the student.

The student shall submit TWO hard copies & one soft copy (CD) of the project report before 30<sup>th</sup> October in Sem III. One hard copy of the SIP report is to be returned to the student by the Institute after the External Viva-Voce. In the interest of environmental considerations, students are encouraged to print their project reports on both faces of the paper. Spiral bound copies may be accepted.

There shall be an external viva-voce for the SIP for 50 marks. The external viva-voce shall be conducted after the theory exam of Semester III.

The Internal & the External viva-voce shall evaluate the SIP based on:

1. Adequacy of work undertaken by the student
2. Application of concepts learned in Sem I and II
3. Understanding of the organization and business environment
4. Analytical capabilities
5. Technical Writing & Documentation Skills
6. Outcome of the project – sense of purpose
7. Utility of the project to the organization
8. Variety and relevance of learning experience

Copies of SIP report and records of evaluation shall be maintained by the Institute for a period of 3 academic years.

#### 7.0 Comprehensive Concurrent Evaluation (CCE) / Concurrent Internal Evaluation (CIE):

1. The course teacher shall prepare the scheme of Comprehensive Concurrent Evaluation (Formative Assessment) before commencement of the term. The scheme of Comprehensive Concurrent Evaluation shall explicitly state the linkages of each CCE with the Course Outcomes and define the targeted attainment levels for each CO.
2. The Director / Head of the Department / designated academic authority shall approve the scheme of Comprehensive Concurrent Evaluation with or without modifications.
3. The course teacher shall display, on the notice board, the approved CCE scheme of the course and the same shall also be hosted on the website, not later than the first week of the term.
4. Each CCE item shall be of minimum 25 marks.
5. For a 3 Credit Course there shall be a MINIMUM of three CCE items. The final scores shall be converted to 50, using an average or best two out of three formula.
6. For 2 Credit Course there shall be a MINIMUM of two CCE items. The final scores shall be converted to 50.
7. For a 1 Credit Course there shall be a MINIMUM of one CCE item.
8. CCE shall be spread through the duration of course and shall be conceptualized, executed, assessed and documented by the course teacher along with student-wise and class-wise attainment levels of the COs and the attainment levels of the course.



9. The assessment outcome of each CCE shall be duly signed by the course teacher, programme coordinator / academic head and the Director / Head of the Department / designated academic authority of the Institute.
10. A copy of the duly signed CCE outcome shall be displayed on the notice boards, within a week of the assessment and course teachers shall guide the students on a need basis.
11. Institute may conduct additional make up / remedial CCE items at its discretion.
12. At the end of the term aggregate CCE scores / grades shall be calculated and the CG attainment levels shall be calculated by the course teacher. The same shall be displayed on the notice board.

**7.1 Comprehensive Concurrent Evaluation Methods:** Course teachers shall opt for a combination of one or more CCE methods listed below.

**Group A (Individual Assessment) – Not more than 1 per course**

1. Class Test
2. Open Book Test
3. Written Home Assignment
4. In-depth Viva Voce

**Group B (Individual Assessment) – Atleast 1 per course**

5. Case Study
6. Caselet
7. Situation Analysis
8. Presentations

**Group C (Group Assessment) – Not more than 1 per course**

9. Field Visit / Study tour and report of the same
10. Small Group Project & Internal Viva-Voce
11. Model Development
12. Role Play
13. Story Telling
14. Fish Bowls

**Group D (Creative - Individual Assessment) – Not more than 1 per course**

15. Learning Diary
16. Scrap Book / Story of the week / Story of the month
17. Creating a Quiz
18. Designing comic strips
19. Creating Brochures / Bumper Stickers / Fliers
20. Creating Crossword Puzzles
21. Creating and Presenting Posters
22. Writing an Advice Column
23. Library Magazines based assessment
24. Peer assessment
25. Autobiography/Biography
26. Writing a Memo
27. Work Portfolio

**Group E (Use of Literature / Research Publications- Individual Assessment) – Not more than 1 per course**

28. Book Review
29. Drafting a Policy Brief
30. Drafting an Executive Summary
31. Literature Review
32. Term Paper
33. Thematic Presentation
34. Publishing a Research Paper
35. Annotated Bibliography



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36. Creating Taxonomy
37. Creating Concept maps

**Group F (Use of Technology - Individual Assessment) – Not more than 1 per course:**

38. Online Exam
39. Simulation Exercises
40. Gamification Exercises
41. Presentation based on Google Alerts
42. Webinar based assessment
43. Creating Webpage / Website / Blog
44. Creating infographics / infomercial
45. Creating podcasts / Newscast
46. Discussion Boards.

**Rubrics:** The course teacher shall design Rubrics for each CCE. Rubrics are scoring tools that define performance expectations for learners. The course teacher shall seek approval for the rubrics from the Director / Head of the Department / other designated competent academic authority of the institute. The course teacher shall share the approved Rubrics with the students at the start of the course. The rubric shall detail the following:

1. Linkages of the CCE to COs.
2. A description of the assessment - brief concept note.
3. Criteria that will be assessed - the expected learning outcomes.
4. Descriptions of what is expected for each assessment component - the expectations from the student.
5. Substantive description of the expected performance levels indicating mastering of various components - the assessment criteria.
6. The team composition, if applicable.
7. The format and mode of submission, submission timelines.
8. Any other relevant details.

**7.3 Safeguards for Credibility of CCE:** The following practices are encouraged to enhance transparency and authenticity of concurrent evaluation:

1. Involving faculty members from other management institutes.
2. Setting multiple question paper sets and choosing the final question paper in a random manner.
3. One of the internal faculty members (other than the course teacher) acting as jury during activity based evaluations.
4. Involvement of Industry personnel in evaluating projects / field based assignments.
5. Involvement of alumni in evaluating presentations, role plays, etc.
6. 100% moderation of answer sheets, in exceptional cases.

**7.4 Retention of CCE Documents:** Records of CCE shall be retained for 3 years from the completion of the Academic Year, i.e. Current Academic Year (CAY) + 3 years. Likewise records of assessments to decide the learning needs of students for opting for Foundation Courses / capabilities for Enrichment Courses/ ASCC/ start-up option etc. shall be retained for 3 years from the completion of the Academic Year.

#### **8.0 End Semester Evaluation (ESE):**

1. The End Semester Evaluation (Summative Evaluation) for the Generic Core (GC), Subject Core (SC) and the Generic Elective (GE - UL) course shall be conducted by the Savitribai Phule Pune University.
2. The ESE shall have 5 questions each of 10 marks.
3. All questions shall be compulsory with internal choice within the questions.
4. The broad structure of the ESE question paper shall be as follows:

Question Number	COGNITIVE ABILITIES EVALUATED	Nature
Q.1	REMEMBERING	Answer any 5 out of 8 (2 marks each)
Q.2	UNDERSTANDING	Answer any 2 out of 3 (5 marks each)
Q.3	APPLYING	Answer 3 (a) or 3 (b) (10 marks)



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# **Flowchart**

## **Examination of**

## **Students**





# **Supporting Documents- Comprehensive Concurrent Evaluation (CCE)**



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## Notice

Ref/LBS/Academics/11/39

Date: 01/11/2016

This is to inform All **Semester I & III** students that Your Internal Exams are scheduled from 14<sup>th</sup> November 2016 onwards

Dress code: - College Uniform with ID card

**Attendance is Mandatory**

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*Please put it in notice board*





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**PREFINAL EXAMINATION TIMETABLE- NOVEMBER 2016**

**MBA SEMESTER I (2016 PATTERN)**

Date	Subject	Time
14.11.2016 MONDAY	101: ACCOUNTING FOR BUSINESS DECISIONS	10.00 am To 12.30 pm
15.11.2016 TUESDAY	107: MANAGEMENT FUNDAMENTALS	10.00 am To 12.30 pm
16.11.2016 WEDNESDAY	102-ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	10.00 am To 12.30 pm
17.11.2016 THURSDAY	108: BUSINESS COMMUNICATION	10.00 am To 12.30 pm
18.11.2016 FRIDAY	103-LEGAL ASPECTS OF BUSINESS	10.00 am To 12.30 pm
19.11.2016 SATURDAY	109: MS EXCEL & ADVANCE EXCEL LAB	10.00 am To 12.30 pm
21.11.2016 MONDAY	104-BUSINESS RESEARCH METHODS	10.00 am To 12.30 pm
22.11.2016 TUESDAY	110: SELLING & NEGOTIATION SKILL LAB	10.00 am To 12.30 pm
23.11.2016 WEDNESDAY	105-ORGANISATIONAL BEHAVIOUR	10.00 am To 12.30 pm
24.11.2016 THURSDAY	106-BASICS OF MARKETING	10.00 am To 12.30 pm

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### MBA SEMESTER III (2013 PATTERN)

Date	Subject	Time
14.11.2016 Monday	301: STRATEGIC MANAGEMENT	10.00 am To 12.30 pm
15.11.2016 Tuesday	307(MKT): INTEGRATED MARKETING MANAGEMENT	10.00 am To 12.30 pm
16.11.2016 Wednesday	302: ENTERPRISE PERFORMANCE MANAGEMENT	10.00 am To 12.30 pm
17.11.2016 Thursday	308MKT: PRODUCT MANAGEMENT	10.00 am To 12.30 pm
18.11.2016 Friday	303 : STARTUP AND NEW VENTURE MANAGEMENT	10.00 am To 12.30 pm
19.11.2016 Saturday	312MKT: CUSTOMER RELATIONSHIP MANAGEMENT	10.00 am To 12.30 pm
21.11.2016 Monday	305 (MKT) CONTEMPORARY MARKETING RESEARCH	10.00 am To 12.30 pm
	305(FIN) FINANCIAL REGULATORY FRAMEWORK	
22.11.2016 Tuesday	315(MKT):MARKETING OF FINANCIAL SERVICES I	10.00 am To 12.30 pm
23.11.2016 Wednesday	306(MKT) CONSUMER BEHAVIOUR	10.00 am To 12.30 pm
	306(FIN)MERCHANT BANKING & FINANCIAL SERVICES	

  
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## Notice

Ref/LBS/Academics/04/37

Date: 04/04/2017

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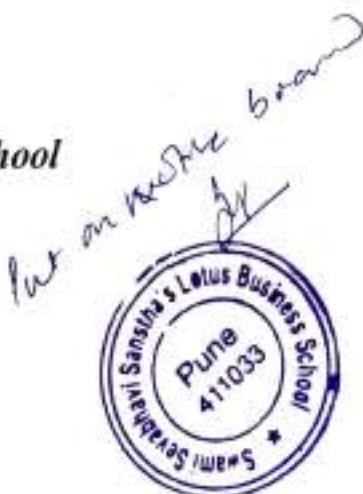
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**MBA II SEMESTER**

**PREFINAL EXAMINATION TIMETABLE**

Date	Subject	Time
10.04.2017 MONDAY	201: MARKETING MANAGEMENT	10.00 am To 12.15 pm
11.04.2017 TUESDAY	202: FINANCIAL MANAGEMENT	10.00 am To 12.15 pm
12.04.2017 WEDNESDAY	203: HUMAN RESOURCE MANAGEMENT	10.00 am To 12.15 pm
13.04.2017 THURSDAY	204: DECISION SCIENCE	10.00 am To 12.15 pm
15.04.2017 SATURDAY	205: OPERATIONS & SUPPLY CHAIN MANAGEMENT	10.00 am To 12.15 pm
17.04.2017 MONDAY	206: MANAGEMENT INFORMATION SYSTEM	10.00 am To 12.15 pm

*Harishpukar*  
HEAD- ACADEMICS



*Dineshpati*  
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**Internal Exam -Time Table - Semester - IV**

Date	Day	Time	Subject Code & Name
10-04-2017	Monday	10.00 AM to 12.15 PM	401-Managing for Sustainability
11-04-2017	Tuesday	10.00 AM to 12.15 PM	403-MKTG/HR/FIN
12-04-2017	Wednesday	10.00 AM to 12.15 PM	404-MKTG/HR/FIN
13-04-2017	Thursday	10.00 AM to 12.15 PM	405-MKTG/HR 409-FIN
15-04-2017	Saturday	10.00 AM to 12.15 PM	408-MKTG/HR 410-FIN
17-04-2017	Monday	10.00 AM to 12.15 PM	413-MKTG 410-HR /FIN
18-04-2017	Tuesday	10.00 AM to 12.15 PM	415 -MKTG 414-HR 413-FIN

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 Head Academic

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### **Marketing**

- |                                       |  |  |
|---------------------------------------|--|--|
| 403-Services Marketing                |  |  |
| 404-Sales & Distribution Management   |  |  |
| 405-Retail Marketing                  |  |  |
| 408-International Marketing           |  |  |
| 413-E-Marketing                       |  |  |
| 415-Marketing of Financial Services-2 |  |  |

### **HR**

- |   |  |  |
|---|--|--|
| 403-Industrial Relations                |  |  |
| 404-Strategic Human Resource Management |  |  |
| 405-OD & Development                    |  |  |
| 408-Change Management                   |  |  |
| 410-Lab in CSR                          |  |  |
| 414- Best Practices in HR               |  |  |

### **Finance**

- |                                   |  |  |
|-----------------------------------|--|--|
| 403- International Finance        |  |  |
| 404-Corporate Finance             |  |  |
| 409- Indirect Taxation            |  |  |
| 410-Financial Risk Management     |  |  |
| 412-Banking Operations-2          |  |  |
| 413-Wealth & Portfolio Management |  |  |



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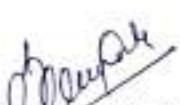
Ref/LBS/Academics/10/33

Date: 02/10/2018

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(Prof. Dr. Satish Warpade)

*Director, Lotus Business School*

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## INTERNAL EXAMS- SCHEDULE BATCH 2018-2020(SEM-I)

Sr. No.	Name of the Subject	Date	Time
1	Legal Aspects of Business	15/10/2018	11.00 -1.30 pm
2	Business Research Methods	16/10/2018	11.00 -1.30 pm
3	Economics Analysis for Business Decisions	17/10/2018	11.00 -1.30 pm
4	Accounting for Business Decisions	19/10/2018	11.00 -1.30 pm
5	Organisational Behaviour	20/10/2018	11.00 -1.30 pm
6	Basics of Marketing	21/10/2018	11.00 -1.30 pm

Prepared By

Anamica Bansal  
Academic Coordinator

Approved By :

Prof. (Dr) Sharish Warapade  
Director  
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## Notice

Ref/LBS/Academics/03/31

Date: 08/03/2019

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*Satis Warpade*  
**Director, Lotus Business School**

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### Internal Exams- SCHEDULE BATCH 2018-2020 (Semester II )

Sr. No.	Name of the Subject	Date	Time
1	Human Resource Management	18/03/2019	12.00-1.00 pm
2	Operations & Supply Chain Management	19/03/2019	12.00-1.00 pm
3	Management Information Systems	20/03/2019	12.00-1.00 pm
4	Financial Management	22/03/2019	12.00-1.00 pm
5	Decision Science	23/03/2019	12.00-1.00 pm
6	Marketing Management	23/03/2019	2.30-3.30 pm

Prepared By

  
Anamika Bansal  
Academic Coordinator

Approved By :

  
Prof. (Dr.) Shubhash Varapade  
Director  
Swami Sevabnati Sanstha's  
Lotus Business School  
Date : 15-3-2019





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S.No. 52/53, Jhambe Road, Pune Mumbai Expressway, Punawale,  
Pune. 411033

### Notice

Ref/LBS/Academics/0031

Date: 3/10/2019

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*Show it on notice board*

*DR*

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### CLASS TEST SCHEDULE (BATCH 2019-2020)

Date	Time	Subject Code	Name of the Subject
15/10/19	10 AM to 12PM	102	Organisational Behavior
	1 PM to 3 PM	107	Management Fundamentals (UL)
16/10/19	10 AM to 12PM	103	Economic Analysis for Business Decisions
	1 PM to 3 PM	112	Demand Analysis & Forecasting (UL)
17/10/19	10 AM to 12PM	104	Business Research Methods
	1 PM to 3 PM	109	Entrepreneurship Development (UL)
18/10/19	10 AM to 12PM	105	Basics of Marketing
	1 PM to 3 PM	106	Digital Business
19/10/19	10 AM to 12PM	101	Managerial Accounting

Prepared By

Prof. Pranita Arbat

Dr.Dhananjay Deshpande  
Academic Coordinator



Approved By:

Prof. (Dr.) Satish Dabhade  
Director, Swami Vivekanand  
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**FORMERLY UNIVERSITY OF PUNE**



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 Web : <http://www.unipune.ac.in>

**EXAMINATION SECTION**  
 Ganeshkhind, Pune - 411 007  
 (Maharashtra) INDIA

**November/December 2019 Examination Circular No. 490**

**ONLINE EXAMINATION FOR MBA SEMESTER I, II, III & IV (2013/2016) PATTERN**

DATE & DAY	NAME OF SUBJECT & CODE	TIME
<b>SEMESTER - II ( Pattern 2013/2016)</b>		
09/01/2020 THURSDAY	201: MARKETING MANAGEMENT	10:00 a.m. Onwards
10/01/2020 FRIDAY	202: FINANCIAL MANAGEMENT	
11/01/2020 SATURDAY	203: HUMAN RESOURCE MANAGEMENT	
13/01/2020 MONDAY	204: DECISION SCIENCE	
14/01/2020 TUESDAY	205: OPERATIONS & SUPPLY CHAIN MANAGEMENT	
16/01/2020 THURSDAY	206: MANAGEMENT INFORMATION SYSTEMS	
<b>SEMESTER - I ( Pattern 2013/2016)</b>		
02/01/2020 THURSDAY	101: ACCOUNTING FOR BUSINESS DECISIONS	10.00a.m. Onwards
03/01/2020 FRIDAY	102-ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	
04/01/2020 SATURDAY	103-LEGAL ASPECTS OF BUSINESS	
06/01/2020 MONDAY	104-BUSINESS RESEARCH METHODS	
07/01/2020 TUESDAY	105-ORGANISATIONAL BEHAVIOUR	
08/01/2020 WEDNESDAY	106-BASICS OF MARKETING	

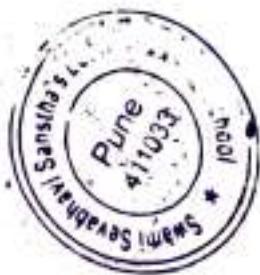


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TIME 03.00p.m. onwards

## SEMESTER - IV (Pattern 2013)

		NAME OF SUBJECT & CODE
DATE & DAY		
09/01/2020 THURSDAY	401	MANAGING FOR SUSTAINABILITY
	402(MKT)	SERVICES MARKETING
	403(FIN)	INTERNATIONAL FINANCE
	403(IT)	SOFTWARE PROJECT MANAGEMENT
	403(OPE)	OPERATIONS STRATEGY
	403(HR)	INDUSTRIAL RELATIONS
	403(IB)	INTERNATIONAL BUSINESS ENVIRONMENT
	403(SCM)	STRATEGIC SUPPLY CHAIN MANAGEMENT
	403(RABM)	RURAL CREDIT AND FINANCE
	403(FBM)	ESSENTIALS OF FAMILY BUSINESS MANAGEMENT - II
10/01/2020 FRIDAY	403(TM)	TECHNOLOGY COMPETITION AND STRATEGY
	404(MKT)	SALES AND DISTRIBUTION MANAGEMENT
	404(FIN)	CORPORATE FINANCE
	404 (IT)	ENTERPRISE RESOURCE PLANNING (ERP)
	404(OPE)	TOTAL QUALITY MANAGEMENT
	404(HR)	STRATEGIC HUMAN RESOURCE MANAGEMENT
	404(IB)	INDIAN ECONOMY AND TRADE DEPENDENCIES
	404(SCM)	KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS
	404(RABM)	RURAL MARKETING - II
	404(FBM)	MANAGING INNOVATION - II
11/01/2020 SATURDAY	404(TM)	MANAGING INNOVATION - II



Lotus B.  
Pune  
4/1/0324 (10/01/2024)

Swami Seva Sangathan  
Lotus B.  
Pune  
4/1/0324 (10/01/2024)

## SEMESTER - IV (Pattern 2016)

TIME 03.00p.m. Onwards

DATE & DAY	NAME OF SUBJECT & CODE	
09/01/2020 THURSDAY	401 - MANAGING FOR SUSTAINABILITY	
10/01/2020 FRIDAY	403 MKT	SERVICES MARKETING
	403 FIN	INDIRECT TAXATION
	403 IT	SOFTWARE PROJECT MANAGEMENT
	403 OPE	OPERATIONS STRATEGY AND RESEARCH
	403 HR	EMPLOYMENT RELATIONS
	403 IB	INTERNATIONAL BUSINESS ENVIRONMENT
	403 SCM	STRATEGIC SUPPLY CHAIN MANAGEMENT
	403 RABM	RURAL CREDIT AND FINANCE
	403 FBM	ESSENTIALS OF FAMILY BUSINESS MANAGEMENT-II
	403 TM	TECHNOLOGY COMPETITION AND STRATEGY
11/01/2020 SATURDAY	403 BIM	BANKING REGULATIONS AND LEGAL ASPECTS
	403 HM	INTRODUCTION TO MEDICAL / HEALTHCARE TERMINOLOGY
	403 ED	SOCIAL ENTREPRENEURSHIP
	403 SER	STRATEGIC SERVICES MARKETING
	403 RM	E-COMMERCE AND DIGITAL MARKETING IN RETAIL
	403 MC	STRATEGIC BRAND MANAGEMENT
	403 THM	STRATEGIC HOSPITALITY MANAGEMENT
	403 DFM	DEFENCE ECONOMICS
	404 MKT	SALES AND DISTRIBUTION MANAGEMENT
	404 FIN	INTERNATIONAL FINANCE
	404 IT	ENTERPRISES RESOURCE PLANNING (ERP)
	404 OPE	TOTAL QUALITY MANAGEMENT
	404 HR	STRATEGIC HUMAN RESOURCE MANAGEMENT
	404 IB	INDIAN ECONOMY AND TRADE DEPENDENCIES
	404 SCM	KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS
	404 RABM	RURAL MARKETING - II
	404 FBM	MANAGING INNOVATION -II
	404 TM	MANAGING INNOVATION - II
	404 BIM	TRENDS IN INSURANCE MANAGEMENT
	404 HM	STRATEGIC PLANNING AND HEALTHCARE MANAGEMENT



*Director*  
 Swami Sevabnavi Sanstha  
 Lotus Business School  
 Pune - 411 033

## SEMESTER – III (Pattern 2013)

TIME 03:00 p.m. Onwards

02/01/2020 THURSDAY	301: STRATEGIC MANAGEMENT
03/01/2020 FRIDAY	302: ENTERPRISE PERFORMANCE MANAGEMENT
04/01/2020 SATURDAY	303 : STARTUP AND NEW VENTURE MANAGEMENT
06/01/2020 MONDAY	305 (MKT) CONTEMPORARY MARKETING RESEARCH
	305(FIN) FINANCIAL REGULATORY FRAMEWORK
	305 (IT) IT MANAGEMENT
	305(OPE) PLANNING & CONTROL OF OPERATIONS
	305 (HR) LABOUR LAWS
	305(IB) INTERNATIONAL BUSINESS ECONOMICS
	305(SCM) ESSENTIALS OF SUPPLY CHAIN MANAGEMENT
	305(RABM) AGRICULTURE AND INDIAN ECONOMY
	305(FBM) ESSENTIALS OF FAMILY BUSINESS MANAGEMENT- I
	305(TM) FUNDAMENTALS OF TECHNOLOGY MANAGEMENT
07/01/2020 TUESDAY	306(MKT) CONSUMER BEHAVIOUR
	306(FIN) MERCHANT BANKING & FINANCIAL SERVICES
	306(IT) E-BUSINESS
	306(OPE) INVENTORY MANAGEMENT
	306(HR) PERFORMANCE MANAGEMENT
	306(IB) EXPORT DOCUMENTATION AND PROCEDURES
	306(SCM) LOGISTICS MANAGEMENT
	306(RABM) RURAL MARKETING - I
	306(FBM) MANAGING INNOVATION - I
	306(TM) MANAGING INNOVATION - I

*Director*  
**Swami Sevabnati Sanstha's**  
**Lotus Business School**  
**Pune - 411 033**



02/01/2020 THURSDAY	301: STRATEGIC MANAGEMENT
03/01/2020 FRIDAY	302: ENTERPRISE PERFORMANCE MANAGEMENT
04/01/2020 SATURDAY	303 : STARTUP AND NEW VENTURE MANAGEMENT
	305 BIM BANKING CONCEPTS AND OPERATIONS
	305(DFM) EVOLUTION OF STRATEGIC THOUGHT OF DEFENCE
	305ED CHANGE, CREATIVITY, INNOVATION AND ENTREPRENEURSHIP
	305 FBM ESSENTIALS OF FAMILY BUSINESS MANAGEMENT - I
	305FIN DIRECT TAXATION
	305HM INTRODUCTION TO HEALTHCARE MANAGEMENT
	305HR LABOUR & SOCIAL SECURITY LAWS
	305IB INTERNATIONAL BUSINESS ECONOMICS
	305IT IT MANAGEMENT AND CYBER LAWS
	305MC INTEGRATED MARKETING COMMUNICATION
	305MKT CONTEMPORARY MARKETING RESEARCH
	305OPE PLANNING AND CONTROL OF OPERATIONS
	305RABM AGRICULTURE AND INDIAN ECONOMY
	305RM INTRODUCTION TO RETAILING
	305SCM ESSENTIALS OF SUPPLY CHAIN MANAGEMENT
	305SER SERVICES BUSINESS MANAGEMENT
	305THM FUNDAMENTALS OF HOSPITALITY MANAGEMENT
	305TM FUNDAMENTALS OF TECHNOLOGY MANAGEMENT
	306 BIM PRINCIPLES AND PRACTICES OF INSURANCE
	306DFM STRATEGIC DEFENCE MANAGEMENT
	306ED FINANCE FOR ENTREPRENEURS
	306FBM MANAGING INNOVATION-I



07/01/2020 TUESDAY	306FIN	FINANCIAL SYSTEM OF INDIA, MARKETS AND SERVICES
	306HM	INFORMATION TECHNOLOGY IN HEALTHCARE
	306HR	HUMAN RESOURCE ACCOUNTING & COMPENSATION MANAGEMENT
	306IB	EXPORT DOCUMENTATION AND PROCEDURES
	306 IT	E-BUSINESS AND BUSINESS INTELLIGENCE
	306MC	INTERNET MARKETING I
	306MKT	CONSUMER BEHAVIOUR
	306OPE	INVENTORY MANAGEMENT
	306RABM	RURAL MARKETING I
	306RM	RETAIL STORES AND OPERATION MANAGEMENT
	306SCM	LOGISTICS MANAGEMENT
	306SER	SERVICES PERFORMANCE MANAGEMENT
	306THM	TOURISM AND TRAVEL MANAGEMENT
	306TM	MANAGING INNOVATION I

The Directors of all affiliated Management Institutes are requested to bring the content of this notification to the notice of all the students, teachers and all other concerned.

Ganeshkhind , Pune-411 007  
 Ref.No. XCT/Mngt./1689  
 Date: 06/12/2019

AK  
 Director  
 Board of Examinations and Evaluation



AK  
 Director  
 Swami Sevabnavi Sanstha's  
 Lotus Business School  
 Pune - 411 033



## Notice

Ref/LBS/Academics/06/32

Date: 04/06/2020

This is to inform All **MBA Semester II & IV** students that Your Internal Exams are scheduled from 15<sup>th</sup> June 2020 Onwards on Online Mode.

### Attendance is Mandatory

(Prof. Dr. Satish Warpade)

*Director, Lotus Business School*

Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033



**Lotus Business School**  
**Internal Exam (Online Test)**

Date	Subject Code	Subject Name
15/06/2020	201	Marketing Management
16/06/2020	202	Financial Management
17/06/2020	203	Human Resource Management
18/06/2020	204	Operation and Supply chain Management
		MKT-Marketing Research
19/06/2020	205	OSCM-Services Operations Management I
		FIN-Financial Market & Banking Operations
		MKT-Consumer Behaviour
20/06/2020	206	OSCM-Supply Chain Management
		FIN- Personal Financial Planning
22/06/2020	207	Contemporary framework in Management
23/06/2020	209	Startup and new management system
24/06/2020	210	Qualitative Research Methods
	219 MKT	MKT- Personal Selling Lab
25/06/2020	218 OSCM	OPE- Productivity Mgmt
	217 FIN	FIN - Securities Analysis & Portfolio Mgtm.
	220 MKT	MKT- Digital Marketing I
26/06/2020	219 OSCM	OPE- Inventory Mgmt
	224 FIN	FIN - General Insurance - Health & Vehicle

*[Signature]*  
 Director  
 Swami Sevabnava Sanstha's  
 Lotus Business School  
 Pune - 411 032



Notice

All the students of MBA-II year are hereby informed that the end term online internal MCQ examination will be scheduled from 29<sup>th</sup> December to 31<sup>st</sup> December 2020. Attendance is mandatory.

No repeat test will be conducted. Absentee will be marked as absent, resulting into loss of 50% marks out of 50 marks of internal assessment, please be noted. Google link will be shared before 10 min of scheduled time. Time Table is as follows:

Sr.No.	Major-Minor Combination	29th December 2020		30th December 2020		31st December 2020		
		11.00 AM - 1.00 PM		11.00 AM - 1.00 PM		11.00 AM - 2.00 PM		
		GC-301	GC-302	SC-1	SC-2	IL-1	IL-2	IL-3
1	Marketing - ABM	301	302	304 MKT	RABM 01	312 MKT	314 MKT	RABM 04
2	OSCM - ABM	301	302	304 OSCM	RABM 01	312 OSCM	314 OSCM	RABM 04
3	Marketing - PHM	301	302	304 MKT	PHCM 01	312 MKT	314 MKT	PHCM 04
4	OSCM - PHM	301	302	304 OSCM	PHCM 01	312 OSCM	314 OSCM	PHCM 04
5	Marketing - Finance	301	302	304 MKT	304 FIN	312 MKT	314 MKT	312 FIN
6	Marketing - OSCM	301	302	304 MKT	305 OSCM	312 MKT	314 MKT	312 OSCM
7	Finance - HR	301	302	304 FIN	304 HRM	312 FIN	318 FIN	312 HR
8	Finance - Marketing	301	302	304 FIN	304 MKT	312 FIN	318 FIN	312 MKT
9	Marketing	301	302	304 MKT	305 MKT	312 MKT	313 MKT	314 MKT
10	Finance	301	302	304 FIN	305 FIN	312 FIN	318 FIN	314 FIN

Prof. Pranita Arbat  
College Examination Officer



Dr. Satish Warade  
DIRECTOR  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033

17<sup>th</sup> December 2020

### Notice

All the students of MBA-II year are hereby informed that the end term online internal MCQ examination will be scheduled from 29<sup>th</sup> December to 31<sup>st</sup> December 2020. Attendance is mandatory.

No repeat test will be conducted. Absentee will be marked as absent, resulting into loss of 50% marks out of 50 marks of internal assessment, please be noted. Google link will be shared before 10 min of scheduled time. Time Table is as follows:

#### Rural & Agribusiness Management (RABM) & Pharma & Healthcare Management (PHM)

Code	Subject	Date	Time	Coordinator	Marks
301	Strategic Management	29th December 2020	10.00 AM to 11.00 AM	Dr.Manisha Purohit	50
302	Decision Science	29th December 2020	02.00 PM to 03.00 PM	Dr.Dhananjay Deshpande	50
304 MKT	Services Marketing	30th December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	50
312 MKT	B2B Mkt	31st December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	25
314 MKT	Digital Marketing 2	31st December 2020	12.00 PM to 01.00 PM	Dr.Ganesh Pathak	25
304 OSCM	Services operation management2	30th December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	50
305 OSCM	Logistics Management	31st December 2020	10.00 AM to 11.00 AM	Dr.Dhananjay Deshpande	50
313 OSCM	Total Quality Management	31st December 2020	12.00 PM to 01.00 PM	Dr.Manisha Purohit	25
RABM-01	Agriculture Indian Economy	30th December 2020	02.00 PM to 03.00 PM	Dr.Manisha Purohit	50
RABM-04	Rural Marketing 2	31st December 2020	02.00 PM to 03.00 PM	Dr.Dhananjay Deshpande	25
PHCM-01	Fundamentals of Pharma & Healthcare Management	30th December 2020	02.00 PM to 03.00 PM	Dr.Ganesh Pathak	50
PHCM-04	Information Technology in Pharma & Healthcare	31st December 2020	02.00 PM to 03.00 PM	Dr.Ganesh Pathak	25

#### General Management

301	Strategic Management	29th December 2020	10.00 AM to 11.00 AM	Dr.Manisha Purohit	50
302	Decision Science	29th December 2020	02.00 PM to 03.00 PM	Dr.Dhananjay Deshpande	50
304 MKT	Services Marketing	30th December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	50
305 MKT	Sales and distribution Mgmt	30th December 2020	02.00 PM to 03.00 PM	Dr.Ganesh Pathak	50
312 MKT	B2B Mkt	31st December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	25
314 MKT	Digital Marketing 2	31st December 2020	12.00 PM to 01.00 PM	Dr.Ganesh Pathak	25
313 MKT	International Marketing	31st December 2020	02.00 PM to 03.00 PM	Dr.Dhananjay Deshpande	25
304 OSCM	Services operation management2	30th December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	50
312 OSCM	Manufacture resource planning	30th December 2020	02.00 PM to 03.00 PM	Prof.Pranita Arbat	50
305 OSCM	Logistics Management	31st December 2020	10.00 AM to 11.00 AM	Prof.Pranita Arbat	25
313 OSCM	Total Quality Management	31st December 2020	12.00 PM to 01.00 PM	Dr.Dhananjay Deshpande	50
314 OSCM	Business Excellence	31st December 2020	02.00 PM to 03.00 PM	Dr.Manisha Purohit	25
304 FIN	Advanced Financial Management	30th December 2020	10.00 AM to 11.00 AM	Prof.Nilofar Sayyad	50
305 FIN	International Finance	30th December 2020	02.00 PM to 03.00 PM	Prof.Nilofar Sayyad	50
312 FIN	Behavioural Finance	31st December 2020	10.00 AM to 11.00 AM	Prof.Nilofar Sayyad	25
314 FIN	Digital Banking	31st December 2020	12.00 PM to 01.00 PM	Prof.Nilofar Sayyad	25
313 FIN	Commodities Market	31st December 2020	02.00 PM to 03.00 PM	Prof.Nilofar Sayyad	25

  
Prof. Pranita Arbat  
College Examination Officer



  
Dr. Satish Deshpande  
Dr. Dhananjay Deshpande  
Swami Vivekanand Sanstha's  
Lotus Business School  
Pune 411033

Sr.No.	Major-Minor Combination	29th December 2020	30th December 2020	31st December 2020		
		11.00 AM - 1.00 PM	11.00 AM - 1.00 PM	IL-1	IL-2	IL-3
1	Marketing - ABM	301	302	304 MKT	RABM 01	312 MKT
2	OSCM - ABM	301	302	304 OSCM	RABM 01	312 OSCM
3	Marketing - PHM	301	302	304 MKT	PHCM 01	312 MKT
4	OSCM - PHM	301	302	304 OSCM	PHCM 01	312 OSCM
5	Marketing - Finance	301	302	304 MKT	304 FIN	312 MKT
6	Marketing - OSCM	301	302	304 MKT	305 OSCM	312 MKT
7	Finance - HR	301	302	304 FIN	304 HRM	312 FIN
8	Finance - Marketing	301	302	304 FIN	304 MKT	312 FIN
9	Marketing	301	302	304 MKT	305 MKT	312 MKT
10	Finance	301	302	304 FIN	305 FIN	312 FIN



*Deepti*  
Director  
Swami Sevabnami Sanghara's  
Swami Sevabnami School  
Vidya Bhawan  
Vidya Bhawan  
Date: 10/04/2022



## Lotus Business School

S.No. 52/53, Jhambe Road, Pune Mumbai Expressway, Punawale,  
Pune. 411033

# Notice

Ref/LBS/Academics/03/32

Date: 25/03/2021

This is to inform All **MBA Semester I & III** students that Your Internal Exams are scheduled from 5<sup>th</sup> April 2021 Onwards on Online Mode.

### Attendance is Mandatory

(Prof. Dr. Satish Warpade)  
Director

*Warpath*  
Director  
Lotus Business School  
Pune - 411 033

*Put on notice board*  
*SW*



## Lotus Business School

### Time Table

#### Internal Online Examination

w.e.f. 5th April 2021

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
11.00 to 12.30	Managerial Accounting (101)	Organisational Behaviour (102)	Economic Business Decision (103)	Business Research Methods (104)	Basics of Marketing (105)	
12.30 to 01.00					Lunch Break	
1.00 to 1.30	Management Fundamentals (107)	Entrepreneurship Development (109)	Verbal Communication Lab(113)	Selling & Negotiation Skills Lab(115)	Essentials of Psychology for Managers(110)	

*[Signature]*

Prepared By

Prof. Pranita Arbat  
Exam Head

Approved By

*[Signature]*  
Dr. Satis K. Upadhyay  
Director  
Swami Sevabhanu Sansthan  
Lotus Business School  
Dwarka, New Delhi  
Date : 01/04/2021



## Lotus Business School

### Time Table

#### Internal Online Examination

**W.e.f. 19th July 2021**

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
11.00 to 12.30	(201) Marketing Management	(203) Human Resource Management	(205) MKT-Marketing Research OSCM-Services Operations Management 1 FIN-Financial Market & Banking Operations HRM-Competency based HRM	(207) Contemporary framework in Management	(210) Qualitative Research Methods	220 MKT- Digital Marketing 1 219 OSCM-Inventory Mgmt 224 FIN-General Insurance - Health & Vehicle 221 HRM - HR Analytics
12.30 to 01.00			Lunch Break			
1.00 to 2.30	(202) Financial Management	(204) Operation and Supply chain Management	206 MKT-Consumer Behaviour 206 OSCM-Supply Chain Management 206 FIN- Personal Financial Planning 206HRM- Employee Relations & labour legislation	(209) Startup and new management system	219 MKT- Personal Selling Lab 218 OSCM-Productivity Mgmt 217 FIN-Securities Analysis & Portfolio Mgtm. 218HRM- Lab in Recruitment & Selection	

Prof. Pranita Arbat  
College Examination Officer

Dr. Satisabha Jaiswal

Director  
Swami Sevabhavi Sansthan

Swami Sevabhavi Sansthan  
Mumbai - 400053



**Sem IV Time Table**

Sr.No.	Major-Minor Combination	26th July 2021		27th July 2021		28th July 2021		29th July 2021	
		11.00 AM - 1.00 PM		11.00 AM - 1.00 PM		11.00 AM - 1.00 PM		11.00 AM - 1.00 PM	
		GC-301	GC-302	SC-1	SC-2	UL-1	UL-2	IL-1	IL-2
1	Marketing - ABM	401	402	404 MKT	RABM 02	405	408	410 MKT	RABM-01
2	OSCM - ABM	401	402	403 OSCM	RABM 02	405	408	409 OSCM	RABM-01
3	Marketing - PHM	401	402	404 MKT	PHCM 02	405	408	410 MKT	PHCM-01
4	OSCM - PHM	401	402	403 OSCM	PHCM 02	405	408	409 OSCM	PHCM-01
5	Marketing - Finance	401	402	404 MKT	404FIN	405	408	410 MKT	413FIN
6	Marketing - OSCM	401	402	404 MKT	403 OSCM	405	408	410 MKT	409 OSCM
7	Finance - HR	401	402	404FIN	404 HRM	405	408	413FIN	412 HRM
8	Finance - Marketing	401	402	404 FIN	404 MKT	405	408	413FIN	410 MKT
9	Marketing	401	402	403 MKT	404 MKT	405	408	410 MKT	412MKT
10	Finance	401	402	403 FIN	404 FIN	405	408	413 FIN	415FIN



*Director*  
 Swami Sevabnati Sanstha's  
 Lotus Business School  
 Pune - 411 033

**Lotus Business School**

**MBA IV SEM - Internal Examination August 2021 - Telephonic Viva Schedule**

**Date : 7th & 9th August 2021**

Roll No.	Students Name	Specializations	Faculty
1	Adarsh Bhosale	MBA-PHCM	OPSC
2	Aditya Ashok Kumbhar	MBA-PHCM	OPSC
3	Akshay Bhusari	MBA-PHCM	OPSC
4	Priyanka Mahajan	MBA-PHCM	OPSC
5	Sanika Purushottam Shinde	MBA-PHCM	OPSC
6	Sujata Jadhav	MBA-PHCM	OPSC
7	Sujit Sakharam Mote	MBA-PHCM	OPSC
18	Shubham Dhanaji Nimbalkar	MBA-PHCM	OPSC
37	Abhishek Anant Pimpalkar	MBA-PHCM	Marketing
39	Apurva Pardeshi	MBA-PHCM	Marketing
40	Balaji Shivaji Madole	MBA-PHCM	Marketing
108	Lalit Shirish Behere	MBA-GENERAL	Finance
109	Mahesh Vaijainath Palaskar	MBA-GENERAL	Finance
111	Aditi Kothekar	MBA-GENERAL	Finance
113	DIPSHIKHA THUL	MBA-GENERAL	Finance
114	Rohini Tanajirav Kokatepatil	MBA-GENERAL	Finance
117	Shital Ligade	MBA-GENERAL	Finance
119	Vanashri laxman Mannonalkar	MBA-GENERAL	Finance
128	Shweta Borle	MBA-GENERAL	Finance
131	Namosh Salunkhe	MBA-GENERAL	Finance
84	Rahul Pradeeprao Bambal	MBA-ABM	Marketing
44	Priyanka Kapure	MBA-PHCM	Marketing
46	Snehal Gele	MBA-PHCM	Marketing
126	Vinaya Khaire	MBA-GENERAL	HRM
27	Rupali Prafulla Mahant	MBA-ABM	OPSC
28	Rushikesh Babasaheb Dhokale	MBA-ABM	OPSC
29	Sanjita Purushottam Yadav	MBA-ABM	OPSC
31	Shivani Pradeep Dongare	MBA-ABM	OPSC
32	Sunidhi Patil	MBA-ABM	OPSC
33	Yogesh Rangrao Karande	MBA-ABM	OPSC
34	Nikhil Jadhav	MBA-ABM	OPSC
35	Abhishek Keshav Kudnar	MBA-ABM	OPSC
87	Sharad Ramnath Kalwane	MBA-ABM	Marketing
8	Aditya Shivaji Thorbole	MBA-ABM	OPSC
11	Dipika Prabhakar Walse	MBA-ABM	OPSC
12	Kaiwalya Sunil Kulkarni	MBA-ABM	OPSC
14	Omkar Hanumant Bhagat	MBA-ABM	OPSC
15	Pooja Mohanlal Choudhary	MBA-ABM	OPSC
16	Prachi Shivshankar Madye	MBA-ABM	OPSC
17	Sapana Shashikant Wagh	MBA-ABM	OPSC
21	Sneha Ramesh Donode	MBA-ABM	OPSC
22	Snehal Bambal	MBA-ABM	OPSC



*Lotus Business School  
OPSC*

17/03/21

23	Akash Eknath Wagh	MBA-ABM	OPSC	Prof. Chandrakant T.
24	Omkar Machindra Guldagad	MBA-ABM	OPSC	Prof. Chandrakant T.
60	Mayur Dattatraya Jadhav	MBA-ABM	Marketing	Prof. Pranita
61	Neha Laxman Shirude	MBA-ABM	Marketing	Prof. Pranita
63	Rushikesh Devram Hase	MBA-ABM	Marketing	Prof. Pranita
121	Vinit More	MBA-GENERAL	Marketing	Prof. Pranita
122	Rahul Chavan	MBA-GENERAL	Marketing	Prof. Pranita
123	Vishal Vilas Pudat	MBA-GENERAL	Marketing	Prof. Pranita
124	Abhijeet Shrirame	MBA-GENERAL	Marketing	Prof. Pranita
125	Suraj Khalkhair	MBA-GENERAL	Marketing	Prof. Pranita
127	Reshma Makarand	MBA-GENERAL	Marketing	Prof. Pranita
130	Shubham Rajegore	MBA-GENERAL	Marketing	Prof. Pranita
48	Akash Vilas Jagtap	MBA-ABM	Marketing	Dr. Dhananjay D.
50	Aniket Kailas Saryam	MBA-ABM	Marketing	Dr. Dhananjay D.
52	Ashwin Subhash Rathod	MBA-ABM	Marketing	Dr. Dhananjay D.
57	Mahesh Annappa Chavan	MBA-ABM	Marketing	Dr. Dhananjay D.
65	Shivkumar Bhimrao Jundale	MBA-ABM	Marketing	Dr. Dhananjay D.
66	Showrab Ashok Gavali	MBA-ABM	Marketing	Dr. Dhananjay D.
67	Shubham Anantrao Ambhore	MBA-ABM	Marketing	Dr. Dhananjay D.
69	Simran Nandkumar Desai	MBA-ABM	Marketing	Dr. Dhananjay D.
70	Sourabh Tukaram Zagade	MBA-ABM	Marketing	Dr. Dhananjay D.
106	Shradhha Dattatray Nalawade	MBA-ABM	Marketing	Dr. Dhananjay D.
107	Aparna Alaspure	MBA-ABM	Marketing	Dr. Dhananjay D.
75	Ajay ramhari Bhor	MBA-ABM	Marketing	Prof. Pushkarni
76	Akshay Dhanaji Kakade	MBA-ABM	Marketing	Prof. Pushkarni
78	Ganesh Narayan Ombale	MBA-ABM	Marketing	Prof. Pushkarni
81	Kiran Sarjerao Jagdhane	MBA-ABM	Marketing	Prof. Pushkarni
98	Vishal Rambhau Shendge	MBA-ABM	Marketing	Prof. Pushkarni
101	Anagha Shankar Thorat	MBA-ABM	Marketing	Prof. Pushkarni
102	Laxmikant Vitthal Donode	MBA-ABM	Marketing	Prof. Pushkarni
103	Mayur Anandrao Dhaigude	MBA-ABM	Marketing	Prof. Pushkarni
104	Sandeep Kenjale	MBA-ABM	Marketing	Prof. Pushkarni
105	Shivani Prakash Bodake	MBA-ABM	Marketing	Prof. Pushkarni
71	Vishal Jankar	MBA-ABM	Marketing	Prof. Rajesh G.
85	Rohan Janardhan Raje	MBA-ABM	Marketing	Prof. Rajesh G.
86	Sangramsinh Mahadeo Vhanmane	MBA-ABM	Marketing	Prof. Rajesh G.
90	Shubham Dnyaneshwarrao Kadu	MBA-ABM	Marketing	Prof. Rajesh G.
95	Tejas Dilip Sawant	MBA-ABM	Marketing	Prof. Rajesh G.
25	Pooja Nitin Ballal	MBA-ABM	OPSC	Prof. Rajesh G.
26	Priyanka Sadashiv Borchate	MBA-ABM	OPSC	Prof. Rajesh G.
118	Swapnil Raut	MBA-GENERAL	Marketing	Prof. Rajesh G.
120	Vikarm Jadhavar	MBA-GENERAL	Marketing	Prof. Rajesh G.
42	Poonam Anande	MBA-PHCM	Marketing	Prof. Rajesh G.
43	Prajakta Bansode	MBA-PHCM	Marketing	Prof. Rajesh G.



## Lotus Business School

S.No. 52/53, Jhambe Road, Pune Mumbai Expressway,  
Punawale, Pune. 411033

### Notice

Ref/LBS/Academics/03/32

Date: 04/03/2022

This is to inform all **MBA first year** students that your **Internal Exams of Semester 1** is scheduled from 14th to 21st March 2022 on **OFFLINE MODE.**

### Attendance is Mandatory

(Prof. Dr. Sanish Warpade)

*Warpade*  
**Director, Lotus Business School**

*for notice board &  
WhatsApp group*

*bj*



**LOTUS BUSINESS SCHOOL**  
**INTERNAL EXAMINATIONS**  
**SEMESTER-I-PRIDE/HONOUR/GLORY/ASPIRE**

S.No	Day & Date	Time	Subject Name & Code
1	14/03/22 (Monday)	10.00 AM to 11.00 AM	101 GC - 01 Managerial Accounting
		12.00 PM to 1.00PM	102 GC - 02 Organizational Behaviour
2	15/03/22(Tuesday)	10.00 AM to 11.00 AM	103 GC - 03 Economic Analysis for Business Decisions
		12.00 PM to 1.00PM	104 GC - 04 Business Research Methods
3	16/03/22 (Wednesday)	10.00 AM to 11.00 AM	105 GC - 05 Basics of Marketing
		12.00 PM to 1.00PM	106 GC - 06 Digital Business
4	17/03/22(Thursday)	10.00 AM to 11.00 AM	107 GE - UL - 01 Management Fundamentals
		12.00 PM to 1.00PM	109 GE - UL - 03 Entrepreneurship Development
	18/03/22(Friday)		Dhulivandan(Holiday)
5	19/03/22(Saturday)	10.00 AM to 11.00 AM	110 GE - UL - 04 Essentials of Psychology for Managers
		12.00 PM to 1.00PM	115 GE - IL - 03 Selling & Negotiation Skills Lab
6	21/03/22(Monday)	10.00 AM to 11.00 AM	116 GE - IL - 04 MS Excel
		12.00 PM to 1.00PM	113 GE - IL - 01 Verbal Communication Lab

*Manisha Purohit*  
**Dr. Manisha Purohit**  
 Academic & Examination Head



*S. Warapde*  
**Dr. S. Warapde**  
 Director  
 Dr. S. Warapde  
 Swami Vivekananda Sansthan  
 Lotus Business School  
 Pune - 411 032

**Lotus Business School**  
**Internal Examination Schedule -Sem- III**

Sr.No.	Major-Minor Combination	1st Feb 2022		2nd Feb 2022		3rd Feb 2022			4th Feb 2022			
		11.00 AM - 1.00 PM	2.00 PM - 4.00 PM	11.00 AM - 1.00 PM	2.00 PM - 4.00 PM	11.00 AM - 1.00 PM	2.00 PM - 4.00 PM	UL-1	UL-2	UL-3	IL-1	IL-2
		GC-301	GC-302	SC-1	SC-2							
1	<b>Marketing - ABM</b>	301	302	304 MKT	RABM 01	307 GE - UL	309 GE - UL	311 GE - UL	312 MKT	314 MKT	RABM 04	
2	<b>OSCM - ABM</b>	301	302	304 OSCM	RABM 01	307 GE - UL	309 GE - UL	311 GE - UL	312 OSCM	314 OSCM	RABM 04	
3	<b>Marketing - PHM</b>	301	302	304 MKT	PHCM 01	307 GE - UL	309 GE - UL	311 GE - UL	312 MKT	314 MKT	PHCM 04	
4	<b>OSCM - PHM</b>	301	302	304 OSCM	PHCM 01	307 GE - UL	309 GE - UL	311 GE - UL	312 OSCM	314 OSCM	PHCM 04	
5	<b>HRM-ABM</b>	301	302	304 HR	RABM 01	307 GE - UL	309 GE - UL	311 GE - UL	314 HR - IL	318 HR - IL	RABM 04	
6	<b>HRM-PHM</b>	301	302	304 HR	PHCM 01	307 GE - UL	309 GE - UL	311 GE - UL	314 HR - IL		319 HR - IL/PHCM 04	
7	<b>Marketing - Finance</b>	301	302	304 MKT	304 FIN	307 GE - UL	309 GE - UL	311 GE - UL	312 MKT	314 MKT	312 FIN	
8	<b>Marketing - OSCM</b>	301	302	304 MKT	305 OSCM	307 GE - UL	309 GE - UL	311 GE - UL	312 MKT	314 MKT	312 OSCM	
9	<b>Finance - HR</b>	301	302	304 FIN	304 HRM	307 GE - UL	309 GE - UL	311 GE - UL	312 FIN	318 FIN	319 HR	
10	<b>Finance - Marketing</b>	301	302	304 FIN	304 MKT	307 GE - UL	309 GE - UL	311 GE - UL	312 FIN	318 FIN	312 MKT	
11	<b>Marketing</b>	301	302	304 MKT	305 MKT	307 GE - UL	309 GE - UL	311 GE - UL	312 FIN	318 FIN	313 FIN	
12	<b>Finance</b>	301	302	304 FIN	305 FIN	307 GE - UL	309 GE - UL	311 GE - UL	312 OSCM	314 OSCM	317 OSCM	
13	<b>OSCM</b>	301	302	304(OSCM)	305(OSCM)	307 GE - UL	309 GE - UL	311 GE - UL				
14	<b>Human Resource Management</b>	301	302	304 HR	305 HR	307 GE - UL	309 GE - UL	311 GE - UL	314 HR - IL	318 HR - IL	319 HR - IL	

*Manisha Purohit*  
Dr. Manisha Purohit  
Academic & Examination Head



*Savitribai Phule Pune University*  
Dr. Sharad Warapade  
Director  
Lotus Business School  
Swami Vivekanand Marg  
Pune - 411033  
Date: 16/02/2023



# Lotus Business School

S.No. 52/53, Jhambe Road, Pune Mumbai Expressway, Punawale,  
Pune. 411033

## Notice

Ref/LBS/Academics/03/31

Date: 04/03/2022

This is to inform All **MBA Semester III** students that Your Internal Viva Voce is scheduled on 26<sup>th</sup> March 2022 on **OFFLINE MODE**. Students have to submit Two Black Bound Hard copies and soft copy in CD of SIP report on or before 21st March 2022.

Dress code: - College Uniform with ID card

**Attendance is Mandatory**

(Prof. Dr. Satish Warapade)

**Director, Lotus Business School**

Swami Sevabnvi Sanstha's  
Lotus Business School  
Pune - 411 033



*Pl. Circulate on WhatsApp  
groups also*

# SAVITRIBAI PHULE PUNE UNIVERSITY

(Formerly University of Pune)



EXAMINATION CIRCULAR NO.363 OF, 2019

PROGRAMME OF M.B.A. SEMESTER - (I to IV) (2016 PATTERN)

Examination of OCT/NOV-2019

(Under Faculty of COMMERCE AND MANAGEMENT : B)MANAGEMENT)

## INSTRUCTIONS FOR CANDIDATES

- Candidates are required to be present at the examination centre, THIRTY MINUTES before the time fixed for paper.
- Candidates are forbidden from taking any material into the examination hall, that can be used for malpractice at the time of examination.
- Candidates are requested to see the Notice Board at their place of examination regularly for changes if any, that may be notified later in the program.**
- No request for any special concession such as a change in time or any day fixed for the University Examination on any ground shall be granted.
- Candidates are requested to note the Day, Date and Time of every Paper on every day.**
- Use of non programmable calculator is permitted.

*Dhaval Patel*  
Director  
Swami Sevabnati Sanstha's  
Lotus Business School  
Pune - 411 033

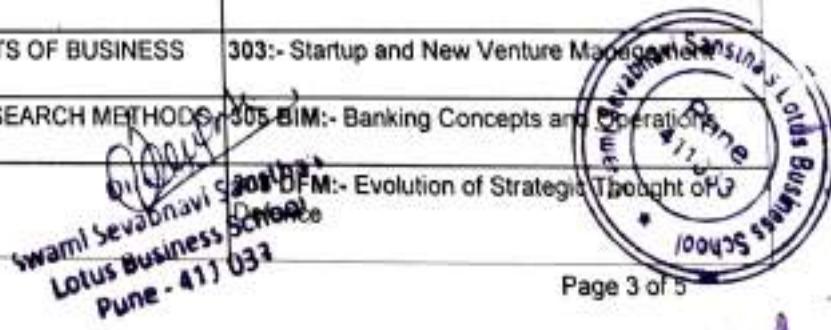


Day & Date	SEMISTER-II Time-10.00 AM To 12.15 PM	SEMISTER-IV Time-02.00 PM To 04.15 PM
Tuesday 26/11/2019	201:- MARKETING MANAGEMENT	401:- Managing for Sustainability
Wednesday 27/11/2019	202:- FINANCIAL MANAGEMENT	403 BIM:- Banking Regulations and Legal Aspects
		403 DFM:- Defence Economics
		403 ED:- Social Entrepreneurship
		403 FBM:- Essentials of Family Business Management - II
		403 FIN :- Indirect Taxation
		403 HM:- Introduction to Medical / Healthcare Terminology
		403 HR :- Employment Relations
		403 IB:- International Business Environment
		403 IT:- Software Project Management
		403 MC:- Strategic Brand Management
		403 MKT:- Services Marketing
		403 OPE:- Operations Strategy and Research
		403 RABM:- Rural Credit and Finance
		403 RM:- E - Commerce and Digital Marketing in Retail
		403 SCM:- Strategic Supply Chain Management
		403 SER:- Strategic Services Marketing
		403 THM:- Strategic Hospitality Management
		403 TM:- Technology Competition and Strategy
Thursday 28/11/2019	203:- HUMAN RESOURCE MANAGEMENT <i>Swami Sevabandhan Sanstha's Lotus Business School Pune - 411 032</i>	404 BIM:- Trends in Insurance Management
		404 DFM:- National Power and Defence Policy
		404 ED:- Investing in Science & Technologies
		404 FBM:- Managing Innovation - II

Thursday 28/11/2019		404 FIN:- International Finance
		404 HM:- Strategic Planning and Healthcare Management
		404 HR:- Strategic Human Resource Management
		404 IB:- Indian Economy and Trade Dependencies
		404 IT:- Enterprises Resource Planning (ERP)
		404 MC:- Internet Marketing II
		404 MKT:- Sales and Distribution Management
		404 OPE:- Total Quality Management
		404 RABM:- Rural Marketing -II
		404 RM:- International Retailing
		404 SCM:- Knowledge Management in Supply Chains
		404 SER:- Sectoral Services Management
		404 THM:- Tourism Planning and Development
		404 TM:- Managing Innovation - II
Friday 29/11/2019	204:- DECISION SCIENCE	
Saturday 30/11/2019	205:- OPERATIONS & SUPPLY CHAIN MANAGEMENT	
Monday 02/12/2019	206:- MANAGEMENT INFORMATION SYSTEMS	

Day & Date	SEMISTER-I Time-10.00 AM To 12.15 PM	SEMISTER-III Time-02.00 PM To 04.15 PM
Tuesday 03/12/2019	101:- ACCOUNTING FOR BUSINESS DECISIONS	301:- Strategic Management
Wednesday 04/12/2019	102:- ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	302:- Enterprise Performance Management
Thursday 05/12/2019	103:- LEGAL ASPECTS OF BUSINESS	303:- Startup and New Venture Management
Saturday 07/12/2019	104:- BUSINESS RESEARCH METHODS	305-BIM:- Banking Concepts and Operations 306-DFM:- Evolution of Strategic Thought of Finance

OCT/NOV2019



Saturday 07/12/2019		305 ED:- Change, Creativity, Innovation and Entrepreneurship
		305 FBM:- Essentials of Family Business Management - I
		305 FIN:- Direct Taxation
		305 HM:- Introduction to Healthcare Management
		305 HR:- Labour & Social Security Laws
		305 IB:- International Business Economics
		305 IT:- IT Management and Cyber Laws
		305 MC:- Integrated Marketing Communication
		305 MKT:- Contemporary Marketing Research
		305 OPE:- Planning and Control of Operations
		305 RABM:- Agriculture and Indian Economy
		305 RM:- Introduction to Retailing
		305 SCM:- Essentials of Supply Chain Management
		305 SER:- Services Business Management
		305 THM:- Fundamentals of Hospitality Management
		305 TM:- Fundamentals of Technology Management
Monday 09/12/2019	105:- ORGANIZATIONAL BEHAVIOUR	306 BIM:- Principles and Practices of Insurance
		306 DFM:- Strategic Defence Management
		306 ED:- Finance for Entrepreneurs
		306 FBM:- Managing Innovation - I
		306 FIN:- Financial System of India- Markets and Services
		306 HM:- Information Technologies in Healthcare Sector
		306 HR:- Human Resource Accounting & Compensation Management
OCT/NOV2019		306 IB:- Export Documentation and Procedures



PROGRAMME OF M.B.A. SEMESTER - (I to IV)  
(2016 PATTERN)/363/S-2019

Monday 09/12/2019		306 IT:- E-Business and Business Intelligence
		306 MC:- Internet Marketing I
		306 MKT:- Consumer Behaviour
		306 OPE:- Inventory Management
		306 RABM:- Rural Marketing I
		306 RM:- Retail Stores and Operation Management
		306 SCM:- Logistics Management
		306 SER:- Services Performance Management
		306 THM:- Tourism and Travel Management
		306 TM:- Managing Innovation - I
Tuesday 10/12/2019	106:- BASICS OF MARKETING	

**NOTE:-**

The practical and oral examination will be held before theory examination.

Ganeshkhind, Pune - 411 007

Ref.No/XCT/1309

Date:12/10/2019

Director

Board of Examinations And Evaluation

*[Signature]*  
Director  
Swami Sevabnava Sanstha's  
Lotus Business School  
Pune - 411 033



**SAVITRIBAI PHULE PUNE UNIVERSITY**

(Formerly University of Pune)

**Timetable For M.B.A.(HRD)(Rev.2020),M.B.A.(IT)(Rev.2020),MBA 2019 CREDIT PATTERN & MCA(MANAGEMENT)(Rev.2020) Fresh & Backlog Online Examination of March/April 2021**

**Faculty of Commerce & Management : Management**

Course_Name	SUBJECT_CODE	SUBJECT_NAME	YEAR	SEM.	Exam_Date	TIME SLOT
M.B.A.(Human Resource Development)(Rev.2020)	111	PRINCIPLE AND PRACTICE OF MANAGEMENT	1	1	24-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	112	ORGANIZATIONAL BEHAVIOR	1	1	29-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	113	ECONOMICS FOR HUMAN RESOURCE MANAGEMENT	1	1	26-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	114	HUMAN RESOURCE MANAGEMENT	1	1	27-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	115	LABOUR LAWS - I	1	1	28-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	116	RESEARCH METHODOLOGY	1	1	29-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	117	PUBLIC & PRIVATE ADMINISTRATION SYSTEM	1	1	30-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	118	ENTREPRENEURSHIP AND NEW VENTURE PLANNING	1	1	1-Oct-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	119	ACCOUNTING FOR HR	1	1	2-Oct-2021	09.00 AM To 11.00 AM
M.B.A.(Human Resource Development)(Rev.2020)	211	LABOUR WELFARE	1	2	24-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	212	INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY	1	2	25-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	213	INDUSTRIAL RELATIONS	1	2	26-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	214	TRAINING & DEVELOPMENT	1	2	27-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	215	LABOUR LAWS - II	1	2	28-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	216	FINANCE FOR HR	1	2	29-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	217	FUTURE OF WORK PLACES	1	2	30-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	218	MANAGEMENT OF EMPLOYEE TRANSFORMATION	1	2	3-Oct-2021	12.00 PM To 02.00 PM
M.B.A.(Human Resource Development)(Rev.2020)	219	MARKETING LEADERSHIP	1	2	3-Oct-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	111	C PROGRAMMING & DATA STRUCTURE	1	1	24-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	112	SOFTWARE ENGINEERING WITH UML	1	1	25-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	113	DBMS	1	1	26-Sep-2021	09.00 AM To 11.00 AM



Swami Sevabnati Sandhya  
Lotus Business School  
Pune - 411 032

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COURSE NAME	SUBJECT CODE	SUBJECT NAME	YEAR	SEM	Exam_Dates	TIME SLOT
M.B.A.(Information Technology)(Rev.-2020)	114	PRIMER & DB		1	27-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	115	FUNDAMENTALS OF INFORMATION TECHNOLOGY		1	28-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	116	DIGITAL MARKETING		1	29-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	117	E-COMMERCE		1	30-Sep-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	118	WEB DESIGNING		1	1-Oct-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	213	BUSINESS PROCESS DOMAIN		1	1-Oct-2021	09.00 AM To 11.00 AM
M.B.A.(Information Technology)(Rev.2020)	214	ORACLE		2	24-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	215	CLOUD INFRASTRUCTURE & SERVICES		2	25-Sep-2021	02.00 PM To 04.00 PM
M.B.A.(Information Technology)(Rev.2020)	216	SOFTWARE PROJECT MANAGEMENT		2	26-Sep-2021	02.00 PM To 04.00 PM
M.B.A.(Information Technology)(Rev.2020)	217	CURRENT TRENDS IN IT		2	27-Sep-2021	02.00 PM To 04.00 PM
M.B.A.(Information Technology)(Rev.2020)	218	BASIC OF BUSINESS ANALYTICS		2	28-Sep-2021	02.00 PM To 04.00 PM
M.B.A.(Information Technology)(Rev.2020)	219	INFORMATION SYSTEM AUDIT		2	29-Sep-2021	02.00 PM To 04.00 PM
M.B.A.(Information Technology)(Rev.2020)	211MT	BASES OF NETWORKING		2	24-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	211SD	JAVA PROGRAMMING		2	25-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	211ST	INTRODUCTION TO SOFTWARE TESTING LIFE CYCLE - (STLC)		2	26-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	212WT	SERVER & DESKTOP TECHNOLOGIES		2	27-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	212WD	MOBILE PROGRAMMING USING ANDROID		2	28-Sep-2021	12.00 PM To 02.00 PM
M.B.A.(Information Technology)(Rev.2020)	212ZT	SOFTWARE QUALITY ASSURANCE		2	28-Sep-2021	02.00 PM To 04.00 PM
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MBA 2039 CREDIT PATTERN	101	GC-01 MANAGERIAL ACCOUNTING	1	1	24-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	102	GC-02 ORGANISATIONAL BEHAVIOUR	1	1	25-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	303	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	1	1	26-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	304	GC-04 BUSINESS RESEARCH METHODS	1	1	27-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	305	GC-05 BASICS OF MARKETING	1	1	28-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	306	GC-06 DIGITAL BUSINESS	1	1	29-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	307	GE-UU-01 MANAGEMENT FUNDAMENTALS	1	1	30-Sep-2021	09.00 AM To 11.00 AM
MBA 2039 CREDIT PATTERN	108	GE-US-02 INDIAN ECONOMY	1	1	30-Sep-2021	09.00 PM To 11.00 PM



Course Name	SUBJECT CODE	SUBJECT NAME	YEAR	SEM	Exam Date	TIME SLOT
MBA 2019 CREDIT PATTERN	101	GE-UL-01 ENTREPRENEURSHIP DEVELOPMENT	1	1	3-Oct-2021	09.00 PM To 11.00 AM
MBA 2019 CREDIT PATTERN	110	GE-UL-02 ESSENTIALS OF PSYCHOLOGY FOR MANAGERS	1	1	4-Oct-2021	09.00 PM To 11.00 AM
MBA 2019 CREDIT PATTERN	111	GE-UL-03 LEGAL ASPECTS OF BUSINESS	1	1	5-Oct-2021	09.00 PM To 11.00 AM
MBA 2019 CREDIT PATTERN	121	GE-UL-06 DEMAND ANALYSIS & FORECASTING	1	1	6-Oct-2021	09.00 PM To 11.00 AM
MBA 2019 CREDIT PATTERN	201	GE-07 MARKETING MANAGEMENT	1	2	16-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	202	GE-08 FINANCIAL MANAGEMENT	1	2	18-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	203	GE-09 HUMAN RESOURCES MANAGEMENT	1	2	27-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	204	GE-10 OPERATIONS & SUPPLY CHAIN MANAGEMENT	1	2	10-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	301	GE-UL-07 CONTEMPORARY FRAMEWORKS IN MANAGEMENT	1	2	3-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	308	GE-UL-08 GEOPOLITICS & WORLD ECONOMIC SYSTEMS	1	2	3-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	309	GE-UL-09 START UP AND NEW VENTURE MANAGEMENT	2	1	5-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	320	GE-UL-10 QUANTITATIVE RESEARCH METHODS	1	2	4-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	213	GE-UL-11 BUSINESS ENVIRONMENT & SOCIETY	1	2	5-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	212	GE-01-12 BUSINESS PROCESS RE-ENGINEERING	1	2	6-Oct-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	205-B4	SC-BM-01 BASIC BUSINESS ANALYTICS USING R	1	2	28-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	205-FW	SC-FW-01 FINANCIAL MARKETS AND BANKING OPERATIONS	1	2	28-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	205-HR	SC-HRM-01 COMPETENCY BASED HUMAN RESOURCE MANAGEMENT	1	2	28-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	205-MKT	SC-MKT-02 MARKETING RESEARCH	1	2	28-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	205-OCEM	SC-OCEM-01 SERVICES OPERATIONS MANAGEMENT - I	1	2	28-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	206-B4	SC-B4-02 DATA MINING	1	2	29-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	206-FW	SC-FW-02 PERSONAL FINANCIAL PLANNING	1	2	29-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	206-HR	SC-HRM-02 EMPLOYEE RELATIONS & LABOUR LEGISLATION	1	2	29-Sep-2021	12.00 PM To 02.00 PM
MBA 2019 CREDIT PATTERN	206-MKT	SC-MKT-02 CONSUMER BEHAVIOUR	1	2	29-Sep-2021	12.00 PM To 02.00 PM
MBA 2020 CREDIT PATTERN	206-OCEM	SC-OCEM-02 SUPPLY CHAIN MANAGEMENT	1	2	29-Sep-2021	12.00 PM To 02.00 PM
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MCA MANAGEMENT (Rev. 2020)	311	IT11 JAVA PROGRAMMING	1	2	29-Sep-2021	09.00 AM To 11.00 AM
MCA MANAGEMENT (Rev. 2020)	321	IT11 DATA STRUCTURE AND ALGORITHMS	1	2	29-Sep-2021	09.00 AM To 11.00 AM



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Pune - 411 033*

COURSE NAME	SUBJECT CODE	SUBJECT NAME	YEAR	SEM.	EXAM_DATE	TIME SLOT
MCA MANAGEMENT (Rev. 2018)	123	IT13 OBJECT ORIENTED SOFTWARE ENGINEERING	1	1	26-Sep-2021	09.00 AM To 11.00 AM
MCA MANAGEMENT (Rev. 2008)	124	IT14 OPERATING SYSTEM CONCEPTS	1	1	27-Sep-2021	09.00 AM To 11.00 AM
MCA MANAGEMENT (Rev. 2018)	125	IT15 NETWORK TECHNOLOGIES	1	1	28-Sep-2021	09.00 AM To 11.00 AM
MCA MANAGEMENT (Rev. 2020)	221	IT21 PYTHON PROGRAMMING	1	2	24-Sep-2021	12.00 PM To 02.00 PM
MCA MANAGEMENT (Rev. 2018)	222	IT22 SOFTWARE PROJECT MANAGEMENT	1	2	25-Sep-2021	12.00 PM To 02.00 PM
MCA MANAGEMENT (Rev. 2020)	223	IT23 OPTIMIZATION TECHNIQUES	1	2	26-Sep-2021	12.00 PM To 02.00 PM
MCA MANAGEMENT (Rev. 2018)	224	IT25 ADVANCED INTERNET TECHNOLOGIES	1	2	27-Sep-2021	12.00 PM To 02.00 PM
MCA MANAGEMENT (Rev. 2020)	225	IT26 ADVANCED DBMS	1	2	28-Sep-2021	12.00 PM To 02.00 PM



*Maheepal*  
Director  
Swami Sevabnati Sanstha's  
Lotus Business School  
Pune - 411 033

**SAVITRIBAI PHULE PUNE UNIVERSITY**

(Formerly University of Pune)

**Timetable For Fresh & Backlog Online Examination of March/April 2021**

Faculty of Commerce & Management : Management +

COURSE_NAME	SUBJECT_CODE	SUBJECT NAME	YEAR	SEM.	EXAM_DATE	TIME SLOT
MBA 2019 CREDIT PATTERN	301	SC-11 STRATEGIC MANAGEMENT	1	3	11-Aug-2021	09:00 AM To 11:30 AM
MBA 2019 CREDIT PATTERN	302	SC-12 DECISION SCIENCE	1	3	12-Aug-2021	09:00 AM To 11:30 AM
MBA 2019 CREDIT PATTERN	304-B	SC-BA-03 ADVANCED STATISTICS, METHODS AND R	1	3	13-Aug-2021	09:00 AM To 11:30 AM
MBA 2019 CREDIT PATTERN	304-FIN	SC-FIN-03 ADVANCED FINANCIAL MANAGEMENT	1	3	14-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-HR	SC-HRM-03 STRATEGIC HUMAN RESOURCE MANAGEMENT	1	3	17-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-W	SC-WB-03 IMPORT EXPORT DOCUMENTATION AND PROCEDURES	1	3	18-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-MKT	SC-MKT-03 SERVICES MARKETING	1	3	20-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-OQM	SC-OQM-03 SERVICES OF OPERATIONS MANAGEMENT - II	1	3	23-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-PHM	SC-PHM-03 FUNDAMENTALS OF PHARMA AND HEALTHCARE MANAGEMENT	1	3	23-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-RAM	SC-RAM-03 AGRICULTURE AND INDIAN ECONOMY	1	3	23-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	304-TIM	SC-TIM-03 FUNDAMENTALS OF HOSPITALITY MANAGEMENT	1	3	24-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	305-PA	SC-BA-04 MACHINE LEARNING & COGNITIVE INTELLIGENCE USING PYTHON	1	3	25-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	305-FIN	SC-FIN-04 INTERNATIONAL FINANCE	1	3	26-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	305-HR	SC-HRM-04 HR OPERATIONS	1	3	27-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	305-MKT	SC-MKT-04 SALES & DISTRIBUTION MANAGEMENT	1	3	28-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	305-OGM	SC-OGM-04 LOGISTICS MANAGEMENT	1	3	30-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	306	DE-UU-13 INTERNATIONAL BUSINESS ECONOMICS	1	3	31-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	307	DE-UU-14 INTERNATIONAL BUSINESS ENVIRONMENT	1	3	31-Aug-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	308	DE-UU-25 PROJECT MANAGEMENT	1	3	1-Sep-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	309	DE-UU-35 KNOWLEDGE MANAGEMENT	1	3	2-Sep-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	310	DE-UU-17 CORPORATE GOVERNANCE	1	3	2-Sep-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	311	DE-UU-18 MANAGEMENT OF NEW PRODUCT DEVELOPMENT	1	3	4-Sep-2021	03:00 PM To 05:00 PM
MBA 2019 CREDIT PATTERN	401	SC-14 ENTERPRISE PERFORMANCE MANAGEMENT	2	3	11-Sep-2021	03:00 PM To 05:00 PM



*Swami Sevagram Jayadev  
Lotus Business School  
Pune - 411 033*

Course_Name	SUBJECT_CODE	SUBJECT_NAME	YEAR	SEM.	Start_DATE	TIME_SLOT
MBA 2019 CREDIT PATTERN	802	SC-15 INDIAN ETHICS & BUSINESS ETHICS	2	4	13-Aug-2021	12:00 AM to 11:00 PM
MBA 2019 CREDIT PATTERN	403 BA	SC-BA-05 ECONOMICS OF NETWORK INDUSTRIES	2	4	13-Aug-2021	12:00 AM to 02:00 PM
MBA 2019 CREDIT PATTERN	403 FIN	SC-FIN-01 FINANCIAL LAWS	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	403 HRM	SC-HRM-05 ORGANIZATIONAL DIAGNOSIS & DEVELOPMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	403 MKT	SC-MKT-04 MARKETING 4.0	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	403 SCM	SC-SCM-05 SUPPLY CHAIN & LOGISTICS	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	406 OA	SC-FA-05 ARTIFICIAL INTELLIGENCE IN BUSINESS APPLICATIONS	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	406 FIN	SC-FIN-06 CURRENT TRENDS & CASES IN FINANCE	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 HR	SC-HRM-04 CURRENT TRENDS & CASES IN HUMAN RESOURCE MANAGEMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 IR	SC-IR-02 GLOBAL TRADE AND LOGISTICS MANAGEMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	405 MKT	SC-MKT-06 MARKETING STRATEGY	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 SCM	SC-SCM-06 INDUSTRY 4.0	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 PHCR	SC-FCM-01 PHARMA AND HEALTHCARE REGULATORY ENVIRONMENT IN INDIA	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 RADM	SC-RADM-02 ICE FOR AGRICULTURE MANAGEMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	404 THM	SC-THM-02 TOURISM & TRAVEL MANAGEMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	405	QE-U1-19 GLOBAL STRATEGIC MANAGEMENT	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	406	QE-U1-20 TECHNOLOGY COMPETITION & STRATEGY	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	407	QE-U1-21 CYBER LAWS	2	4	13-Aug-2021	09:00 AM to 11:00 AM
MBA 2019 CREDIT PATTERN	408	QE-U1-22 CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY	2	4	13-Aug-2021	09:00 AM to 11:00 AM

*D. Bhagat*  
Director  
Swami Sevabhanu Sanskruti  
Lotus Business School  
Pune - 411 039



**SAVITRIBAI PHULE PUNE UNIVERSITY**

(Formerly University of Pune)

**Timetable For Fresh & Backlog Online Examination of October/November 2021**

**Faculty of Commerce & Management : Management**

Course_Name	SUBJECT_CODE	SUBJECT NAME	YEAR	SEM	Exam_Date	TIME SLOT
MBA (REV.2016)	305 TM	FUNDAMENTALS OF TECHNOLOGY MANAGEMENT	2	3	6 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	306 TM	MANAGING PRODUCTION-I	2	3	7 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	325 TM	DIRECT TAXATION	2	3	8 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	325 IT	IT MANAGEMENT & CYBER LAWS	2	3	8 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	315 OPE	PLANNING & CONTROL OF OPERATIONS	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	330 WIM	PRINCIPLES & PRACTICES OF INSURANCE	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	336 HR	HUMAN RESOURCE ACCOUNTING & COMPENSATION MANAGEMENT	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2025)	336 IT	E-BUSINESS & BUSINESS INTELLIGENCE	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	336 OPE	INVENTORY MANAGEMENT	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	336 RADM	DE-RADM - RURAL MARKETING-I	2	3	9 April, 2022	10.00 AM To 12.00 PM
MBA (REV.2016)	401	FINANCING IN RURAL DEVELOPMENT	2	4	8 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	404 IB	INDIAN ECONOMY & TRADE DEPENDENCIES	2	4	7 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	433 BIM	BANKING REGULATIONS & LEGAL ASPECTS	2	4	8 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	433 ITM	INDIRECT TAXATION	2	4	8 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	433 OPE	SOFTWARE PROJECT MANAGEMENT	2	4	8 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	455 OPE	OPERATIONS STRATEGY & RESEARCH	2	4	8 April, 2022	04.00 PM To 06.00 PM



*2. NPA  
by  
Dr. Bhushan Samant  
Lecturer, Savitribai Phule Pune University, Management Studies*

Course_Name	SUBJECT_CODE	SUBJECT NAME	YEAR	TIME	Exam Date	TIME SLOT
MBA (REV.2016)	433 SCM	STRATEGIC SUPPLY CHAIN MANAGEMENT	2		10 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	434 BEM	TRENDS IN INSURANCE MANAGEMENT	3		11 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	434 HM	SE-HBM STRATEGIC PLANNING AND HEALTHCARE MANAGEMENT	3	4	12 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	439 IT	ENTERPRISE RESOURCE PLANNING (ERP)	2	4	9 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	454 OPS	TOTAL QUALITY MANAGEMENT	2	4	9 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	454 HBM	SE-HBM- RURAL MARKETING-II	3	4	9 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	454 SCM	KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS	3	4	9 April, 2022	04.00 PM To 06.00 PM
MBA (REV.2016)	456 IB	INDIAN ECONOMY & TRADE DEPENDENCIES	2	4	9 April, 2022	04.00 PM To 06.00 PM

MBA 2019 CREDIT PATTERN	101	GC-01 MANAGERIAL ACCOUNTING	1	1	8 April, 2022	08.00 PM To 08.00 PM
MBA 2019 CREDIT PATTERN	102	GC-02 ORGANISATIONAL BEHAVIOUR	3	1	10 April, 2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	103	GC-03 ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	1	1	10 April, 2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	104	GC-04 BUSINESS RESEARCH METHODS	1	1	11 April, 2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	105	GC-05 BASICS OF MARKETING	1	1	15 April, 2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	106	GC-06 DIGITAL BUSINESS	1	1	15 April, 2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	107	GE-UL-01 MANAGEMENT FUNDAMENTALS	1	1	17 April, 2022	04.00 PM To 05.00 PM
MBA 2019 CREDIT PATTERN	108	GE-UL-02 INDIAN ECONOMY	1	1	19 April, 2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	109	GE-UL-03 ENTREPRENEURSHIP DEVELOPMENT	1	1	21 April, 2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	110	GE-UL-04 ESSENTIALS OF PSYCHOLOGY FOR MANAGERS	1	1	8 April, 2022	10.00 AM To 11.00 PM
MBA 2019 CREDIT PATTERN	111	GE-UL-05 LEGAL ASPECTS OF BUSINESS	1	1	28 April, 2022	06.00 AM To 12.00 PM

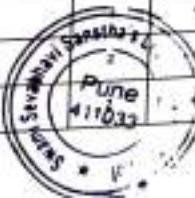
Course_Name	Subject_Code	Subject Name	Year	Sem	Exam Date	Time Slot
MBA 2019 CREDIT PATTERN	112	GE-UL-06 DEMAND ANALYSIS & FORECASTING		1	23 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	201	GC-07 MARKETING MANAGEMENT		1	24 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	202	GC-08 FINANCIAL MANAGEMENT		1	24 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	203	GC-09 HUMAN RESOURCES MANAGEMENT		1	24 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	204	GC-10 OPERATIONS & SUPPLY CHAIN MANAGEMENT		1	24 April, 2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	207	GE-UL-07 CONTEMPORARY FRAMEWORKS IN MANAGEMENT		1	25 April, 2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	208	GE-UL-08 GEOPOLITICS & WORLD ECONOMIC SYSTEMS		1	25 April, 2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	209	GE-UL-09 START UP AND NEW VENTURE MANAGEMENT		1	25 April, 2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	230	GE-UL-10 QUALITATIVE RESEARCH METHODS		1	25 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	211	GE-UL-11 BUSINESS GOVERNMENT & SOCIETY		1	27 April, 2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	212	GE-UL-12 BUSINESS PROCESS RE-ENGINEERING		1	27 April, 2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	205 BA	SC-BA-01 BASIC BUSINESS ANALYTICS USING R		1	8-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	205 FIN	SC-FIN-01 FINANCIAL MARKETS AND BANKING OPERATIONS		1	8-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	205 HR	SC-HRM-01 COMPETENCY BASED HUMAN RESOURCE MANAGEMENT		1	7-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	205 Mkt	SC-MKT-01 MARKETING RESEARCH		1	19-Apr-2022	04:00 PM To 06:00 PM
MBA 2019 CREDIT PATTERN	205 OSOM	SC-OSOM-01 SERVICES OPERATIONS MANAGEMENT - I		1	7-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	206 BA	SC-BA-02 DATA MINING		1	7-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	206 FIN	SC-FIN-02 PERSONAL FINANCIAL PLANNING		1	7-Apr-2022	10:00 AM To 12:00 PM
MBA 2019 CREDIT PATTERN	208 HR	SC-HRM-02 EMPLOYEE RELATIONS & LABOUR LEGISLATION		1	11-Apr-2022	10:00 AM To 12:00 PM



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Course_Name	SUBJECT_CODE	ELEMENT_NAME	YEAR	SEM.	Exam_Date	TIME_SLOT
MBA 2019 CREDIT PATTERN	206 MKT	SC-MET-02 CONSUMER BEHAVIOUR	1	2	6-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	206 DTEM	SC-DSM-02 SUPPLY CHAIN MANAGEMENT	1	2	6-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	302	SC-13 STRATEGIC MANAGEMENT	2	3	27-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	302	SC-11 DECISION SCIENCE	2	3	18-Apr-2022	08:00 PM TO 08:00 PM
MBA 2019 CREDIT PATTERN	308	GE-US-13 INTERNATIONAL BUSINESS ECONOMICS	2	3	7-Apr-2022	08:00 PM TO 08:00 PM
MBA 2019 CREDIT PATTERN	307	GE-US-14 INTERNATIONAL BUSINESS ENVIRONMENT	2	3	6-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	308	GE-US-25 PROJECT MANAGEMENT	2	3	22-Apr-2022	04:00 PM TO 06:00 PM
MBA 2019 CREDIT PATTERN	309	GE-US-18 ENDTERM/DSE MANAGEMENT	2	3	22-Apr-2022	04:00 PM TO 06:00 PM
MBA 2019 CREDIT PATTERN	310	GE-US-17 CORPORATE GOVERNANCE	2	3	22-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	321	GE-US-18 MANAGEMENT OF NON-PROFIT ORGANIZATIONS	2	3	19-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 RA	SC-RA-03 ADVANCED STATISTICAL METHODS USING R	2	3	25-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 FIN	SC-FIN-02 ADVANCED FINANCIAL MANAGEMENT	2	3	25-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 HR	SC-HRM-03 STRATEGIC HUMAN RESOURCE MANAGEMENT	2	3	25-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 IB	SC-IB-01 IMPORT EXPORT DOCUMENTATION AND PROCEDURES	1	3	13-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 MKT	SC-MKT-03 SERVICES MARKETING	1	3	7-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 OSEM	SC-OSEM-03 SERVICES OPERATIONS MANAGEMENT - II	1	3	6-Apr-2022	04:00 PM TO 06:00 PM
MBA 2019 CREDIT PATTERN	304 PHCM	SC-PHCM-01 FUNDAMENTALS OF PHARMA AND HEALTHCARE MANAGEMENT	1	3	15-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 RADM	SC-RADM-01 AGRICULTURE AND INDIAN ECONOMY	1	3	15-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	304 THM	SC-THM-01 FUNDAMENTALS OF HOSPITALITY MANAGEMENT	1	3	12-Apr-2022	04:00 PM TO 06:00 PM

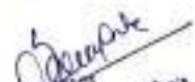
Course_Name	SUBJECT_CODE	SUBJECT_NAME	YEAR	SEM.	Exam_Date	TIME SLOT
MBA 2019 CREDIT PATTERN	305 BA	SC-BA-04 MACHINE LEARNING & COGNITIVE INTELLIGENCE USING PYT	2	3	8-Apr-2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	305 FIN	SC-FIN-04 INTERNATIONAL FINANCE	2	3	28-Apr-2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	305 HR	SC-HRM-04 HR OPERATIONS	2	3	27-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	305 MKT	SC-MKT-04 SALES & DISTRIBUTION MANAGEMENT	2	3	11-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	305 OSCM	SC-OSCM-04 LOGISTICS MANAGEMENT	2	3	23-Apr-2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	401	GC-14 ENTERPRISE PERFORMANCE MANAGEMENT	2	4	9-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	402	GC-15 INDIAN ETHICS & BUSINESS ETHICS	2	4	25-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	405	GE-UL-19 GLOBAL STRATEGIC MANAGEMENT	2	4	9-Apr-2022	04.00 PM To 06.00 PM
MBA 2019 CREDIT PATTERN	406	GE-UL-20 TECHNOLOGY COMPETITION & STRATEGY	2	4	23-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	407	GE-UL-21 CYBER LAWS	2	4	16-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	408	GE-UL-22 CORPORATE SOCIAL RESPONSIBILITY & SUSTAINABILITY	2	4	13-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	403 BA	SC-BA-05 ECONOMICS OF NETWORK INDUSTRIES	2	4	7-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	403 FIN	SC-FIN-05 FINANCIAL LAWS	2	4	11-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	403 HR	SC-HRM-05 ORGANIZATIONAL DIAGNOSIS & DEVELOPMENT	2	4	8-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	403 MKT	SC-MKT-05 MARKETING 4.0	2	4	8-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	403 OSCM	SC-OSCM-05 E SUPPLY CHAINS & LOGISTICS	2	4	11-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	404 BA	SC-BA-06 ARTIFICIAL INTELLIGENCE IN BUSINESS APPLICATIONS	4		18-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	404 FIN	SC-FIN-06 CURRENT TRENDS & CASES IN FINANCE	4		7-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	404 HR	SC-HRM-06 CURRENT TRENDS & CASES IN HUMAN RESOURCE MANAGEMENT	4		13-Apr-2022	10.00 AM To 12.00 PM
MBA 2019 CREDIT PATTERN	404 MKT	SC-MKT-06 CURRENT TRENDS & CASES IN MARKETING	4		13-Apr-2022	10.00 AM To 12.00 PM



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COURSE NAME	SUBJECT CODE	SUBJECT NAME	YEAR	SEM.	Exam Date	TIME SLOT
MBA 2019 CREDIT PATTERN	404 ISB	SC-IS-02 GLOBAL TRADE AND LOGISTICS MANAGEMENT	2	4	8-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	404 MKT	SC-MKT-06 MARKETING STRATEGY	2	4	12-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	404 DSCM	SC-DSCM-05 INDUSTRY 4.0	2	4	17-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	404 PHCM	SC-PHCM-02 PHARMACEUTICALS AND HEALTHCARE REGULATORY ENVIRONMENT (P&H)	2	4	17-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	404 RAEM	SC-RAEM-02 ICT FOR AGRICULTURE MANAGEMENT	2	4	8-Apr-2022	10:00 AM TO 12:00 PM
MBA 2019 CREDIT PATTERN	404 TTM	SC-TTM-02 TOURISM & TRAVEL MANAGEMENT	2	4	8-Apr-2022	10:00 AM TO 12:00 PM



  
 Savitribai Phule  
 Savitribai Phule  
 Lotus Business School  
 Pune - 411 013

**SAVITRIBAI PHULE PUNE UNIVERSITY**  
**FORMERLY UNIVERSITY OF PUNE**



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 Web : <http://www.unipune.ac.in>

**EXAMINATION SECTION**  
 Ganeshkhind,Pune- 411 007  
 (Maharashtra) INDIA

**October/November 2018 Examination Circular No. 406**

Revised as on dated 26/09/2018

**ONLINE EXAMINATION FOR MBA SEMESTER I, II, III & IV (2013/2016) PATTERN**

DATE & DAY	NAME OF SUBJECT & CODE	TIME
<b>SEMESTER - II (Pattern 2013/2016)</b>		
22.10.18 MONDAY	201: MARKETING MANAGEMENT	10:00 a.m. Onwards
23.10.18 TUESDAY	202: FINANCIAL MANAGEMENT	
24.10.18 WEDNESDAY	203: HUMAN RESOURCE MANAGEMENT	
25.10.18 THURSDAY	204: DECISION SCIENCE	
26.10.18 FRIDAY	205: OPERATIONS & SUPPLY CHAIN MANAGEMENT	
27.10.18 SATURDAY	206: MANAGEMENT INFORMATION SYSTEMS	
<b>SEMESTER - I (Pattern 2013/2016)</b>		
29.10.18 MONDAY	101: ACCOUNTING FOR BUSINESS DECISIONS	10.00a.m. Onwards
30.10.18 TUESDAY	102-ECONOMIC ANALYSIS FOR BUSINESS DECISIONS	
31.10.18 WEDNESDAY	103-LEGAL ASPECTS OF BUSINESS	
01.11.18 THURSDAY	104-BUSINESS RESEARCH METHODS	
02.11.18 FRIDAY	105-ORGANISATIONAL BEHAVIOUR	
03.11.18 SATURDAY	106-BASICS OF MARKETING	

*(in white box)*  
*Director*  
 Swami Sevabnati Sanstha's  
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 Viman Nagar, P.O. 432  
 M.S. (India)



DATE & DAY	NAME OF SUBJECT & CODE	
22.10.18 MONDAY	401 - MANAGING FOR SUSTAINABILITY	
	403(MKT)	SERVICES MARKETING
	403(FIN)	INTERNATIONAL FINANCE
	403(IT)	SOFTWARE PROJECT MANAGEMENT
	403(OPE)	OPERATIONS STRATEGY
	403(HR)	INDUSTRIAL RELATIONS
	403(IB)	INTERNATIONAL BUSINESS ENVIRONMENT
	403(SCM)	STRATEGIC SUPPLY CHAIN MANAGEMENT
	403(RABM)	RURAL CREDIT AND FINANCE
	403(FBM)	ESSENTIALS OF FAMILY BUSINESS MANAGEMENT - II
23.10.18 TUESDAY	403(TM)	TECHNOLOGY COMPETITION AND STRATEGY
	404(MKT)	SALES AND DISTRIBUTION MANAGEMENT
	404(FIN)	CORPORATE FINANCE
	404 (IT)	ENTERPRISE RESOURCE PLANNING (ERP)
	404(OPE)	TOTAL QUALITY MANAGEMENT
	404(HR)	STRATEGIC HUMAN RESOURCE MANAGEMENT
	404(IB)	INDIAN ECONOMY AND TRADE DEPENDENCIES
	404(SCM)	KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS
	404(RABM)	RURAL MARKETING - II
	404(FBM)	MANAGING INNOVATION - II
24.10.18 WEDNESDAY	404(TM)	MANAGING INNOVATION - II

A handwritten signature is written over a diagonal line from the bottom left towards the top right.

**SEMESTER - IV (Pattern 2016)**

**TIME 03.00p.m. Onwards**

<b>DATE &amp; DAY</b>	<b>NAME OF SUBJECT &amp; CODE</b>
22.10.18 MONDAY	<b>401 - MANAGING FOR SUSTAINABILITY</b>
	403 MKT SERVICES MARKETING
	403 FIN INDIRECT TAXATION
	403 IT SOFTWARE PROJECT MANAGEMENT
	403 OPE OPERATIONS STRATEGY AND RESEARCH
	403 HR EMPLOYMENT RELATIONS
	403 IB INTERNATIONAL BUSINESS ENVIRONMENT
	403 SCM STRATEGIC SUPPLY CHAIN MANAGEMENT
	403 RABM RURAL CREDIT AND FINANCE
23.10.18 TUESDAY	403 FBM ESSENTIALS OF FAMILY BUSINESS MANAGEMENT-II
	403 TM TECHNOLOGY COMPETITION AND STRATEGY
	403 BIM BANKING REGULATIONS AND LEGAL ASPECTS
	403 HM INTRODUCTION TO MEDICAL / HEALTHCARE TERMINOLOGY
	403 ED SOCIAL ENTREPRENEURSHIP
	403 SER STRATEGIC SERVICES MARKETING
	403 RM E-COMMERCE AND DIGITAL MARKETING IN RETAIL
	403 MC STRATEGIC BRAND MANAGEMENT
	403 THM STRATEGIC HOSPITALITY MANAGEMENT
	403 DFM DEFENCE ECONOMICS
	404 MKT SALES AND DISTRIBUTION MANAGEMENT
	404 FIN INTERNATIONAL FINANCE
	404 IT ENTERPRISES RESOURCE PLANNING (ERP)
	404 OPE TOTAL QUALITY MANAGEMENT
	404 HR STRATEGIC HUMAN RESOURCE MANAGEMENT
	404 IB INDIAN ECONOMY AND TRADE DEPENDENCIES
	404 SCM KNOWLEDGE MANAGEMENT IN SUPPLY CHAINS
	404 RABM RURAL MARKETING - II
24.10.18 WEDNESDAY	404 FBM MANAGING INNOVATION -II
	404 TM MANAGING INNOVATION - II
	404 BIM TRENDS IN INSURANCE MANAGEMENT
	404 HM STRATEGIC PLANNING AND HEALTHCARE MANAGEMENT
	404 ED INVESTING IN SCIENCES & TECHNOLOGY
	404 SER SECTORAL SERVICES MANAGEMENT
	404 RM INTERNATIONAL RETAILING
	404 MC INTERNET MARKETING II
	404 THM TOURISM PLANNING AND DEVELOPMENT
	404 DFM NATIONAL POWER AND DEFENCE POLICY

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 Pune - 411 032**



## SEMESTER - III (Pattern 2013)

TIME 03:00 p.m. Onwards

29.10.18 MONDAY	301: STRATEGIC MANAGEMENT
30.10.18 TUESDAY	302: ENTERPRISE PERFORMANCE MANAGEMENT
31.10.18 WEDNESDAY	303 : STARTUP AND NEW VENTURE MANAGEMENT
	305 (MKT) CONTEMPORARY MARKETING RESEARCH
	305(FIN) FINANCIAL REGULATORY FRAMEWORK
	305(IT) IT MANAGEMENT
	305(OPE) PLANNING & CONTROL OF OPERATIONS
01.11.18 THURSDAY	305(HR) LABOUR LAWS
	305(IB) INTERNATIONAL BUSINESS ECONOMICS
	305(SCM) ESSENTIALS OF SUPPLY CHAIN MANAGEMENT
	305(RABM) AGRICULTURE AND INDIAN ECONOMY
	305(FBM) ESSENTIALS OF FAMILY BUSINESS MANAGEMENT- I
	305(TM) FUNDAMENTALS OF TECHNOLOGY MANAGEMENT
	306(MKT) CONSUMER BEHAVIOUR
	306(FIN) MERCHANT BANKING & FINANCIAL SERVICES
	306(IT) E-BUSINESS
	306(OPE) INVENTORY MANAGEMENT
02.11.18 FRIDAY	306(HR) PERFORMANCE MANAGEMENT
	306(IB) EXPORT DOCUMENTATION AND PROCEDURES
	306(SCM) LOGISTICS MANAGEMENT
	306(RABM) RURAL MARKETING - I
	306(FBM) MANAGING INNOVATION - I
	306(TM) MANAGING INNOVATION - I

*Chirag*

**SEMESTER - III (Pattern 2016)**      **TIME 03:00 p.m. Onwards**

29.10.18 MONDAY	301: STRATEGIC MANAGEMENT
30.10.18 TUESDAY	302: ENTERPRISE PERFORMANCE MANAGEMENT
31.10.18 WEDNESDAY	303 : STARTUP AND NEW VENTURE MANAGEMENT
	305 BIM      BANKING CONCEPTS AND OPERATIONS
	305(DFM)      EVOLUTION OF STRATEGIC THOUGHT OF DEFENCE
	305ED      CHANGE, CREATIVITY, INNOVATION AND ENTREPRENEURSHIP
	305FBM      ESSENTIALS OF FAMILY BUSINESS MANAGEMENT - I
	305FIN      DIRECT TAXATION
	305HM      INTRODUCTION TO HEALTHCARE MANAGEMENT
	305HR      LABOUR & SOCIAL SECURITY LAWS
	305IB      INTERNATIONAL BUSINESS ECONOMICS
	305IT      IT MANAGEMENT AND CYBER LAWS
	305MC      INTEGRATED MARKETING COMMUNICATION
	305MKT      CONTEMPORARY MARKETING RESEARCH
	305OPE      PLANNING AND CONTROL OF OPERATIONS
	305RABM      AGRICULTURE AND INDIAN ECONOMY
	305RM      INTRODUCTION TO RETAILING
	305SCM      ESSENTIALS OF SUPPLY CHAIN MANAGEMENT
	305SER      SERVICES BUSINESS MANAGEMENT
	305THM      FUNDAMENTALS OF HOSPITALITY MANAGEMENT
	305TM      FUNDAMENTALS OF TECHNOLOGY MANAGEMENT
	306 BIM      PRINCIPLES AND PRACTICES OF INSURANCE
	306DFM      STRATEGIC DEFENCE MANAGEMENT
	306ED      FINANCE FOR ENTREPRENEURS
	306FBM      MANAGING INNOVATION-I
01.11.18 THURSDAY	
02.11.18 FRIDAY	

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*Director*



02.11.18  
FRIDAY

306FIN	FINANCIAL SYSTEM OF INDIA, MARKETS AND SERVICES
306HM	INFORMATION TECHNOLOGY IN HEALTHCARE
306HR	HUMAN RESOURCE ACCOUNTING & COMPENSATION MANAGEMENT
306IB	EXPORT DOCUMENTATION AND PROCEDURES
306IT	E-BUSINESS AND BUSINESS INTELLIGENCE
306MC	INTERNET MARKETING I
306MKT	CONSUMER BEHAVIOUR
306OPE	INVENTORY MANAGEMENT
306RABM	RURAL MARKETING I
306RM	RETAIL STORES AND OPERATION MANAGEMENT
306SCM	LOGISTICS MANAGEMENT
306SER	SERVICES PERFORMANCE MANAGEMENT
306THM	TOURISM AND TRAVEL MANAGEMENT
306TM	MANAGING INNOVATION I

The Directors of all affiliated Management Institutes are requested to bring the content of this notification to the notice of all the students, teachers and all other concerned.

Ganeshkhind , Pune-411 007  
Ref.No. XCT/Mngt./1503  
Date: 05/10/2018

  
Director

Board of Examinations and Evaluation



  
Director  
Swami Sevabnavi Sanstha,  
Lotus Business School,  
Pune - 411 033



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**LOTUS BUSINESS SCHOOL**  
Innovating Business Leadership

## Notice

Ref/LBS/Academics/09/31

Date: 08/02/2019

This is to inform All **MBA Semester II & IV** students that Your Internal Exams are scheduled from 18<sup>th</sup> February 2019 Onwards

Dress code: - College Uniform with ID card

**Attendance is Mandatory**

(Prof. Dr. Satish Warpade)

*Director, Lotus Business School*

Swami Sevabhavi Sanstha's  
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Pune - 411 033



Time: 2.00 Hours

## Instructions:

1. All Questions are Compulsory.
2. Each Question has internal options.
3. Use of simple calculator is allowed.
3. Your answer should be specific and to the point.

## Q. 1. Multiple Choice Questions (Any 5) (10)

1. Calculate the prime cost from the following information:

Direct material purchased: Rs. 1,00,000

Manufacturing overheads: Rs. 30,000

Direct material consumed: Rs. 90,000

Direct labour: Rs. 60,000

Direct expenses: Rs. 20,000

(a) Rs. 1,70,000

(b) Rs. 2,00,000

(c) Rs. 1,80,000

(d) Rs. 2,10,000

2. A ltd is a manufacturing company that has no production resource limitations for the foreseeable future. The Managing Director has asked the company managers to coordinate the preparation of their budgets for the next financial year. In what order should the following budgets be prepared?

(1) Sales budget

(2) Cash budget

(3) Production budget

(4) Purchase budget

(5) Finished goods inventory budget

(a) (2), (3), (4), (5), (1)

(b) (1), (5), (3), (4), (2)

(c) (1), (4), (5), (3), (2)

(d) (4), (5), (3), (1), (2)

## 3. Fill in the blank

Golden rule of Nominal Accounts Debit all.....and Credit.....

## 4. True or False

"Debit the giver and credit the receiver"

## 5. One sentence answer

Book-keeping is.....?



*Champak*  
Director  
Swami Sevabhavi Sanstha's  
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**6. Find out correct equitation**

- (a) Prime Cost = Direct Material + Direct Labour + Direct Expenses + Overheads  
 (b) Prime Cost = Direct Material + Direct Labour + Direct Expenses + Factory Overheads  
 (c) Prime Cost = Direct Material + Direct Labour + Direct Expenses  
 (d) Prime Cost = Direct Material + Direct Labour + Direct Expenses + Indirect Labour

**7. Following item is excluded from cost sheet**

- (a) Consumable stores  
 (b) Dividend Paid  
 (c) Director fees  
 (d) Free samples

**8. Conversion cost includes cost of converting ..... into .....**

- (a) Raw material, WIP  
 (b) Finished goods, saleable goods  
 (c) WIP, Finished goods  
 (d) Raw material, finished goods

(10)

**Q 2) Solve any Two:**

A) Accounting concept and conventions

B) Role of Chief Finance Officer and Chief Cost & Work Accountant

C) Journalise the following transaction in the books of ABC Ltd.

5<sup>th</sup> Jan 2019 Started business with cash Rs. 100000 and bank loan Rs. 50000/-

6<sup>th</sup> Jan 2019 Open bank account with SBI and cash deposited Rs. 20000/-

7<sup>th</sup> Jan 2019 Purchase building worth Rs. 50000/-

8<sup>th</sup> Jan 2019 Purchase furniture worth Rs. 10000 by cheque

10<sup>th</sup> Jan 2019 Purchase goods worth Rs. 20000 on cash

12<sup>th</sup> Jan 2019 Sold goods worth Rs. 30000 to Mr. Jay on cash

15<sup>th</sup> Jan 2019 Purchase goods worth Rs. 35000 on credit by Miss. Rani

20<sup>th</sup> Jan 2019 Sold goods worth Rs. 40000 on credit to Mr. Raja

25<sup>th</sup> Jan 2019 Cash withdraw from bank Rs. 10000

30<sup>th</sup> Jan 2019 Paid Rent Rs. 5000 and Salary Rs. 10000

**Q3 A) from the following trial balance of Shri. Ram; finalized Trading and Profit and Loss Account for the year ended 31<sup>st</sup> March 2018 and a balance sheet as on that date after making necessary adjustments.**

(10)

Particulars	DR	CR
Ram Capital Account		36000
Ram's Drawings	3000	
Purchases	20000	
Return Inward	5000	
Return Outward		800
Office furniture	6000	
Buildings	8000	
Office expenses	1200	
Stock on 1 April 2018	7000	
Sundry expenses	400	
Rent, Rate and Taxes	600	



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Wages and salaries	8000	
Sales		30000
Carriage inward	200	
Carriage outward	300	
Bills receivable	1200	
Bills payable		900
Travelling and conveyance	750	
RDD as on 1 <sup>st</sup> April 2018		1200
Bad debts	300	
Sundry debtors	12000	
Insurance premium	300	
Cash in hand	500	
Cash at bank	2500	
Sundry creditors		3850
	72750	72750

Adjustment:

1. Closing stock as on 31<sup>st</sup> March 2019 amounted to Rs. 10,800/-.
2. Depreciation on office furniture and building at 10%.
3. Rent outstanding Rs.150/-.
4. Insurance prepaid amounted to Rs.100/-.
5. Maintain Reserve for Doubtful debts at 5% on Sundry Debtors.

OR

Q3 B) you as a Finance manager find out requirement of cash for the month of May, June & July, 2019 on the basis of the following information and take decision if any requirement of Bank overdraft facilities required.

(10)

Month	Credit Sales	Credit Purchases	Wages	Manufacturing Expenses	Office Expenses	Selling Expenses
March	60,000	36,000	9,000	4,000	2,000	4,000
April	62,000	38,000	8,000	3,000	1,500	5,000
May	64,000	33,000	10,000	4,500	2,500	4,500
June	58,000	35,000	8,500	3,500	2,000	3,500
July	56,000	39,000	9,500	4,000	1,000	4,500
August	60,000	34,000	8,000	3,000	1,500	4,500

1. Cash Balance on 1<sup>st</sup> May 2019, 8,000 Rs.
2. Plant costing Rs.16,000 is due for delivery in July, payable 10% on delivery & the balance after 3 months.
3. Advance tax of Rs. 8,000 each is payable in March & June.
4. Period of credit allowed by Suppliers is 2 months & to customers is 1 month.
5. Lag in Payment of Manufacturing expenses is  $\frac{1}{2}$  month.
6. Lag in payment of office & selling expenses - 1 month.



*Chiranjeevi*  
Director,  
Swami Sevabhavi Sanstha's  
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Q 4 A) Blue Water company want to know about per unit total cost, selling price and profit of 1000 unit of production. Please guide for the same. (10)

Particular	Amount
Direct wages	57000
Direct material	28500
Factory rent & rates	2500
Office rent & rates	500
Plant repairs and maintenance	1000
Plant depreciation	1250
Factory heating & lighting	400
Factory manager's salary	2000
Office salary	1600
Director's remuneration	1500
Telephone & postage	200
Printing & stationery	100
Admin charges	150
Advertisement	1500
Salesman salaries	2500
Showroom Rent	500
Sales	116000

OR

Q 4 B) As a production manager you make a plan for production of 6000 and 7000 electrical Irons as well as calculate budgeted overheads through flexible budget. For producing 10000 electrical irons following are the budgeted expenses. (10)

Particulars	Per Unit Rs
Direct materials	60
Direct labour	30
Variable overheads (Production)	25
Fixed overheads (Rs. 1, 50,000)	15
Variable expenses (direct)	5
Selling expenses (10% fixed)	15
Administrative expenses (Rs. 50,000)	
Fixed for all levels of production)	5
Distribution expenses (20% fixed)	5
Total cost of sales per unit	160

Q 5) Radiance Co. Ltd wants to calculate Prime cost, Factory cost, Total cost of production and Total cost of sales. Please give your input.

Sales	7,80,000
Purchases	4,83,375
Salaries:	
Office	40,350
Selling	22,950
Rent & Taxes:	
Office	2,700



Chaitanya  
Dipti  
Swarni Devabhai Patel  
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Selling	1,350
Consumable Stores	3,850
Depreciation on Plant & Machinery	13,950
Advertising	4,700
Indirect Materials	2,350
Travelling expenses	3,000
Opening Stock of Raw Material	1,14,375
Sundry Expenses:	
Office	16,500
Selling	8,250
Closing Stock of Raw Material	1,47,750
Dividend on Shares	13,500
Preliminary Expenses	4,500
Discount on issue of Shares	6,000

OR

Q.5 B) From the undenoted Trial balance of M/S xyz as on 31st March 2015, Calculate Gross profit/Loss through trading and Net Profit/Loss through profit & loss Account for the year ended 31st March 2015 and Total assets and Liabilities through Balance Sheet as on that date.

Trial Balance

Particulars	Amount (Rs.)	Particulars	Amount (Rs.)
Cash in hand	1,200	Capital	80,000
Purchases	1,20,000	4% Bank loan	20,000
Opening stock	35,000	Bills Payable	22,000
Sundry Debtors	50,000	Sundry creditors	24,000
Plant & Machinery	60,000	Sales	2,00,000
Furniture	15,000	Bad debts reserve	1,200
Bills Receivable	20,000		
Rent & Taxes	10,000		
Wages	16,000		
Salaries	20,000		
	3,47,200		3,47,200

Additional information:

1. Closing Stock Rs. 40,000
2. Provide outstanding liabilities: Rent & Taxes-Rs. 2,000, Wages-Rs. 3,000, Salaries - Rs. 4,000.
3. Depreciation on plant & machinery at 5%, on furniture at 10%.
4. Write off Rs. 500 as bad debts.
5. Create bad debts reserve at 2.5% on Sundry debtors.



*Sevapark*  
 Director  
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 Pune - 411 033

Time: 2.00 Hours

## Instructions:

1. All Questions are Compulsory.
2. Each Question has an internal options
3. Your answer should be specific and to the point.

(10 marks)

## Q. 1) Solve the following (any 5)

1. Economics is best defined as the study of how people, businesses, governments and societies:
  - a) Make choices to cope with scarcity
  - b) Attain wealth
  - c) Choose abundance over scarcity
  - d) Use their infinite resources
2. Which of the following is true regarding the circular flow model?
  - a) Household provide the demand for the factor and business provide the supply for the goods and services market
  - b) Household provide the demand for the goods and service market and business provides the supply for the factor market
  - c) Household provide the supply for the factor market and business provides the supply for the goods and service market
  - d) Households provide both the supply and demand for the goods and services market
3. Which of the following is defined as the study of the aggregate economy studied as a whole
  - a) Mathematical economics
  - b) Econometrics
  - c) Macroeconomics
  - d) Microeconomics
4. Scarcity is a condition that exists when
  - a. There is a fixed supply of resources
  - b. There is a large demand for a product
  - c. Resources are not able to meet the entire demand for a product
  - d. All of the above
5. Which of the following functional areas of business has primary responsibility for a firm's total revenue?
  - a) Accounting
  - b) Finance
  - c) Marketing
  - d) Personnel
6. Implicit cost is equal to
  - a. business profit minus economic profit
  - b. business profit plus economic profit
  - c. economic profit minus business profit
  - d. economic profit minus explicit cost
7. During a recession, economies experience increased unemployment and a reduced level of activity. How would a recession be likely to affect the market demand for new cars?
  - a. Demand will shift to the right
  - b. Demand will shift to the left
  - c. Demand will not shift, but the quantity of cars sold per month will decrease
  - d. Demand will not shift, but the quantity of cars sold per month will increase



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8. Average cost is defined as  
 a. total cost divided by marginal cost  
 b. total cost divided by total output  
 c. total output times cost per unit  
 d. total output times marginal cost

Q. 2) Write a Short note on any two -

(10 Marks)

- a) Concept of Microeconomics & Macroeconomics
- b) Nature and Scope of Managerial Economics
- c) Concept of Firm, Market, Objectives of Firm

Q. 3) a. India is the largest provider of generic drugs globally. Indian pharmaceutical sector industry <sup>supplies</sup> over 50 per cent of global demand for various vaccines, 40 per cent of generic demand in the US and 25 per cent of all medicine in UK.

- i) What impact will be there if the prices of generic drugs increases?
- ii) How the demand and supply will be affected if the prices of generic drugs decreases?

OR

Q.3)b. Agriculture is the primary source of livelihood for about 58 per cent of India's population. Gross Value Added by agriculture, forestry and fishing is estimated at Rs 18.53 trillion in FY18. The Indian food industry is poised for huge growth, increasing its contribution to world food trade every year due to its immense potential for value addition, particularly within the food processing industry. What impact will be there on Indian economy, if Indian food industries fails to supply in global market according to demand?

- i) What effect will be there on GVA, if supply does not match the demand in food processing industry?
- ii) What will be general impact on economy if agriculture sector is not growing?

Q4) a. The major markets for bangles in India located in the Old City area of Hyderabad. Over the years, the bangle market in general has undergone a sea change in terms of demand and supply. Predominantly dependent on skilled artisans who had inherited the skills of bangle making from their ancestors, the market has witnessed increasing demand in recent years. While earlier this business was dominated by a few artisans and the volume of business was carried out on a micro scale, as of 2019, it had grown into an industry having over 4000 artisans. Solve the following issues:

- i) Understand the issues and challenges related to the bangle market in India.
- ii) Understand the various factors affecting demand and supply of the bangle market.

OR

Q.4) b. ABC Textile Ltd, located in Pune is into the garments manufacturing, as a financial analyst, explain the cost function. And what are the short run and long run costs for the company.

Q. 5) a. Pricing plays an important role in manufacturing as well as service industry. As an economist, which non price factors on monopolist like Facebook and oligopolist like McDonalds effect?

OR

Q. 5) b. After the terrorist attack of 26/11/2008 on The Taj Hotel, Mumbai, ~~the management of Taj Hotel worried about~~ how to come up from this situation. As an Economist, design the ~~reputation~~ ~~recovery~~ plan for the Hotel with reference to market structure and business cycle.

\*\*\*\*\*



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Tata Business School  
Pune 411032

Time: 2.00 Hours

**Instructions:**

1. All Questions are Compulsory.
2. Each Question has an internal options
3. Your answer should be specific and to the point.

**Marks- 50**

**Q.1 Answer any 5 out of 8 (2 marks each)**

- 1) Define - Value citing an example.
- 2) Define - Attitude citing an example.
- 3) Define - Personality citing an example.
- 4) Define - Perception an example.
- 5) Explain the difference between EQ and IQ.
- 6) Explain the following aspects of emotional intelligence in one sentence
  - a) Self - Awareness
  - b) Self-Regulation
  - c) Empathy
  - d) Social Skills
- 7) Explain the X theory and Y theory
- 8) Explain SO&C

**Q.2 Answer any 2 out of 3 (5 marks each)**

1. Explain Johari Window
2. Explain the Maslow's Theory of Hierarchy
3. Explain the Emotional Competency Framework .

**Q.3 Answer 3 (a) or 3 (b) (10 marks)**

1. Give examples of sectors, profiles or situations where the four models of OB can be used and explain the characteristics of all the four models in the sectors, profiles that you have described for each of the models?
2. When a cross functional team is formed for a project with the aim of introducing a new product into the market describe the 5 stages of team formation with the help of activities of each stage. Use any company and any product of your choice to explain your team formation.

**Q.4 Answer 4 (a) or 4 (b) (10 marks)**

**Q.4 (a) Analyse and identify the following contingency theory of leadership situations and give the main philosophy of the theory**

Situation 1 - i) Very favorable or very unfavorable situations: Autocratic leadership  
ii) Moderate favorable or moderate unfavorable leadership: Supportive leadership.

Situation 2 - i) Followers are unable and unwilling: Clear instructions.  
ii) Followers are able and unwilling: supportive and participative style.  
iii) Followers are able and willing: mentoring/ the leaders does not need to do much.

Situation 3 - i) Motivation – satisfaction – performance of the follower of his leader.  
ii) Vroom's expectancy of motivation.



*Omnefife*  
DIRECTOR,  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033

Situation 4 - i) Less the task structure required and less the need for consideration.  
ii) As the follower matures and starts taking responsibility and more the motivation and willingness, the leadership orientation has to evolve.

Q 4 (b) Analyze the following situations and identify the style of conflict resolution and give the main philosophy of the theory.

Situation 1 - i) Emergencies requiring quick action  
ii) Unpopular actions for long term organizational effectiveness (lay offs and firing for cost cutting or unsatisfactory performance).

Situation 2 - i) long term strategy to encourage cooperation  
ii) Effective in short term  
iii) Defuse potentially explosive situation  
iv) Relationship is crucial  
v) Maintaining harmony  
vi) Avoiding disruption in important situations.

Situation 3 - i) Lots of time available  
ii) Same level of respect or authority so as to feel free to interact even among superiors and subordinates  
iii) Organizational support for investing time and energy  
iv) Organizational culture with designed frame work.

Situation 4 - i) Short term only  
ii) Some thing gained is better than nothing  
iii) Total win is not possible  
iv) Blocked agreement due to opposing goals

Situation 5 - i) Minor issue requiring no attention  
ii) Individual needs time to think  
iii) Individual needs more preparation  
iv) The other part is too strong  
v) Others can deal with it more effectively

Q.5 Answer 5 (a) or 5 (b) (10 marks)

Q5 (a) The CEO of a pharmaceuticals company Vision Pharma had taken a lot of effort to establish an entrepreneurial culture in his organization. He believed that research and creating new products would drive the profitability of his organization. He was successful in inventing a new product and get a patent for it. His loyal employees had managed to identify the need of a particular drug and were excited about the money that would come their way. But they were not able to sell their product. The company was at the brink of bankruptcy. People started to quit. The CEO hired a GM sales from another company to turn around the situation.

What type of culture or a combination of culture's should the GM create. What are the steps that the GM should take to turn around the company?

Q5 (b) There has been a massive change in the way the employees of the banking industry are expected to work since 2001. The previously laid back banking culture with fixed work hours has shifted to an aggressive demanding services like insurance, loans, foreign exchange etc. The work force is now more culturally diversified and people of a lot of states have started getting jobs. This is true for the cooperative banks also. Targets, incentives and rewards have become a part of the culture.

Please evaluate the situation and state the reasons for such a change.



*[Signature]*  
Swami Sevabhan Sanskriti  
Lotus Business School  
Pune - 411033

Time: 2.15 Hours

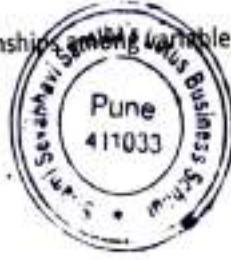
Instructions:

1. All Questions are Compulsory.
2. Each Question has an internal options
3. Your answer should be specific and to the point.

**Q.1 Solve any five (2 Marks each)**

10

1. In the research process, the management question has the following critical activity in sequence.
  - Origin, selection, statement, exploration and refinement
  - Origin, statement, selection, exploration and refinement
  - Origin, exploration, selection, refinement, and statement
  - Origin, exploration, refinement, selection and statement
2. The chapter that details the way in which the research was conducted is the \_\_\_\_\_ chapter
  - Introduction
  - Literature review
  - Research methodology
  - Data analysis
  - Conclusion and recommendations
3. What is a good research? The following are correct except
  - Purpose clearly defined
  - Research process detailed
  - Research design thoroughly planned
  - Findings presented ambiguously
4. Every research proposal, regardless of length should include two basic sections. They are:
  - Research question and research methodology
  - Research proposal and bibliography
  - Research method and schedule
  - Research question and bibliography
5. \_\_\_\_\_ presents a problem, discusses related research efforts, outlines the data needed for solving the data and shows the design used to gather and analyze the data.
  - Research Question
  - Research Proposal
  - Research Design
  - Research Methodology
6. Secondary data can almost always be obtained more quickly and at a lower cost than \_\_\_\_\_ data.
  - Tertiary
  - Collective
  - Research
  - Primary
7. In \_\_\_\_\_, each sample has equal and known chance of selection.
  - Simple random sampling
  - Cluster sampling
  - Stratified sampling
  - Snowball sampling
8. When we try to explain the relationship among variables, the study is called
  - Exploratory study
  - Longitudinal study
  - Causal study
  - Cross sectional study



*Om Shanti*  
DIRECTOR,  
Swami Sevabharti Sanskriti  
Business School  
PUNE - 411 033

**Q.No. 2 Solve Any 2**

- a) Interval Scale  
 b) Components of Research Proposal  
 c) Snowball Sampling

**Q.3. Prepare Questionnaire for any one of the following situation.**

a) A Consumer durable company is planning to launch a new type of Television. The company would like to have information about how consumers select a brand of Television.

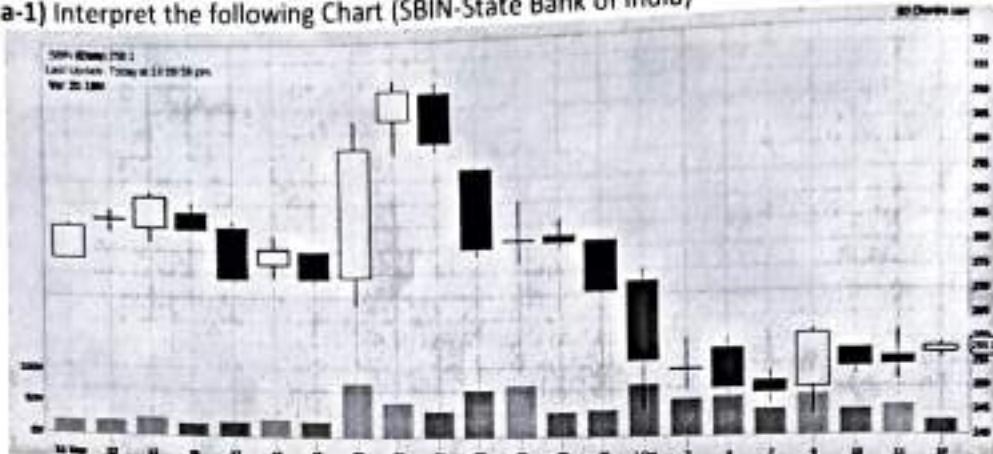
**OR**

b) You have been assigned the task to find out opinions regarding implementation of smart city in Pune from passengers of public transport.

10

**Q.No. 4**

- a-1) Interpret the following Chart (SBIN-State Bank of India)



- a-2) In a study of result, a series of tests was administered to 25 students. The following data were obtained: higher scores represent greater satisfaction.

23, 46, 50, 21, 23, 63, 43, 15, 22, 27, 58, 35, 45, 25, 35, 12, 23, 61, 44, 58, 30, 19, 18, 20, 22

**OR**

- b) Draw histograms of the following data

Marks	0-10	10-20	20-30	30-40	40-50
No. Students	8	10	20	16	6

Also find mode from histogram.

**Q.No.5**

10

- a) A sample of 16 MBA graduate students of a college was obtained their starting salary. The mean monthly salary was found to be Rs. 44800 with standard deviation Rs. 960. The past data on the starting salary has given a mean value Rs. 45000. Using 5% level of significance, can we conclude that average salary differ from Rs. 45000?

Data Given - Calculated t value = 0.83 and Table T Value = + 2.131

Propose a null and alternative hypothesis for the above research specifying variables and write interpretation of hypothesis testing on data given.

**OR**

- b) "Start Auto" one of the leading automobile company in India, lost market share to its competitor. In order to regain its market share, the company plans to find out the reason for its failure in the market. You are appointed as researcher.

**Questions**

- What type of research design would you prefer? Support your answer with reasons.
- State the sources through which Start Auto will get primary data.

\*\*\*\*\*



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Sanskriti Mahavidyalaya  
Director  
Lotus Business School  
Pune - 411 033

Time: 2.00 Hours  
Instructions:

1. All Questions are Compulsory.
2. Each Question has an internal options
3. Your answer should be specific and to the point.

Marks- 50

## Q1. Multiple Choice Questions (Answer any 5)

I. Marketing is defined by the American Marketing Association as the activity, set of institutions, and processes for \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ offerings that have value for customers, clients, partners, and society at large.

- A) Making, Arranging, Maintaining and Selling
- B) Creating, Communicating, Delivering, and Exchanging
- C) Creating, Advertising, Selling, and Transferring
- D) Performing, Displaying, Offering, and Exchanging

II. What term describes a multichannel retailer typically with an online store, traditional stores, and often makes use of direct mail catalogue selling?

- A) Bricks and clicks retailer
- B) Internet pure play
- C) Online shopping mall.
- D) Online intermediary.

III. The promotion "P" of marketing is also known as \_\_\_\_\_.

- A) Product Differentiation
- B) Distribution
- C) Cost
- D) Marketing Communication

IV. Which of the following is NOT considered a type of reseller?

- A) wholesaler
- B) retailer
- C) manufacturer
- D) distributor

V. A cluster of complementary goods and services across diverse set of industries is called as \_\_\_\_\_

- A) Market place
- B) Meta market
- C) Market space
- D) Resource Market

VI. \_\_\_\_\_ exists when all consumers have almost the same preferences and the market reflects no natural segments.

- A) Clustered preferences
- B) Diffused preferences
- C) Homogenous preferences
- D) None of the above



*[Signature]*  
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VII. All of the following would be considered to be in a company's microenvironment EXCEPT:

- A) marketing channel firms
- B) political forces
- C) publics
- D) customer markets

VIII. Which of the following statements is true?

- A) Most manufacturers make all or even a majority of their sales through direct channels
- B) Compared with consumer purchases a business purchase involves more decision participants
- C) In the business buying process the buyer and seller are often much less dependent on each other
- D) None of the above

Q2. Solve any Two. (10)

- A) Micro & Macro Environment
- B) Niche Marketing
- C) Value Proposition & USP

Q3. "Brain Gym" focused on exercise for effective utilization of brain in different situation and working for all age groups, currently they have single unit in Pune, now due to demand in market they are interested to expand their business. As marketing expert suggest segmentation technique to identify target market.

OR

(10)

Q3. World facing problem of plastic pollution and majority of the plastic pollution is through empty water bottle. To reduce this pollution the Brand "Ooho" introduced a product "Edible Water Balls" in international market and now the same brand is planning to enter into Indian market. Design the STP strategy for it. (10)

Q4. Samsung enjoying growth and maturity phase in mobile industry. Samsung now planned to enter into digital smart wrist watch and interested to launch product in Indian market. Company has a question about what would be the buyer decision process for digital smart wrist watch in Indian context. As a marketing expert discuss steps involved in the buyer decision process for digital smart wrist watch products. (10)

OR

Q4. Whether we're shopping for corn flakes, concert tickets or a Tour to Paris, the Internet has changed how we decide what to buy. At Google, we call this online decision-making moment the Zero Moment of Truth, or simply, ZMOT. Explain how ZMOT works at the time of selecting branded cell phone. (10)

Q5. "Hungry"- Your home made meal @ your Office.....is delivery service model which deliver your home made meal at your office door step (Like Mumbai Dabewala) is planning to start business in Pune with mobile application. Company is interested to develop their marketing mix for rapid growth. As a marketing consultant, Management of "Hungry" requested you to develop marketing mix for them. (10)

OR

Q5. It has been observe that majority of the accidents are happen due to fatigue and ~~reckless~~ driving. "Just Comfort" has developed rest rooms on highways for ~~tourists~~ to very nominal charges. Company is in Introduction phase. Currently company has their set up on National highway 4 with 20 stations (in-between 100 km.) As a marketing expert develop Marketing strategy for "Just Comfort". (10)

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Time: 2.00 Hours  
 Instructions:

1. All Questions are Compulsory.
2. Each Questions has an Internal options
3. Your answer should be specific and to the point.

Instructions to the students

1. All questions are compulsory
2. Each question carries 10 marks
3. Draw flow chart or diagram where ever required

**Q1. MCQ's any 5 (2 Marks each)**

- a) In \_\_\_\_\_ starts to the development of the Intel 4004, the first single-chip microprocessor, and it was released by Intel in \_\_\_\_\_ .
  - i) 1968, 1971 ii) 1970, 1972 iii) 1967, 1979 iv) 1965, 1968
- b) E-business types examples Pure Play \_\_\_\_\_ and Brick & Click \_\_\_\_\_
  - i) amazon.com, ebay.com ii) google.com, yahoo.com iii) hotels.com, dell.com
  - iv) croma.com, bata.com
- c) \_\_\_\_\_ protocol permits users to transfer files from server to client and \_\_\_\_\_ protocol used in World Wide Web.
  - i) TCP/IP, VoIP ii) HHTP, HTTPS iii) FTP, HTTP iv) TFT, EFT
- d) Twitter allows user maximum \_\_\_\_\_ characters and Plur allows user maximum \_\_\_\_\_ characters in the blog.
  - i) 240,270 ii) 250,260 iii) 280,210 iv) 140,180
- e) Social collaboration, means working socially to achieve a common goal examples are \_\_\_\_\_ & \_\_\_\_\_
  - i) facebook.com, linkedin.com ii) sermo.com, israelagri.com iii) pintrest.com, instragram.com
  - iv) gmail.com, ymail.com
- f) Smart Grid offers a \_\_\_\_\_ communication flow between service providers and consumers, while a traditional power grid only offers \_\_\_\_\_ communication from the service provider to the consumer.
  - i) uni-directional, bi-directional ii) bi-directional, uni-directional iii) multi-directional, bi-directional
- g) In e-Market spaces in merchant solutions \_\_\_\_\_ & \_\_\_\_\_ are used.
  - i) e-catalog & search engines ii) e-mall & portals iii) storefront & electronic mall iv) shopify & magento
- h) In WEB 2.0 \_\_\_\_\_ & \_\_\_\_\_ are the enhancement from WEB1.0
  - i) Static Content & one-Directional ii) Dynamic Content & bi-Directional iii) Personal & Static Content
  - iv) Read Only & Banner Advertising

**Q2. Any 2 (5 marks each)**

1. Electronic Health Record
2. E-Auctions and its types.
3. Digital Payment



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 Director  
 Swami Sevabhavi Sanshoda's  
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- Q3. a) "IndMart" new start up working on online platform like amazon. Management of "IndMart" wants information on how to create online webstore like other competitors. As a digital business expert suggest the components need to incorporate on online webstore, to make online buying user-friendly for their customers.

OR

- b) "Janata Bazaar" is traditional super mart in Pune working from 1985. Most of the people have trust on Janata Bazaar because of their quality of product and service. But in this digital era management is interested to enter in digital business. Suggest strategy for "Janata Bazaar" to have competitive advantage using digital business.

- Q4. a) On 8<sup>th</sup> November 2016 government of India has taken decision of demonetization and withdraws Rs.1000 and Rs.500 Currency Note. After this decision most of the Indian people are using digital currency. "PayMoney" is interested to develop interface app for payment gateway. Management of the company is interested to know the benefits and limitations of online payment gateways. As a digital business expert analyze the current environment and forecast the future benefits and limitations for "PayMoney" App.

OR

- b) In 1994 Amazon started with "virtual retailing" as a business model – no warehouses, no inventory, and no shipments. The idea was to take orders and receive payments electronically and then let others fill the orders. It soon became clear that this model, although appropriate for a small company, would not work for the world's largest e-tailer.

Later in 2006 Amazon.com decided to change its business model and handle its own inventory and logistics. Furthermore, for a fee the company provides logistics services to any seller even its competitors. The company spent billions of dollars to construct their own warehouses around the country and became a world-class leader in warehouse, warehouse automation, packaging, and inventory management.

- 1) How is Amazon.com able to efficiently fulfill many millions of orders?
- 2) Amazon.com also rents out space in its warehouse and provides logistics services to other companies. It takes orders for them. How does it work?

- Q5. a) Every day approximately more than 300,000 people in Mumbai commute by the Metro, while 15,000 smart cards are bought daily. The Mumbai Metro, which began operation in 2014, has today become highly popular as it is a convenient medium of transport. However, the increasing daily ridership has led to long queues of commuters at the counters who buy tickets or recharge their smart cards. But all that is set to change as the Mumbai Metro is starting OnGo m-Ticketing App in July 2017 unique service that will make travel much more pleasurable and hassle free.

- 1) Evaluate the Mumbai metro OnGo m-ticketing system and explain how Mumbai Metro OnGo could handle the limitations that they face before.
- 2) As per your opinion suggest if this can be implemented for Pune Metro. Justify your opinion

OR

- b) Digital India campaign Launched on 1 July 2015 by Indian Prime Minister in order to ensure the Government's services are made available to citizens electronically by improved online infrastructure and by increasing Internet connectivity or by making the country digitally empowered in the field of technology. The initiative includes plans to connect rural areas with high-speed internet networks. Digital India consists of three core components: the development of secure and stable digital infrastructure, delivering government services digitally, and universal digital literacy.

- 1) Evaluate the different initiatives of Indian Govt. under e-governance.
- 2) The extent to which it is beneficial to citizens, business and employees.

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Director  
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Time: 2.00 Hours  
 Instructions:

Marks- 50

1. All Questions are Compulsory.
2. Each Question has an internal options
3. Your answer should be specific and to the point.

10 Marks

Q1) Solve any five

- 1) Which of the following is not true for forecasting?
  - a) Forecasts are rarely perfect
  - b) The underlying causal system will remain same in the future
  - c) Forecast for group of items is accurate than individual item
  - d) Short range forecasts are less accurate than long range forecasts
- 2) Equation  $x=a+bx$  and  $y=a+bx$  is calculated for
  - a) Mean
  - b) Standard Deviation
  - c) Correlation
  - d) Regression
- 3) Which technique used for Data Collection in Marketing research
  - a) Consumer Survey
  - b) Trend Analysis
  - c) Exponential Smoothing
  - d) Holt's Winters Method
- 4) The demand for period t-2 and t-1 is 10 and 12 cases respectively. As per naïve method, the demand for next period 't' is
  - a) 10
  - b) 11
  - c) 12
  - d) 14
- 5) Which of the following is not a forecasting technique?
  - a) Judgmental
  - b) Time series
  - c) Time horizon
  - d) Associative
- 6) Delphi method is used for
  - a) Judgmental forecast
  - b) Time series forecast
  - c) Associative model
  - d) All of the above
- 7) Operations generated forecasts often not to do with
  - a) Inventory requirements
  - b) Resource needs
  - c) Time requirements
  - d) Sales
- 8) In which of the following forecasting technique, data obtained from past experience is analyzed?
  - a) Judgmental forecast
  - b) Time series forecast
  - c) Associative model
  - d) All of the above

Q 2) Solve any two

- a) Importance of sales forecasting for organization
- b) Significance of staff forecasting for Hr Managers
- c) Raw material planning & production.



10 Marks  
 Director Marks  
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Q3 a) "Moon Pharma" is interested to forecast market for "Cough Syrup". Management has given this task to Research Department. But now market research department have confusion which method should apply. Executives of this department come out with two techniques i.e. Seasonal Effect and Moving Average method. But still they are in confusion so as a forecasting expert suggest which method is appropriate for forecasting with pros and cons.

OR

Q3b) Now a day's every mobile manufacturing company focused on high mega pixel camera but Samsung has planning to lunch new handset in 2020 for blind people which will be a revolution in cell phone industry. Now Samsung is interested to know market potential for this product. As a forecaster suggest appropriate technique to find out market potential with its pros and cons.

Q4 India is known for agriculture country and most of the other industries like automobile, Consumer goods etc are dependent on Agriculture. It has been seen that weather forecaster report on monsoon affect on stock market. Suggest which time series method is applicable to forecast stock prices of following industries (Solve any 2)

1. Fertilizers and pesticides industry
3. Consumer Goods Industry

2. Automobile Industry
4. Real Estate Industry

Q5a) "Coca Cola" is leader in beverages. In India Coca Cola do aggressive marketing from January to May i.e. in the Summer Season. As a marketing manager of Coca-Cola company want forecast of the sale for the January to May month based on the following data. (Consider 10% rise in Every Month) - 10 Marks

Month	Bottles (in 000)
October	123
November	135
December	149
January	
February	
March	
April	
May	

OR

Q5b) "Wings Tours and Travels" expanding their business in Pune. It has been observe that from total enquires 20% customer get convert and purchase tour packages. As a Business Development Manager calculate the approximate number of customers for 5 months. And give cumulative no. of customer to Management.

Month	Enquires	Appx. Conversion No.
January	536	
February	580	
March	436	
April	600	
May	650	
June	450	
July	430	
August	310	
September	336	
October	421	
November	450	
December	560	

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Time: 2.00 Hours

## Instructions:

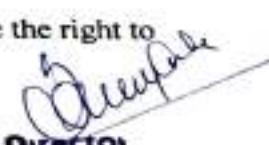
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2. Each Question has an internal options
3. Your answer should be specific and to the point.

Marks- 50

Q1) Solve any five – 10 Marks

- 1) Which of the following shows the process of creating something new?
  - a) Business model
  - b) Modeling
  - c) Innovation
  - d) Creative flexibility
- 2) Which of the following is alternatively called corporate venturing?
  - a) Entrepreneurship
  - b) Intrapreneurship
  - c) Act of starting a new venture
  - d) Offering new products by an existing company
- 3) The activity which occurs when the new venture is started is called:
  - a) Motivation
  - b) Business skills
  - c) Departure point
  - d) Goal orientation
- 4) EDP (Entrepreneurship Development Programmes) is required to help:
  - a) Existing entrepreneurs
  - b) First generation entrepreneurs
  - c) Future generations entrepreneurs
  - d) None of the above
- 5) Which one of the following is the most important characteristic of a successful business website?
  - a) Innovation
  - b) Speed
  - c) Graphics
  - d) Products
- 6) A \_\_\_\_\_ franchise is an arrangement in which the franchisor grants to the franchisee the right to buy its products and use its trade name.
  - a) product and trademark
  - b) product extension
  - c) business format
  - d) production plus



  
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- 7) The most essential role of the executive summary in the business plan is to
- describe the company's goals in detail
  - explain the business plan's objectives in detail
  - identify the means by which company performance will be measured
  - attract investors
- 8) An entrepreneur who starts a business without external funding is utilizing a technique referred to as
- networking
  - capitalizing
  - prospecting
  - bootstrapping

**Q 2) Solve any two – 10 Marks**

- What is role of District Industries Centre in Entrepreneurship development?
- Attributes and Characteristics of successful entrepreneurs
- Women Entrepreneurs -Role, Problems and Prospects

Q3 a) Government of India promoting "Start up India and Make in India" by providing various schemes. As a core team member of the National Entrepreneurship Development Board (NEDB) you are responsible for to promote the entrepreneurship by encouraging self employment. As a member you have to develop frame work for 'Entrepreneurship Development Programme.

**OR**

Q3 b) For Women Empowerment it is necessary to motivate women's to start own business. You are appointed as project manager on 'Women Entrepreneurship Development Programme' and your job is to promote and support aspiring women entrepreneurs in India. Develop EDP for women's in rural area and motivate them to start own venture.

Q4 a) It has been observe that many MBA students are interested to start their own business after completion of education but major problem is about financial assistance. Government appointed you as facilitator for new budding entrepreneurs. Discuss about various initiatives by governmental to promote new startup by providing financial support.

**OR**

Q4 b) Vision Pvt. Ltd. Is going to start their business in food product and interested to tap domestic as well as global market. Management of the company is interested to know about various incentives, subsidies, grants and Fiscal & tax concession information. Please guide them with all details and explain how it will help them to build business.

Q5 a) As a MBA student develop Business Plan on product or services as per your area of interest.

**OR**

Q5 b) "Sweet Tea" is the famous Tea Stall in Pune. Sweet tea has unique taste which customer like more. Now they are interested to expand their business in all over the Maharashtra. As a MBA student suggest strategy to expand their business.

\*\*\*\*\*



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Examination CLASS TEST	Student Name	Adosh Bhasale											
Roll No. 2 (P.E.D.E)	Subject	BUSINESS RESEARCH method											
Date 17/1/15	Section	1											
Student Signature Adosh Bhasale	1 + 2 = 3												
Q. No.	1	2	3	4	5	6	7	8	9	10	11	Total	
Marks	10	9	4	7	5	-							30/50
Name & Signature of Invigilator Natar. G. Attalal				Pages 8									
Name and Signature of Evaluator Dr. Ganesh													

(Please start writing from here)

Q1)

solve any 5

a) In research process, the management question has the following critical activity in sequence

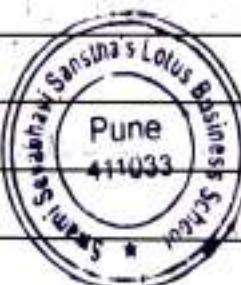
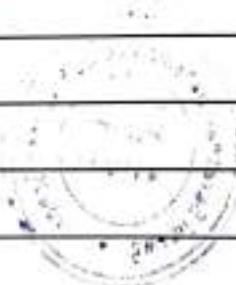
→ 1) design, selection, statement, exploration & primary

2) The chapter that details the way in which the research was conducted is the research methodology chapter

→ Research methodology

3) what is good research? The following are correct expect

→ Findings presented ambiguously



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4) Every research proposal regardless of length should include two basic sections. They are -  
→ Research question and research methodology.

5) Research design presents a problem, discusses related research efforts, outline the data needed for solving the data and shows the design used to gather and analyse the data

### → 6) Research design

6) Secondary data can almost always be obtained more quickly and at a lower cost than primary data.

→ Primary data.

### 7) In simple random sampling,

each sample has equal and known chance of selection

### → Simple random sampling

8) When we try to explore relationships among variables  
the study is called exploratory study

### → Exploratory study



Q2)

Solve any 2

A(b) Components of research proposal

- 1) Introduction - brief summary
- 2) management problems - management related
- 3) Research problems - Related to new finding
- 4) Review of literature - Related to old finding
- 5) objectives/importance of the study

6) Hypothesis (if any)

Scope of Importance ?

7) Research methodology - design

It includes the basis of application,  
objectives, time horizon.

8) Research data -

A) Primary data - eg. Individual findings, surveys, questionnaires

B) Secondary data - eg. Economic capitals

Investment findings in

specific banks

*Chellappa*

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- (b) Research source -
- 1) primary source - interviewing, scheduling questionnaire.
  - 2) secondary source - published article, literature.

(c) Research type -

- 1) Descriptive
- 2) Exploratory (causal)
- 3) Qualitative
- 4) Quantitative

(d) Research Data Analysis -

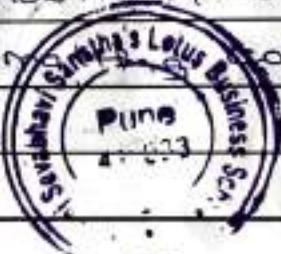
Based on standard format review  
(APP's) based on certain criterion.

(e) Statistical Tools -

- questionnaire
- schedule
- interviews

(f) Research Budget

- travelling cost, printing cost, data analysis, Date validation, sources, hiring cost, personnel cost +.



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A) Interval Scale -

There are basically 4 scales used for sampling purpose.

- (A) Nominal scale
- (B) Ordinal scale
- (C) Ratio scale
- (D) Interval scale.

\* Interval scale -

i) Interval scale shows indifference pattern varying from individual to individual.

ii) Researcher is the basic and primary tool used for sampling purpose of interval scale.

iii) He has to correctly correlate with the interval which are not numerically fix no.

iv) The interval scale shows the findings or outcomes of variability changes.



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- 47) nominal and ordinal scale can be correlated with the interval scale.  
48) BUT the interval scale cannot be related with the nominal and ordinal scale.

- 49) In interval scale the responses are generated in forms of qualitative terms and not in the numerically format.
- 50) Interval scale cannot be considered to give precise results and answers.
- 51) Fixed set of deviations occurs in the interval scale.
- 52) No ranging 0 and below it cannot be shown on such type of interval scale.
- 53) We get to know the answers of questions
- eg- market potential of new products  
new technological  
new production process
- 54) Answers are in form of  
- strongly Agree, Agree, Neutral, Disagree, Strongly Disagree



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Lotus Business School  
21/03/2013  
S. N. Bhagat

(Q3) Prepare a questionnaire for any of the following situation,

- A) A consumer durable company is planning to launch a new type of Television.

The company would like to have information about how consumers select a brand of Television.

### Questionnaire

A) Demographic profile :-

B) Name of Respondent :-

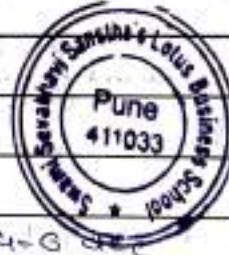
C) Address / Correspondence Address

D) Contact / Telephone No

E) Gender -  
     Male  
     Female  
     Other

*Chaitanya*  
Director  
Swami Sevabhaav Sanstha's  
Lotus Business School  
Pune - 411 033

F) Email id -



G) Income -  
     1-2 lac  
     4-6 lac  
     2-4 lac  
     6-8 lac  
     Above 8 lac

questionnaire structure -

questionnaire structure -  
current which companies TV they

- ① current which companies TV they  
are having?

- o Sony
- o LG
- o Haier
- o Samsung
- o Other

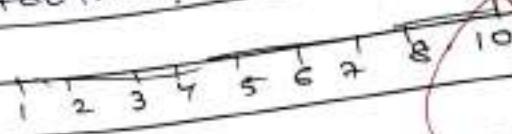
o MI

o MAC

- ② Are you satisfied with the TV brand?

- o Yes
- o No
- o maybe

- ③ Ratings you like to give to your  
satisfaction?



1-2 o strongly dissatisfied

3-4 o Dissatisfied

5-6 o Neutral

7-8 o Satisfied

9-10 o strongly satisfied.

- ④ what challenges you do face in your business

TV

o sports

o movies

problems

4.1.2.1

o culture

o educational

Business

5.1.2.1

political

6.1.2.1

news

7.1.2.1

Addegh. Bhosale  
Roll no - 2 (P.E.D.P)  
Date 05.01.



3) Is your expectation from TV fulfilled.

- Yes
- No
- maybe

4) Is your current TV having following features?

- \* Featureable large display
- compatible
- Bluetooth connectivity
- Android functioning
- Remote sensors

5) Your expectation as a consumer from TV brand.

- Economical
- Smart
- Adaptable
- Remote sensors
- Featureable large display
- Bluetooth connectivity
- Android functioning
- Others

6) Are the service providers TV brand upto your expectation?

- Yes
- No
- maybe

*Om Bhavali*  
Director  
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7) Current operating cost required for TV, is it economical?

- Yes
- No



10) Are you current TV brands having  
inbuilt electricity stabilizer?

- Yes
- No

11) Is your TV set wall mounted or  
standered display?

- Yes
- No

12) Is your TV set having standed  
display?

- Yes
- No

13) what features would you like to  
see in your future selection of  
TV brand?

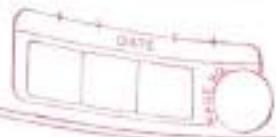
- 1) ---
- 2) ---
- 3) ---

14) Is your TV set easily operated by

adults as well as younger ones?

- Yes
- No

• Need proper & safe  
parameters

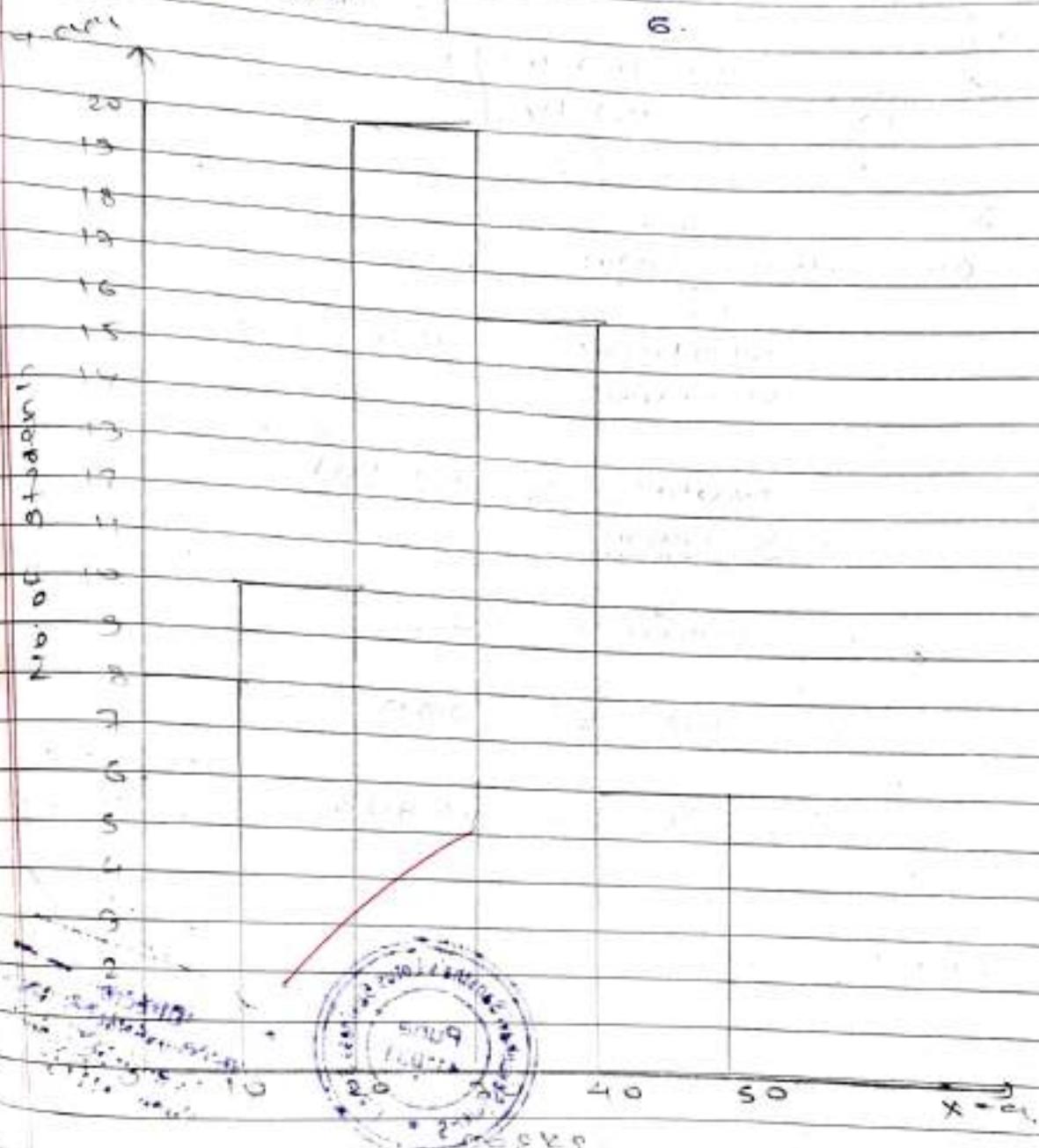


Draw histogram of the following data.

MARKS

NO OF STUDENTS

0-10	
10-20	8
20-30	10
30-40	20
40-50	16



mode of histogram  $\rightarrow$  no. of students average:

$$\begin{aligned} &= \left( \frac{F_m - F_1}{2F_m - F_1 - F_2} \right) x = \frac{20 + 10 + 20 + 16 + 3}{5} \\ &= 20 + \frac{20+10}{(20+2-10+10)} \times 10 = 20 \\ &\quad \cancel{\text{-----}}^{\cancel{20}} \\ &= 20 + \left( \frac{10}{14} \right) \times 10 = 20 \\ &= 20 + 0.714 \times 10 = 27.14 \end{aligned}$$

१५

9

## Given Data

$$\text{calculated} = 0.83$$

t value

Table = + 2.181.

t value

$$\overline{mean} = 16$$

$$s.d = 500$$

$$\bar{u} = 44800$$



~~College~~

Adeesh. R. Bhosale  
Poli MSc-2. (Prelie)  
Saurashtra  
80m



+ test formula =

$$t = \frac{(M - u)}{\sqrt{\frac{s^2}{n-1}}}$$

$$\begin{aligned} t &= \frac{16 - 9.60}{\sqrt{\frac{3.60}{15-1}}} \\ &= \frac{4.40}{\sqrt{0.36}} \\ &= \frac{4.40}{0.60} \\ &= 7.33 \end{aligned}$$

Q5(b) As a researcher.

- 1) TYPE OF Research Design would you prefer?
- 2) would prefer Descriptive Research Design.

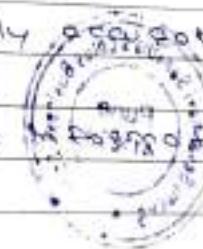
Reasons for selecting Descriptive Research Design involves:

- Detailed information about topic.

- Precisely accurate results obtained.

- Validate the organization

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- No any sense of diversified bias is created.
- Easy to analyse and verify.
- Standard level of deviance.
- Reliability.
- Corrected through standard format.
- Easy evaluation is possible.
- Report generates of research design generates greater responses.

A2) covers through which street Auto will get primary data

Q) Through interviews

- i) Sampling
- ii) Frame an outline view of interview.
- iii) Ask questions to interview.
- iv) Standardized & edit
- v) Filter the necessary information
- vi) Interpret the given interview.
- vii) Report



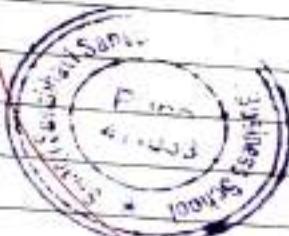
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Pune - 411033

## ② preparing questionnaires

- preparing questionnaire through google spread sheet.
- sending these to through electronic print media & social sites
- eg - whatapp, instagram, emails

## ③ conducting surveys

- conducting survey of targeted survey
- filling up of form with which will answer all the questions raised.



*Recruit*  
Editor  
Swami Sevabharti Sanskriti  
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Pune - 411 032



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Lotus Business School

Examination Class Test

Student Name Abhishek A. Pimpalkar

Roll No. 01 (Pride)

Subject Business Research Methods

Date 17-10-19

Section

Student Signature *A. Pimpalkar*

Total

Q. No.	1	2	3	4	5	6	7	8	9	10	11	Total
Marks	10	9	5	8	3	-	-	-	-	-	-	30/50

Name & Signature of Invigilator *Nutan G. Chitalwala*

Pages 8

Name and Signature of Evaluator *(CR) Dr. Ganesh*

(Please start writing from here)

- Q.1 ✓ Origin, selection, statement, exploration & refinement
- 2) ✓ Research methodology
- 3) ✓ Findings presented ambiguously
- 4) ✓ Research question & research methodology
- 5) ✓ Research methodology
- (10) 6) Primary
- 7) ✓ Simple random Sampling
- 8) ✓ Exploratory study



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Q.2] b. Components of research proposal:

① Introduction:

- Introduction to the research proposal
- The research problem & management problem clearly defined.

② Research problem:

- Problem of the research clearly defined.

③ Management problem:

- The management problem understand the researcher & solve the problem.

④ Objective of research:

- Main objective of research is defined. The main purpose for which researcher do research.

⑤ Review the literature:

- Researchers use primary & secondary data for review of literature & searching knowledge.

⑥ Hypothesis:

- Tentative assumption for research tested.

⑦ Scope:

- the scope is geographical & region wise.



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⑥ Data methodology :

i. Type of data : There are three types of data

a. Experimental

b. Explorative

c. Descriptive

ii. Data sources : Collection of data with the primary sources and secondary source

iii. Instrument :

What are many types of instrument used in collection of data

iv. Sample :

Using Survey & questionnaire collection of sample in region

⑦ Design the sample

⑧ Budget :

for the collection of sample & interview, meeting how much money is less, that is budget for research proposal.

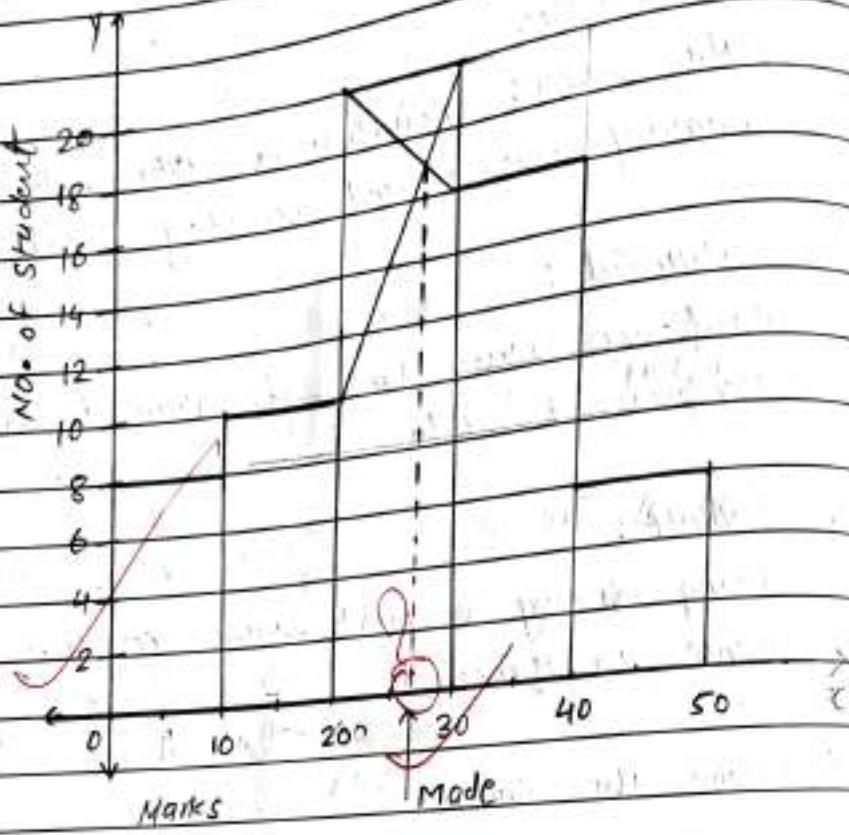
a. Interval scale :

- It is on short time process then interval starts the process.
- It is time interval.



Open  
LIBRARY  
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Q.4] b.	Marks	0-10	10-20	20-30	30-40	40-50	6
	NO. of Students	8	10	20	16		



Histogram

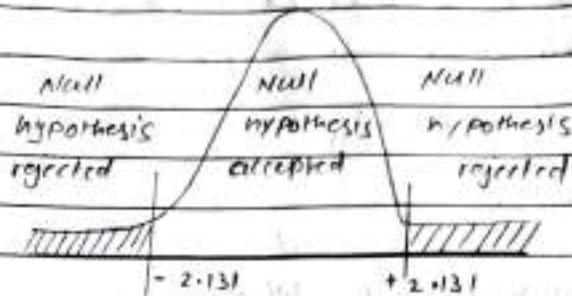
The mode of histogram is 27.

$$\text{Mode} = \frac{\sum f_m}{f_m - f_i} n$$



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School  
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Q.5] q.



$$\bar{X} = 44800$$

$$u = 45000$$

$$S.d. = 960$$

$$n = 16$$

$$\begin{aligned}\therefore t &= \frac{\bar{X} - u}{S.d. / \sqrt{n-1}} \\ &= \frac{44800 - 45000}{960 / \sqrt{15}} \\ &= \frac{-200}{960 / \sqrt{15}} \\ &= \frac{-200}{960 / 3.87} \\ &= \frac{-200}{50.2} \\ t &= -0.83\end{aligned}$$

Interpretation :

The table value of  $t$  of significance is  $+2.131$  & calculate value of  $t$  of 5% of significance level is  $-0.83$ , so calculate value is between the table value



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Lotus Business School  
PUNE - 411033

in the above graph so null hypothesis is accepted.

Q3) a. questionnaire : To find the consumer's behaviour of selection a brand of television.

i. Demographic profile :

i. Name : last first Middle

ii. Age :  0-20  20-40  40-60

iii. Gender :  Male  
 Female  
 Other

iv. Education :  10-12<sup>th</sup>  Graduate  
 Post-Graduate

v. Job profile :

vi. family Income :  20000-40000  
 40000-60000  
 80000-100000  
 Above

Mr. S. S. Patil  
Director  
Mumbai Street Advertising  
Lotus Business School  
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2. Which brand you like of television ?

- (A) Samsung
- (B) LENOVO
- (C) Panasonic
- (D) Sony
- (E) TATA
- (F) Others.

3. Which brand you have ?

- (A) Samsung
- (B) LENOVO
- (C) Panasonic
- (D) TATA
- (E) Sony
- (F) Others

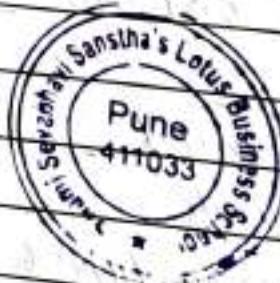
4. How many television you have ?

- (A) 0 - 1
- (B) 2 - 3
- (C) Above

5. How much prize of your television ?

- (A) 0 - 10000
- (B) 10000 - 20000
- (C) 20000 - 30000
- (D) Above.

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Swami Sevabhaananda  
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scale should relate to preference.

6. What opinion about television features?

Features	Very Satisfy	Satisfy	Neutral	Less unsatisfy	Unsatisfy
	①	②	③	④	⑤

i. Sound quality

ii. Display size

iii. Pictures  
quality

iv. USB function

v. ~~Bluetooth~~  
Bluetooth function

vi. Designed  
LCD / LED

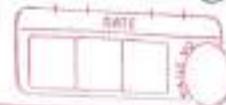
vii. Graphics

viii. Connectivity  
like CD / DVD

ix. General  
channels  
changing type &  
ON / off System



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7. What is opinion about television?

Best      Better      Good      Neutral      Poor

8. for what purpose you buy television & is  
you are Satisfy?

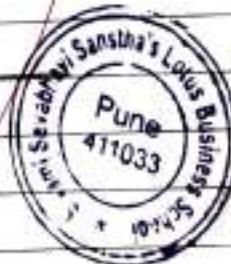
Purpose	(a) Very Satisfy	(b) Satisfy	(c) Neutral	(d) Poor / less Satisfy
① Entertainment				Very Satisfy
② Education				
③ News				
④ Finding & increasing knowledge				
⑤ Movie purpose				

9. The television is impact on day to day life?

- (a) Yes, *why*
- (b) No

sheet answer

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Examination CLASS TEST	Student Name	Indrash Bhosale											
Roll No.	Subject	Entrepreneurship Development											
Date	Section	1											
Student Signature	1 + 2 = 3												
Q. No.	1	2	3	4	5	6	7	8	9	10	11	Total	
Marks	4	7	6	7	6								30/32
Name & Signature of Invigilator	Prakash		Pages 8										
Name and Signature of Evaluator													

(Please start writing from here)

- Q1) solve any 5
- 1) which of the following shows the process of creating something new?  
→ c) Innovation ✓
- 2) which of the following is alternatively called corporate venturing?  
→ b) Entrepreneurship ✓
- 3) the activity which occurs when the new venture is started is called.  
→ a) Goal orientation ✓
- 4) EDP (entrepreneurship development programmes) is required to run  
→ c) future of business and  
Swami Sevabhavi Sanstha's  
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- 5) Which one of the following is the most important characteristic of a successful business website?
- a) products ✓
- 6) A product and trademark franchise is an arrangement in which the franchisee grants to the franchisee the right to buy its products and use its trademarks etc.
- a) product and trademarks etc ✓
- 7) The most essential role of the executive summary in the business plan is to
- b) detail explain the company's goals in detail ✓
- 8) An entrepreneur who starts a business without external funding is utilizing a technique referred to as
- c) perspective



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Q) Solve any two.

A)

### SUCCESSFUL ENTREPRENEURS -

Entrepreneurs are those who generate new ideas, are having risk taking abilities anticipating the required resources for fulfilling the business objectives and also enjoys the rewards obtained from the output.

#### ATTRIBUTES OF SUCCESSFUL ENTREPRENEUR

- 1) Hardworking
- 2) Risk taking ability
- 3) Technical skills
- 4) Clearly sound
- 5) Adaptable
- 6) Taking sound decisions
- 7) Empowering employees
- 8) Innovation
- 9) Technical skills
- 10) Conceptual skills
- 11) Leadership
- 12) Motivation
- 13) Opportunities Analyzer
- 14) SWOT analysis
- 15) Productive decisions
- 16) Flexible

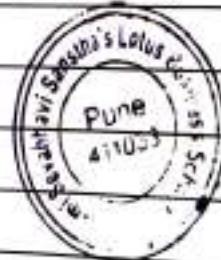
*Swami Sivananda*  
Director  
Lotus Business Sanstha's  
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- 17) Empower to take minimal risk to employees
- 18) Takes calculated risk
- 19) Enjoys rewards
- 20) Create opportunities
- 21) Generate employment

\* characteristics of successful entrepreneurs -

- 1) Self confident
- 2) self motivated
- 3) well established skills
- 4) thoughtful decisions
- 5) opportunity seeker
- 6) innovate
- 7) Risk bearing capacity
- 8) eliminates threats
- 9) Expands business
- 10) Researcher



*Mangesh*  
Director  
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(a) women Entrepreneurs -

women entrepreneurs are who are willing to start up their own enterprise which should have overall of 51% capital funding of own and must generate 51% employment to the women employees.

role -

- 1) setting up own enterprise.
- 2) helps in generating income.
- 3) helps from coming out of old traditional values.
- 4) employment generation to other classes of the societies  
(for eg. 51% employment generated to women)
- 5) creating regional economical balance.
- 6) empowerment of women.
- 7) to provide security to the employed under them.
- 8) increasing the lifestyle.
- 9) modernisation of business.
- 10) expansion of the enterprise.
- 11) provider of generates tax collection from the government.

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\* problems :-

i) Economical problems -

1) Raising up funds

2) Lack of support from economical sectors  
in particular regions

3) Unable to generate extra income needed  
for the expansion of the business.

4) No economical help provided by the  
house members.

5) unaware  
Lack of understanding schemes for  
promoting women entrepreneurship.

ii) Social problems :-

1) Dominance from male factors

2) Old traditional culture

3) Lack of knowledge

4) Devitalization of women values

5) Lack of co-ordination from the middle  
men in enterprise

6) Lacks muscular strength as compare  
to men.

7) Demotivating factors from the society  
itself

\* Prospects



Director  
Mahatma Gandhi's Lotus Business Institute, Pure A1

- 1) Aim high
- 2) generation part in nations economy
- 3) taking help from schemes available from the central government as well as state government.
- 4) Employment generation
- 5) Upgradation of Indian economy
- 6) Benefiting from Tax policy
- 7) Enjoy Benefits from government
- 8) Enjoying Rewards
- 9) Receiving financial help
- 10) Expansion of business
- 11) Empowerment of social, economical of unprivileged and backward classes
- 12) Taking Import Licenses
- 13) Taking export licences
- 14) commencement of bills
- 15) purchasing of land and shed on rent or on lease.
- 16) Allocation of resource
- 17) Environmental scanning
- 18) Economic feasibility.

7



*Deepti*  
Director  
Swami Sevabhan Sanshala's  
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(Q5)  
(Q6)  
b)  
"Sweet Tea" is famous tea stall in  
Pune. Sweet tea has unique taste  
which customer like more.

Interested to expand their business  
in all over the Maharashtra

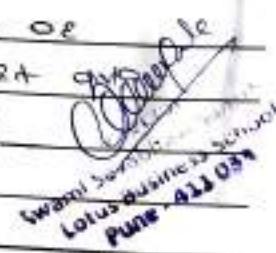
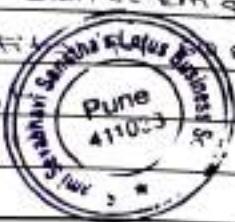
As a MBA student I will suggest  
them a 'Franchise' model strategy  
to expand their business

#### Franchise model

Basically Franchise is a business of  
entrepreneur run on the name of franchisee  
giver, he allows the franchisee to  
use his name, trademark to gain some  
monetary means through it

There are some advantages as well  
as disadvantages of taking or  
running down the Franchise model.

- To expand anywhere, Franchise model  
will definitely help in delivering of  
shorter economic benefit  
agreement fulfillment



Adeesh. Bhosale  
Roll no - 2 (P.E.I.D.E)  
Akhadaly

ED.



### Filling up of Franchise Form

↓  
Review of Franchise Form from Franchisee

↓  
Franchisee checks the availability of capital for running franchise

↓  
Franchisee reviews potential of the franchise.

↓  
Review of the potential & readability of the Franchise

↓  
Signing up the agreement form

↓  
Allocation of location

↓  
Internal structure of Franchisee

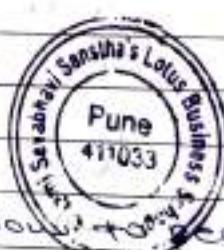
↓  
Teaching the workers and the staff

↓  
Franchisee run by Franchisee

### Advantages of Franchisee

- 1) well established & well known to people
- 2) generation of monetary means by using trademark or goodwill of other

*Chaitanya*  
Swami Sevabhanavi Sanstha  
Lotus Business School  
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- 2) systematic pattern
- 3) enjoy a monopoly

- disadvantages

- 1) working under terms & conditions applied
- 2) not allowed to make changes in good & services.
- 3) Action can be taken when found violation of terms signed.

(3)

b)

women entrepreneurship development programme!

Appointed as the project manager support job is to promote and develop women entrepreneurs in India.

Develop EDP for women's in

rural area and motivate them to start their own start venture.

= will first of all guided them with the entrepreneurship development plan.

• the entrepreneurship development plan will be as follows

content

# ENTREPRENEURSHIP

stimulation — survival - sustenance

## D) stimulation -

- I) To check by preprogramming survey
- II) To describe product details
- III) To describe the business objectives as a whole
- IV) To find out whether people and feasible allocation of resources are available
- V) To describe the market potential for the products.
- VI) To structure the business cycle in systematic format.
- VII) Generation of the monetary means.
- VIII) People technical & quantified human labour employed.
- IX) Study of different schemes for raising the capitals.

## D) survival -

- I) To check threat to new enterprises when the business or product is new to all, market and industry.
- II) SWOT analysis.  
Strength, weakness, opportunity, threat analysis.
- III) To introduce the products or business goods or consumer needs.

Diagram

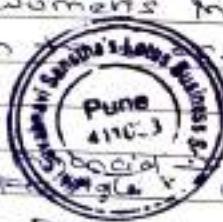
- (iv) extra capital required for expanding the business
- (v) study of internal as well as external factors.
- (vi) competitor's study of strategies and policies.
- (vii) creating value for our product
- (viii) study of implicit as well as explicit factors
- (ix) repositioning of the product or our business ideas.
- (x) generate substitutes or alternatives to the existing product.

### 3) sustenance -

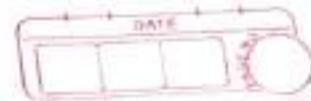
- i) To create market potential in the market
- ii) To determine conceptual and technical competence
- iii) To over-clock for the companies objective as a vision statement
- iv) To maintain a stand still position in the market
- v) To re-harmonize our resources
- vi) make optimum use of resources.

following will be the plan & implementation  
to develop E&P for women in rural areas and motivate them to start their own ventures

Planning a business idea → Social Economic placement 1-70  
Swami Seva Sangathan  
Lotus Business School  
Pune - 411033  
Structure & Formulation of  
placement 2. Review



Adeesh. R. Ghosalk  
Roll no - 2 (P side)



Adolescent BID

MBA students are interested to start their own business after completion of education but major problem is with financial assistance.

Government appointed me as Facilitator for new budding entrepreneurs.

State various initiatives by government to promote new startup by providing financial support.

### Planning a Business idea

↓  
Analyzing the market potential for it

↓  
Financial feasibility

↓  
Environmental scanning

↓  
Formulation of the product / market

↓  
structured placement & review

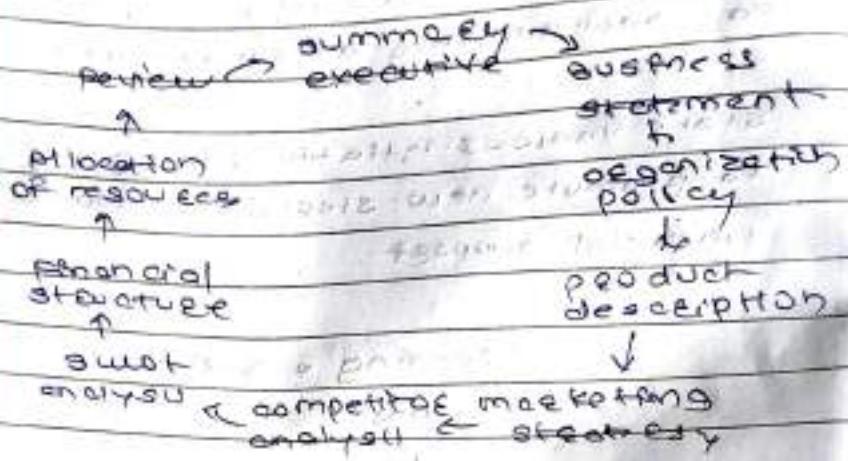


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Government has started 'make in India' scheme for promoting and upliftment of upcoming entrepreneurs.

According to the plan stated above  
check the market potential



Government of India promotes entrepreneurship by providing relief in taxes.

~~26/1. substitutability is granted in 4 steps depending on fulfillment of the objective.~~

~~1.1.1.1~~ no restriction basee is put on advertising through social means

10% of the starting capital is raised by the individual himself and the remaining is arranged by the government.



Final Project  
by Abhishek  
Swami Sankar, Batch 1/2  
Lotus Business School  
Pune - 411 030  
Date: 10/12/2013

  
market acquisition of the product is  
easy than by any other means.

Export charges are kept reduced for  
new entrepreneurs.

- no additional taxes are charged on the product till the product is well established in Indian market
- Free entry & exit barrier is there.
- no monopoly is created here

⑥

*Chanchal*  
Swami Sevabhan Sanshodhak  
Lotus Business School  
Pune - 411 032



**A Project Report on**  
**FOCUS OF YOUTH TOWARDES HEALTH**

**Subject: Business Research Methods**

**Faculty: Dr. Ganesh Pathak**

**Semester I**



Submitted to **LOTUS BUSINESS SCHOOL**,  
in requirement for the Degree of Masters of Business Administration (MBA)

**Submitted By,**

**Miss. Pooja Ballal**

**Miss. Shraddha Nalawade**

**Mr. Swapnil Raut**

**Mr. Tejas Ghare**

**Mr. Ganesh Ombale**

**Mr. Sujit Shinde**

**Mr. Kiran Jagdhane**

**Mr. Vishal Pudat**

**Miss. Shivani Dongare**

**Mr. Omkar Shelar**

*Need to improve formalizing  
& layout for effective*

*Chintan  
Swami Sevashram Sansthan  
Lotus Business School  
Pune - 411 033*

*Submitted  
08/11/19  
Chintan*



**Comprehensive Concurrent Evaluation**

COGNITIVE ABILITIES	MARKS
REMEMBERING	—
UNDERSTANDING	—
APPLYING	02
ANALYSING	07
EVALUATING	03
CREATING	07
<b>TOTAL</b>	<b>24</b>

Date: [ ]

Name :- Shivani Prakash Bodake

Roll No :- 100

Division :- Glory

R - 08

U - 07

A - 04

19/25

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Comprehensive Concurrent Evaluation

COGNITIVE ABILITIES	MARKS
REMEMBERING	08
UNDERSTANDING	07
APPLYING	05
ANALYSING	
EVALUATING	S
EATING	
	19/25

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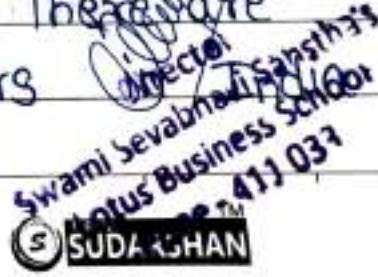
## Introduction :-

India is the second largest producer of two-wheeler in the world. In the last few years, the Indian two-wheeler industry has seen spectacular growth. Electric bicycles are becoming increasingly popular throughout the world, as more people look for efficient, affordable and eco-friendly modes of transportation. In recent years, electric bike use has skyrocketed in Asia.

There are varied types of e-bikes that are available in the market. Two major types are :-

- Pedal assist e-bike - These electric bikes come with pedals. Regular pedalling is necessary in order to propel these bikes forward. These electric bikes usually have a sensor to detect the speed of pedalling & the force of pedalling. Brake activation is also sensed to disable the motor.
- Power-on-demand e-bike - These e-bikes have a motor that is activated by a throttle. These e-bikes have a more powerful motor when compared to pedelecs.

All the electric bikes are usually charged by plugging into ordinary wall outlets. It usually takes eight hours to fully charge an electric bike. A bike can travel upto 75 kms in one charge depending upon the load, speed and road condition. There are number of electric bike manufacturers.



The number of these manufacturers is constantly increasing, with each manufacturer bringing in a new and improved offering in the market. In order to save our planet, reducing pollution levels is a must and electric bikes bring us closer to our goal of saving our planet.

#### Research Problem :-

- The purpose of these research is to study the market potential of e-bikes in pune.
- E-bikes have more demand due to increasing air pollution in urban areas.
- E-bikes demand have been increased due to scarcity of fuel.
- The study of awarness level of electric bikes use.

#### Objectives :-

- To find out the reason why consumer refers to electric bike.
- To find out awareness of consumer about the electric bike in Pune city.
- To find out the factor influencing the sales of electric bike.
- To find out the market share of different manufacturing companies dealing in electric bike.



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### Scope :-

Geographic, Conceptual & analytical  
Scope need to be  
wide

- It helps to know about electric bikes and its importance.
- The research help us to know the potential or demand of E-bike in Pune.
- The research studies the awareness of E-bikes in people.
- The research provide information about market demand for E-bikes to industries.
- The research helps to improve professional skills.

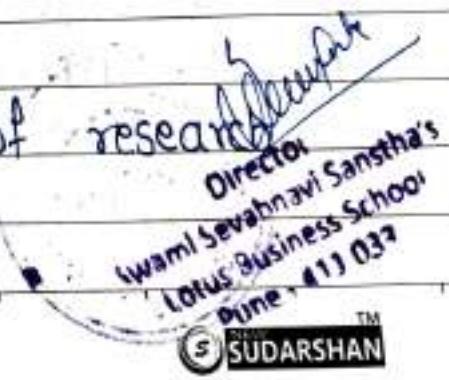
### Importance :-

- E-bike offers alternative to an economical, eco friendly and convenient option to commute.
- E-bike are pollution free.
- E-bike are safe and easy to handle mean of personal transport.
- E-bike reduces the air pollution whereas noise pollution.
- E-bike gives forever freedom from expensive petrol.

### Research Methodology :-

#### i) Type of Research :-

It is descriptive



ii) Data required :-  
 Primary Data :- It is collected by interacting with people, getting their opinions about E-bikes.

Secondary Data :- It is collected by looking people interest for investing in E-bikes

iii) Data source :-

Primary Data :- It is collected through questionnaire method. It can be also collected by observation and opinions.

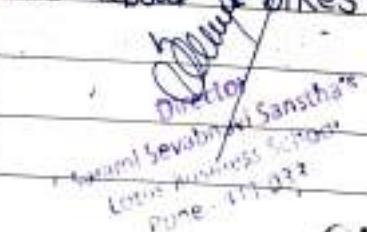
Secondary Data :- Articles, newspapers, internet, etc.

iv) Instrument :-

- a) Observation by previous data.
- b) Questionnaire.

### Questions

- i) Have you seen advertisement of e-bike?
- ii) Which of the following e-bikes manufacturer are you aware of?
- iii) What are the different features of e-bikes are known to you?
- iv) How did you come to know about e-bikes?



Date: [ ] [ ] [ ]

## Data Analysis :-

Analysis the whole data of e-bike and then make prediction of selling the bike.

Analysis the data very carefully so your prediction will be correct.

To check the whole data when you have to implements your ideal of electric bike.

One



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## Assignment No. 2

Page: / Date: / /

Q. 1.]

→ Explain Null and alternative hypothesis?

Hypothesis is an unproven proposition or supposition that tentatively explains certain facts or phenomena. A hypothesis is a statement, an assumption about the nature of the world.

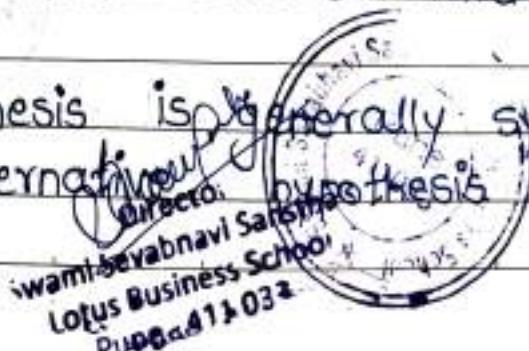
OR

A message expressing an opinion based on incomplete evidence.

Null hypothesis used for testing. It is a statement that no difference exists between the parameter (a measure taken by a census of the population or a prior measurement of a sample of the population) and the statistics being compared to it (a measure from a recently drawn sample of the population.)

Alternative hypothesis is a statement indicating the opposite of the null hypothesis method B about its superiority and if we proceed on the assumption that both methods are equally good, then this assumption is termed as the Null hypothesis. As against this we may think that the method A is superior or the method B is inferior, we are then stating that it is alternative hypothesis.

The null hypothesis is generally symbolized as ' $H_0$ ' and the alternative hypothesis as ' $H_a$ '.



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Q1] Explain Null and alternative hypothesis?

eg Suppose we want to test the hypothesis that the population mean ( $\mu$ ) is equal to the hypothesised mean ( $\mu_{H_0}$ ) = 100

Then we would say that the null hypothesis is that the population mean is equal to the hypothesised mean 100 & symbolically express as,

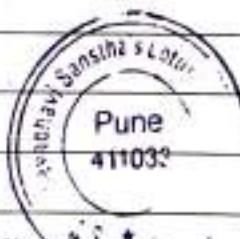
$$H_0: \mu = \mu_{H_0} : 100$$

If our sample results do not support this null hypothesis, He should conclude that something else is true. What we conclude rejecting the null hypothesis is known as alternative hypothesis.

If we are accepting ' $H_0$ ' then we are rejecting ' $H_a$ ' and if we reject ' $H_0$ ' then we are accepting ' $H_a$ ' for  $H_0: \mu = \mu_{H_0} = 100$ , we may consider three possible alternative hypothesis as follows:-

Alternative hypothesis ;

- i)  $H_a: \mu \neq \mu_{H_0}$
- ii)  $H_a: \mu > \mu_{H_0}$
- iii)  $H_a: \mu < \mu_{H_0}$



The null hypothesis and alternative hypothesis are chosen before the sample drawn.

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On 22/03/2010  
On 22/03/2010

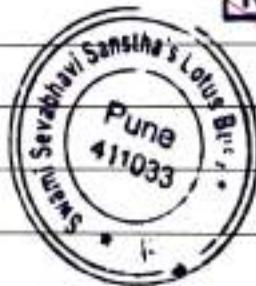
In the choice of null hypothesis the following considerations are usually kept:

- Alternative hypothesis is usually the one which one wishes to prove and the null hypothesis is the one which one wishes to disprove. Thus, a null hypothesis ~~and~~ represents the hypothesis we are trying to reject, and alternative hypothesis represent all other possibilities.
- If the rejection of a certain hypothesis when it is actually true involves great risk it is taken as null hypothesis because then the probability of rejecting it when it is true is  $\alpha$  (the level of significance)
- Null hypothesis should always be specific hypothesis ie. it should not state about or approximately a certain value.

**Comprehensive Concurrent Evaluation**

COGNITIVE ABILITIES	MARKS
REMEMBERING	55
UNDERSTANDING	65
APPLYING	
ANALYSING	
EVALUATING	
CREATING	
<b>TOTAL</b>	100

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**PRIDE DIVISION**  
**Presentation Topic**

**Group1**

Name	Presentation Topic	Date
AbhilashYashvantrao Salke-7/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021
Abhishek NandkumarBhoite-6/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021
AishwaryaSayajiBhadange-8/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021
Ajay Marotrao Kadu-7/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021
AkashDhanraj Khiradkar-7/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021
AkshayDilip Rahate-6/10	Emotional Intelligence - Fundamentals of Emotional Intelligence	25 <sup>th</sup> March 2021

**Group3**

AkshayPrafulla Patel	The Content Theories of Motivation	27 <sup>th</sup> March
AkshayVitthalChavan	The Content Theories of Motivation	27 <sup>th</sup> March
AniketMahadeoDukare	The Content Theories of Motivation	27 <sup>th</sup> March
ArachanaDadabhauThorave	The Content Theories of Motivation	27 <sup>th</sup> March
Ashutosh Santosh Ghanmode	The Content Theories of Motivation	27 <sup>th</sup> March
AvirajJotiramBhange	The Content Theories of Motivation	27 <sup>th</sup> March

**Group4**

Ganesh Sopan Nagare-6/10	Theories of Leadership.	26 <sup>th</sup> March 2021
Gaurav Sanjay Patil-7/10	Theories of Leadership.	26 <sup>th</sup> March 2021
GovindBaliram Kolekar-6/10	Theories of Leadership.	26 <sup>th</sup> March 2021
Harshal Rajesh Khadekar-7/10	Theories of Leadership.	26 <sup>th</sup> March 2021
Jaydeep Mahesh Pol-6/10	Theories of Leadership.	26 <sup>th</sup> March 2021
JuhiLiladhar Parchake-7/10	Theories of Leadership.	26 <sup>th</sup> March 2021



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**Group5**

Kalyani Sunil Khade-8/10	Conflict Management	25 <sup>th</sup> March 2021
Ketan Manohar Bhoye-6/10	Conflict Management	25 <sup>th</sup> March 2021
MadhaviDnyaneshwar Shinde-7/10	Conflict Management	25 <sup>th</sup> March 2021
Manisha ShaileshTilekar 7/10	Conflict Management	25 <sup>th</sup> March 2021
Mansi Vijay Rane-8/10	Conflict Management	25 <sup>th</sup> March 2021
Mayur Ashok Chate-7/10	Conflict Management	25 <sup>th</sup> March 2021

**Group6**

MayurDattatrayGahine	Organizational Culture	27 <sup>th</sup> March
MayurMurlidharKamble	Organizational Culture	27 <sup>th</sup> March
Nikhil NandkumarPhadtare	Organizational Culture	27 <sup>th</sup> March
Nikita Anil Deshmukh	Organizational Culture	27 <sup>th</sup> March
Nikita NanajiDatre	Organizational Culture	27 <sup>th</sup> March
Nikita PralhadDandile	Organizational Culture	27 <sup>th</sup> March

**Group7**

Pranav Ganesh Tambe- 7/10	Stress Management	26 <sup>th</sup> March 2021
PranavrajDilip Parlekar-7/10	Stress Management	26 <sup>th</sup> March 2021
PranjalJagannath Shelar-7/10	Stress Management	26 <sup>th</sup> March 2021
Prashant Satish Zagade-6/10	Stress Management	26 <sup>th</sup> March 2021
Pratik Ajabsing Patil-7/10	Stress Management	26 <sup>th</sup> March 2021
Pratik Rajendra Rajput-9/10	Stress Management	26 <sup>th</sup> March 2021

**Group8**

Pratiksha Hari Gosavi-	Organizational Change, Types of Organizational	27 <sup>th</sup> March
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	change	
PravinRajendraDeokar	Organizational Change, Types of Organizational change	27 <sup>th</sup> March
Rahul BarindrakumarGavit	Organizational Change, Types of Organizational change	27 <sup>th</sup> March
Rahul NamdevraoKamble	Organizational Change, Types of Organizational change	27 <sup>th</sup> March
RanjitGajinathAtole	Organizational Change, Types of Organizational change	27 <sup>th</sup> March
Rasika Ramesh Mandlik	Organizational Change, Types of Organizational change	27 <sup>th</sup> March

### Group9

RavikiranLaxmanPatil	Johari window-	27 <sup>th</sup> March
	Johari window	27 <sup>th</sup> March
RupakRajendraThakare	Johari window	27 <sup>th</sup> March
Rushikesh Vijay Gawande	Johari window	27 <sup>th</sup> March
Rushikesh Vilas Shingade	Johari window	27 <sup>th</sup> March
SahilDevrajWagh	Johari window	27 <sup>th</sup> March
Sanchita Rajesh Udhane	Johari window	27 <sup>th</sup> March

### Group10 (Defaulter group)

[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March
[REDACTED]	[REDACTED]	27 <sup>th</sup> March



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## Group11

SayaliKantaling Mali	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March
SejalSandipPawar	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March
Shankar VitthalVirkar	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March
SharayuPradipGhodake	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March
Shital Anil Kachare	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March
ShubhamNagnathShinde	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	27 <sup>th</sup> March

## Group12

ShubhamPravinsing Rajput-7/10	The Process Theories	25 <sup>th</sup> March 2021
Shweta Sampat Shinde-6/10	The Process Theories	25 <sup>th</sup> March 2021
SiddharthDhanaji Khawatode-6/10	The Process Theories	25 <sup>th</sup> March 2021
SumeetPopat Kadam-6/10	The Process Theories	25 <sup>th</sup> March 2021
SurajTanaji Waghmare-7/10	The Process Theories	25 <sup>th</sup> March 2021
Suraj Vilas Choundkar-6/10	The Process Theories	25 <sup>th</sup> March 2021

## Group13

VaibhavLaxman Parihar-7/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021
Vijay Prakash Patil-7/10	ContemporaryTheories- Equity Theory of Work	25 <sup>th</sup> March



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	Motivation	2021
VikeeBapu Kumbhar-7/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021
Vinay Suresh Gadge-8/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021
Vishal Mohan Magar-7/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021
Yash Vinod Deshmukh-7/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021
SAnjeevan Salunkhe-7/10	ContemporaryTheories- Equity Theory of Work Motivation	25 <sup>th</sup> March 2021

#### Group14

BhagyashreeHarishchandra Jadhav-9/10	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March
Bhagyashree Manohar Topale-8/10	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March
DattaDhanraj Ubhale-7/10	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March
Dhananjay Vasant Shinde- Absent	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March
Dinesh Shankar Lobhe-7/10	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March
Ganesh NanaSaheb Salunke-7/10	Personality, The Myers-Briggs Type Indicator, transaction Analysis	26 <sup>th</sup> March



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# GLORY DIVISION

## Presentation Topics

### Group 1

Name	Presentation topic	Dates
Ankit Baliram Suryawanshi -Absent	Conflict Management	24 <sup>th</sup> March 2021
Chandrakant Rayba Surve-8/10	Conflict Management	24 <sup>th</sup> March 2021
Dnyaneshwar Vilasrao Diwakar-8/10	Conflict Management	24 <sup>th</sup> March 2021
Ganesh Balasaheb Deokar-Absent	Conflict Management	24 <sup>th</sup> March 2021
Akash Balaji Balgude-8/10	Conflict Management	24 <sup>th</sup> March 2021
Akshay Gangadhar Waje-7/10	Conflict Management	24 <sup>th</sup> March 2021

### Group 2

Gaurav Prem Bahadur Singh- 7/10	Johari's Window	25 <sup>th</sup> March 2021
Gopal Sitaram Patil-7/10	Johari's Window	25 <sup>th</sup> March 2021
Jyoti Shripati Ghadge-6/10	Johari's Window	25 <sup>th</sup> March 2021
Ninad Atul Sare-8/10	Johari's Window	25 <sup>th</sup> March 2021
Apoorva Sanjay Kumar Wankhade-8/10	Johari's Window	25 <sup>th</sup> March 2021
Gajanan Bhagwanrao Chavhan-Absent	Johari's Window	25 <sup>th</sup> March 2021

### Group 3

Pravin Balasaheb Dongare- Absent	Contemporary theories of Motivation	24 <sup>th</sup> March 2021
Ram Baburao Solanke- 6/10	Contemporary theories of Motivation	24 <sup>th</sup> March 2021
Rohit Pradeep Pawar-6/10	Contemporary theories of Motivation	24 <sup>th</sup> March 2021
Rucha Ravindra Pisolkar-8/10	Contemporary theories of Motivation	24 <sup>th</sup> March 2021
Jayesh Rajendra Patil-Absent	Contemporary theories of Motivation	24 <sup>th</sup> March 2021
Krushna Shesherao Ingle- 8/10	Contemporary theories of Motivation	24 <sup>th</sup> March 2021



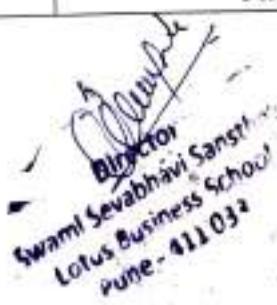
  
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Group 4			
Rushikesh Amil Yadav- 7/10	Process Theories of Motivation	24 <sup>th</sup> March 2021	
Sanchita Sunil Wagh-9/10	Process Theories of Motivation	24 <sup>th</sup> March 2021	
Sanket Ramchandra Shelke-7/10	Process Theories of Motivation	24 <sup>th</sup> March 2021	
ShubhamBhandare Bapurao-7/10	Process Theories of Motivation	24 <sup>th</sup> March 2021	
MayurRajendraNavale- Absent	Process Theories of Motivation	24 <sup>th</sup> March 2021	
MayuriBhagwanrao Sapate-8/10	Process Theories of Motivation	24 <sup>th</sup> March 2021	

Group 5			
SudhanshuKartik Gaikwad-8/10	Different Models of Organizational change	25 <sup>th</sup> March 2021	
Sukhada Sunil Kulkarni-8/10	Different Models of Organizational change	25 <sup>th</sup> March 2021	
Sumit Rajesh Totale- Absent	Different Models of Organizational change	25 <sup>th</sup> March 2021	
Tanmay Meenbahadur Rana-8/10	Different Models of Organizational change	25 <sup>th</sup> March 2021	
Pankaj LaxmanMukhekar-7/10	Different Models of Organizational change	25 <sup>th</sup> March 2021	
Pooja MarutiSarvade-7/10	Different Models of Organizational change	25 <sup>th</sup> March 2021	

Group 6			
Vishal RajaramAskar	Attitude	31 <sup>st</sup> March 2021	
MayuriVaijanathYadde	Attitude	31 <sup>st</sup> March 2021	
PrafulSudhakarGadge	Attitude	31 <sup>st</sup> March 2021	
Pooja Ravindra Mali	Attitude	31 <sup>st</sup> March 2021	
Pranjali Sanjay Shinde	Attitude	31 <sup>st</sup> March 2021	
ShubhamLaxmanZagade	Attitude	31 <sup>st</sup> March 2021	

Group 7			
Shweta AnkushDhakane	Personality	25 <sup>th</sup> March 2021	
TejaswinaNandkishorMachade	Personality	25 <sup>th</sup> March 2021	
TusharKisanTikande	Personality	25 <sup>th</sup> March 2021	
VikasAchyutraoSonwane	Personality	25 <sup>th</sup> March 2021	
YogeshDhanajiShitole	Personality	25 <sup>th</sup> March 2021	

  
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## SHINE DIVISION

### Presentation Topics

#### Group-1

Name	Presentation Topic	Date
Aashiya Rahul Dhepe (8/10)	Johari window	23 <sup>rd</sup> March 2021
AkshayKishorSatpute Absent	Johari window	23 <sup>rd</sup> March 2021
Anil KhanduLokare Absent	Johari window	23 <sup>rd</sup> March 2021
Ankur Kumar Srivastava Absent	Johari window	23 <sup>rd</sup> March 2021
AshleshaSudhishPachpande (6/10)	Johari window	23 <sup>rd</sup> March 2021
DipaleeRajaram Mane AB	Johari window	23 <sup>rd</sup> March 2021
DurgataiGangadharGajjalwar (5/10)	Johari window	23 <sup>rd</sup> March 2021

#### Group 2

Name	Presentation Topic	Date
Gaurav Sarode Absent	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
Gauri Prakash Maral Absent	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
PavanMarotiMungade (5/10)	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
PavankumarRavindraKarankar (7/10)	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
PiyushJitendraBorkar (8/10)	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
PraptiBalkishanBaldawaABsent	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021
PriyaShivajiWaghmode Absent	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	23 <sup>rd</sup> March 2021

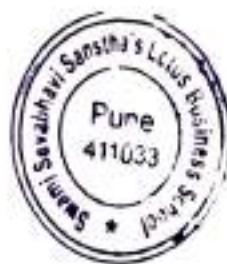
#### Group 3

Name	Presentation Topic	Date
Rachita Ramesh Kantewar (6/10)	Conflict Management – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches	23 <sup>rd</sup> March 2021
Rahul RajendraKumbhar (5/10)	Conflict Management – Definition and Meaning,	23 <sup>rd</sup> March



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	Sources of Conflict, Types of Conflict, Conflict Management Approaches	2021
Rahul ShankarraoMungde (5/10)	Conflict Management – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches	23 <sup>rd</sup> 2021      March
Sachin Nitin Rajbhoj (6/10)	Conflict Management – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches	23 <sup>rd</sup> 2021      March
SejalNemichandSethiya (6/10)	Conflict Management – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches	23 <sup>rd</sup> 2021      March
UdayArunRaut Absent	Conflict Management – Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches	23 <sup>rd</sup> 2021      March



*Deepti*  
Director  
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## Lotus Business School, Pune

### Leadership Theories

Presented By:

- 1) Deepak Sopan Nagre
- 2) Gaurav Segep Patil
- 3) Gurav Balwani Tukde
- 4) Harshal Raghav Chaudhari
- 5) Arshay Patel
- 6) Nikita Latakar

#### What is Leadership?

Leadership is a process of leading a group of people or an organization.

or  
Leadership is the art of motivating group of people to work towards achieving a common goal.



#### What is Leadership Theories?

Leadership theories are schools of thought brought forward to explain how and why certain individuals become leaders.

#### Types of Leadership Theories



#### + Great Man Theory

- Thomas Carlyle created Great Man Theory
- Leaders are born, not made.
- This approach emphasized that a person is born with or without the necessary traits of leadership.
- Early explanation of leadership studied the "traits" of great leaders
- Great Man Theorist (Gandhi, Lincoln, Napoleon)
- Belief that people are born with these traits and only the great people possessed them.
- According to the Great Man Theory of leadership, leadership calls for certain qualities like commanding personality, charm, courage, intelligence.



#### + Limitations of Great Man Theory

The biggest issue of Great Man Theory is that not everyone has inherent leadership traits to become a successful leader. If the concept of the theory is true, then all people with required leadership traits by birth could have emerged leaders.



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### Trait Theory

- Thomas Chayre and Francis Galton coined Trait Theory.
- What characteristics or traits make person a good leader?
- Great Man Theory: Individuals are born either with or without the necessary traits of leadership.
- Trait theory of leadership sought personality, social, physical or additional traits that differentiate leaders from non-leaders.

#### Leadership Traits:

- Adaptability & Flexibility
- Assertiveness
- Capacity to motivate people
- Courage and resilience
- Creativity
- Good for adrenalin
- People skills
- Perseverance



### Personality traits in Trait Leadership



### Limitations of Trait Theory

- No universal traits that predict leadership in all situations.
- Traits predict behaviors better in "right" than "wrong" situations.
- Lack of evidence of the cause and effect of relationship of leadership and traits
- Better predictor of the appearance of leadership than distinguishing effective and ineffective leaders.



### Behavioural Theory

- Dr Rensis Likert is the 1950s coined Behavioural Theory.
- Behavioural theory tends to explain human behaviour by analysing the unconscious and consciousness present in the individuals environment and the learned associations he or she has acquired through previous experience.
- Theories proposing that specific behaviours distinguish leaders from non-leaders.



### Limitations of Behavioural Theory

- Behavioural theories are learned process and takes time. Whether you're a leader or an employee.
- Whether you're a leader or an employee demonstrating certain behaviours that fit someone's view with trial and errors.
- Leaders have other considerations for how to manage employees.
- Leaders may consider power and influence approaches for getting work done and how to work with you. This way your role and how you operate with an organization factors into what decisions you take and what.



### Contingency Theory

- Contingency theory of leadership is very special kind of approach which means that the success of a leader does not depend on his abilities.
- Contingency theories deals with the additional aspect of leadership effectiveness studies.
- While trait and behavior theories do help us understand leadership, an important component is making the environment in which the leader exists.



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#### \* Importance of Contingency Theory

- > Fred Edward Fiedler in 1964 created Contingency Theory.
- > Contingency Theory is beneficial in organization because of its potential for learning from specific situations and using those lessons to influence future management of the same or similar situations.
- > The ability to adapt to external pressures and changes is also an advantage.

#### \* Limitations of Contingency Theory

Contingency approach suffers from weaknesses of theories. Therefore it has not adequately specified various types of actions which can be taken under different situations. It is not sufficient to say that a managerial action depends on the situation.

#### \* Situational Leadership Theory

- > Situational Leadership theory is a theory created by Paul Hersey and Ken Blanchard. The theory was first introduced in 1969 as "Life Cycle Theory of Leadership".
- > Situational Leadership theory means choosing the right leadership style for the right people. According to Blanchard and Hersey, it also depends on the competence and the maturity of followers.
- > The situational leader evaluated their tasks or organization by simply asking about the current situation of the organization.

#### \* Limitations of Situational Leadership Theory

- > It focuses more on immediate needs than long-term needs.
- > It can be ineffective in task-oriented environments.
- > It can be challenging to define maturity.
- > It does not provide enough information for some leaders.
- > It is based on the skill level of the leader.



**Thank You**



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**Lotus Business School, Pune**  
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**LBS**

**Topic: Personality, The Myres-Briggs Type Indicator, Transaction Analysis**

**Presented By:**

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**Submitted To:** Dr. Manisha Purohit (Head of Department of Human Resource Management),

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# WELCOME



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# PERSONALITY



## Meaning:

- The term personality is derived from the Latin word **Persona** meaning a Mask.
- Personality is a sum total of the physical, mental, emotional, and social characteristics of an individual.

## Definition:

“Personality is the totality of habits, attitudes and traits that result from socialization and characterize us in our relationship with others.”

**Anderson and Parker**

Personality represents those structural and dynamic properties of an individual or individuals as they reflect themselves in characteristic responses to situations.”

**Lawrence A Pewin**



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# FLOW OF PRESENTATION

Sr. No.	Particulars
1.	Meaning and Definition of Personality
2.	The Myers-Briggs Type Indicator
3.	Dimensions of The Myers-Briggs Type Indicator
4.	Meaning of Transaction Analysis
5.	Ego States of Transaction Analysis



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# DIMENSIONS OF MYERS -BRIGGS INDICATOR

## 1) Extrovert Vs. Introvert



- **Extrovert** individual are outgoing, sociable and assertive. They have large social networks. Being more of an extroverted person means you thrive on the energy of the people and things around you.

**Introvert** are less sociable, less talkative, less assertive, and more reluctant to begin the relationships. They are mostly reserved, timid and quiet and think things through before speaking.



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# THE MYERS-BRIGGS TYPE INDICATOR

- The Myers-Briggs Type Indicator (MBTI) is an introspective self-report questionnaire indicating different psychological preferences in how people perceive the world and make decisions.
- The original version of the MBTI were constructed by two Americans, Katharine Cook Briggs and her daughter Isabel Briggs Myers.

It is most widely used personality assessment tool. It is a 100 question test that asks people how they feel or act in a particular situation.

MBTI measures how people prefer to focus their attention (Extroversion Vs. Introversion), collect information (Sensing Vs. Intuition), Process and evaluate information (Thinking Vs. Feeling), and orient themselves to the other world (Judging Vs. Perceiving).

### 3) Thinking Vs. Feeling

#### Thinking

makes decisions based on  
objective analysis & logic



#### Feeling

makes decisions based on  
personal values & convictions



Thinking types rely on the rational cause-effect logic and scientific methods to make decisions. They weigh the evidence objectively and unemotionally.

Feeling types, instead, consider how their choices affect others. They weigh the options against their personal values more than on rational logic.

Thinking types use reason and logic. Feeling types rely on their personally values and emotions.



## 2) Sensing Vs. Intuition

### Sensing

prefers to work with facts & concrete sensory input, sees the pieces that make the whole



### iNtuition

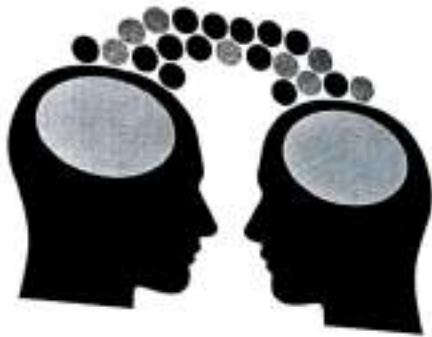
prefers to work with abstract possibilities & patterns, sees the patterns & relationships



Sensing types are practical and prefer routine. They use an organized structure to acquire factual and preferably quantitative details. In contrast, intuitive people collect information non-systematically. They rely more on subjective evidence, as well as on their intuition, and even inspiration.

- Sensors are capable of synthesizing large volumes of data and draw quick conclusions. Needless it is easy to say, the work of management demands a combination of intuitive and sensing abilities.

# TRANSACTION ANALYSIS



When two people interact with each other, they engage in social transactions, in which one person responds to the other. Study of such "Social Transaction" is called "Transactional Analysis."

Transactional analysis defined by Eric Berne is a theory of personality and social action and a clinical method of psychotherapy based on the analysis of all possible transaction between two or more people on the basis of specially defined ego states.

#### 4) Judging Vs. Perceiving



PERCEIVING

response  
to data



SPONTANEOUS & FLEXIBLE

JUDGING



ORGANIZED & PLANNED

- Some people prefer order and structure in their relationships with their outer world. These judging types enjoy the control of decision making and what to resolve problems quickly.
- In contrast, perceiving types are more flexible. They like to adopt spontaneously to events as they unfold and want to keep their options open.
- To be effective as a manager, one need to operate at a time in perceiving mode and at times in a judging mode.

## **1) Parent Ego State:**

It includes the set of thoughts, feelings and behaviours learnt or borrowed from parents or other care takers. These people tend to talk to people and treat others like children.

There are two types of Parent Ego State:

### **a) Critical Parent Ego State:**

The personality of critical parent possess the prejudices thoughts, feelings and behaviours from our parents. They try to control others. Key words of these persons are, Don't argue, Be quiet, Shame on you, etc.

### **b) Nurturing Parent Ego State:**

These are caring and concerned and often may appear as a mother and father figures. They seek to keep the child contented, offering a safe haven and unconditional love to calm the child's troubles. Key words of these people are, Don't worry, Let me help, etc.



# EGO STATES OF TRANSACTION ANALYSIS

Parent

Adult

Child



P

A

C

### **3) Child Ego State:**

- **The child ego state:**

The child ego state is characterized by very immature behavior. The important values of this state are selfish, playful, affectionate, whining, pleasure seeking, angry, happy, etc.

- There are three types of Child Ego State

#### **a) Free/Natural Child Ego State:**

It includes the spontaneous feeling and behaviour, and possess playful, expressive and emotional characteristics.

#### **b) Adaptive Child Ego State:**

It comply with the part of the personality that has learned to comply with the parental messages received while growing up.

#### **c) Rebellious Child Ego State:**

Sometimes, when faced with parental messages that are restricting instead of complying with them, we rebel against them.



## 2) Adult Ego State

- The adult in us is the 'grown up' rational person who talks reasonably and assertively, neither trying to control nor reacting aggressively towards others.

They are generally towards current reality and objective gathering of information. Solutions of adults are based on facts and not solely on pre-judged thoughts or childlike emotions.

- Key words of these people are, I think, I see, always given rational statements.

# THANK YOU



  
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**Groups for Basics of Marketing CCE (Advertisement Development)**  
**Poster Presentation Evaluation Sheet**

**PRIDE**

Team Name	Team Members	Product
P1	Abhishek Anant Pimpalkar	Detergent Powder
	Ashish Wasudeo Mahajan	
	Kunal Subhash Bhosale	
	Pooja Mohanlal Choudhary	
	Sapana Shashikant Wagh	
	Sneha Ramesh Donode	
P2	Adarsh Bhosale	Ayurvedic/Herbal Biscuits
	Ashwin Subhash Rathod	
	Mahendra Diliprao Zamde	
	Poonam Anande	
	Shahir Jayram Dhamale	
	Snehal Bambal	
P3	Aditya Ashok Kumbhar	Green Tea
	Ashwini Sambhaji Kirkar	
	Mahesh Annappa Chavan	
	Prachi Shivshankar Madye	
	Shivkumar Bhimrao Jundale	
	Snehal Gele	
P4	Aditya Jagdale	Electric 4 Wheeler
	Balaji Shivaji Madole	
	Mahesh Sandipan Satpute	
	Prajakta Bansode	
	Showrab Ashok Gavali	
	Sourabh Tukaram Zagade	
P5	Aditya Shivaji Thorbole	Organic Vegetables
	Chaitali Kisan Londhe	
	Mayank Balaso Bhise	
	Pratik Prabhakar Bodkhe	
	Shubham Anantrao Ambhore	
	Sujata Jadhav	

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P6	Akash Vilas Jagtap Chaitanya Tanaji Kharat Mayur Dattatraya Jadhav Priyanka Kapure Shubham Dhanaji Nimbalkar Sujit Sakharam Mote	Farmers Safety Kit
	Akshay Balkrishna Neuse Dhananjay Yashwant Pokale	Banking (Crop Insurance)
	Nugdha Anand Devalekar Priyanka Mahajan Swaranjali Sanjay Ghare	
	Gaurav Tambe	
	Aishay Lakshman Burase Dipika Prabhakar Walse Neha Laxman Shirude Rahul Karande Shubham Sunil Chougule Tushar More	Soil & Water Testing Mobile Van (Services)
P8	Aniket Kalais Saryam Jay Namdev Shinde Omkar Hamant Bhagat Rushikesh Devram Hase Simran Nandkumar Desai Vishal Jankar	
	Apruva Pardeshi Kaiwalya Sunil Kulkarni Sanika Purushottam Shinde Sitaram Kalidas Thite Yogesh Sunil Narute	Organised Farming Services (Outsourcing)
		Agriculture Product Application Adv.
P10		



  
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Team Name	Team Members	Product
G1	Abhijit Rajendra Chinchamalatpure  DIPSHIKHA THUL  Megha Vijaysingh Wagh Sandeep Kenjale Shradhha Dattatray Nalawade Tejas Sanjay Ghare	Detergent Powder
G2	Abhishek Keshav Kudnar Ganesh Narayan Ombale Omkar Appasaheb Shelar Sanjita Purushottam Yadav Shubham Giramkar Vaibhav Jadhav Nikhil Jadhav	Ayurvedic/Herbal Biscuits
G3	Aditi Kothekar Ghanshyam Nanasaheb Kamble Omkar Machindra Guldagad Sangramsinh Mahadeo Vhanmane Shubham Dnyaneshwarrao Kadu Vaibhav Khandagale	Green Tea
G4	Ajay kanchewad Jayant Sachin Phase Pooja Nitin Ballal Jay Ghule Shubham Vijay Deore Vanashri laxman Mannonalkar	Electric 4 Wheeler
G5	Ajay ramhari Bhor Kiran Sarjerao Jagdhane Priyanka Sadashiv Borchate Sharad Ramnath Kalwane Snehal Uttam Pawar Vikarm Jadhavar	Organic Vegetables



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G6	Akash Eknath Wagh	Farmers Safety Kit
	Komal Rajendra Jagtap	
	Rahul Pradeeprao Bambal	
	Namosh Salunkhe	
	Sujit Baburao Shinde	
G7	Vinit More	Banking (Crop Insurance)
	Akshay Dhanaji Kakade	
	Lalit Shirish Behere	
	Rohan Janardhan Raje	
	Shital Ligade	
	Sunidhi Patil	
G8	Rahul Chavan	Soil & Water Testing Mobile Van (Services)
	Anagha Shankar Thorat	
	Laxmikant Vitthal Donode	
	Rohini Tanajirav Kokatepatil	
	Shital Pokale	
	Swapnil Raut	
G9	Vishal Rambhau Shendge	Organised Farming Services (Outsourcing)
	Aparna Alaspure	
	Mahesh Vaijainath Palaskar	
	Rupali Prafulla Mahant	
	Shivani Pradeep Dongare	
	Swapnil Sanjay Ghodke	
G10	Vishal Vilas Pudat	Agriculture Product Application Adv.
	Chaitanya Nirutti More	
	Mayur Anandrao Dhalgude	
	Rushikesh Babasaheb Dhokale	
	Shivani Prakash Bodake	
	Tejas Dilip Sawant	
	Yogesh Rangrao Karande	



  
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**Poster Presentation Evaluation Sheet**

**PRIDE**

Team Name	Team Members	Product	Evaluating	Creating	Applying	Creating	Evaluating	Total (25)
			Use of Time [5]	Picture/ Graphics [5]	Required Elements [5]	Visual Clarity & Appeal [5]	Content, Spelling, Grammar [5]	
P1	Abhishek Anand Pimpalkar Ashish Wasudeo Mahajan Kunal Subhash Bhosale Pooja Mahendal Choudhary Sapana Shashikant Wagh Sneha Ramesh Donode	Detergent Powder	4	3	4	4	3	18
P2	Adarsh Bhosale Ashwin Subhash Rathod Mahendra Diliprao Zemde Poornam Ananda Shahir Jayram Chansale Snehal Bambal	Ayurvedic/Herbal Biscuits	3	4	4	3	2	16
P3	Aditya Ashok Kumbhar Ashwini Sambhaji Kirkar Mahesh Annappa Chavhan Prachi Shivshankar Madye Shivkumar Bhimrao Jundale Snehal Gele	Green Tea	4	3	3	4	4	18
P4	Aditya Jagdale Balaji Shivaji Medole Mahesh Sandipan Satpute Prajakta Bansode Showrab Ashok Gavali Sourabh Tukaram Zagade	Electric 4 Wheeler	3	4	4	3	4	18
	Aditya Shivaji Thorbole Chaitali Kisan Londhe Mayank Balasa Bhise	Dometric Thermometer						



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	Shubham Anantrao Ambhore						
	Sujata Jadhav						
	Akash Vilas Jagtap						
P6	Chaitanya Teraji Kharat						
	Mayur Dattatreya Jadhav						
	Priyanka Kapre						
	Shubham Chhajal Nimbalkar						
	Sujit Sakharam More						
P7	Akhay Balkrishna Nezane						
	Chandrapay Yashwant Pekale						
	Mugdha Anand Desalekar						
	Priyanka Mahajan						
	Swaranjali Sanjay Ghare						
	Gaurav Tambe						
P8	Akhay Laxman Burave						
	Dipika Pratibha Varde						
	Reha Laxman Shrude						
	Rahul Karande						
	Shubhangi Sanvi Chougule						
	Tushar More						
P9	Aniket Kalias Saryam						
	Jay Harsdev Shinde						
	Onkar Hanumant Bhagte						
	Rushikesh Devansh Haze						
	Simran Mandukumar Desai						
	Vishal Junkar						
P10	Aparna Pandeshi						
	Kalwadee Sanil Kulkarni						
	Santika Parshotam Shinde						
	Saranam Kalidas Thite						
	Vigesh Sunil Narute						



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GLORY

Team Name	Team Members	Product	Evaluating	Creating	Applying	Creating	Evaluating	
G1	Abhijit Rajendra Chinchamalipure DIPSHEKA THULI Megha Vijaysingh Wagh Sandeep Kenjale Shradhha Dattatray Nalawade Tejas Sanjay Ghare	Detergent Powder	Use of Time (S)	Pictures/ Graphics (S)	Required Elements (S)	Visual Clarity & Appeal (S)	Content, Spelling, Grammar (S)	Total (S)
G2	Abhishek Keshav Kudrar Ganesh Narayan Omble Omkar Appasaheb Shelar Sanjita Parushottam Yadav Shubham Giramkar Vaibhav Jadhav Nikhil Jadhav	Ayurvedic/Herbal Biscuits	4	3	3	4	2	16
			4	4	3	3	2	16
G3	Aditi Kothekar Ghanshyam Nanasaheb Kamble Omkar Machindre Goldagad Sangramsinh Mahadeo Vhanmane Shubham Dnyaneshwarrao Kadu Vaibhav Khandagale	Green Tea						
			3	3	3	4	4	17
G4	Ajay Kancharwad Jayant Sachin Phane Pooja Nitin Balal Jay Ghule Shubham Vijay Deore Vanashri Isman Mannanakar	Electric 4 Wheeler						
			2	4	3	3	4	16

G5	Ajay Ramhari Bhor	Organic Vegetables						
	Kiran Sarjerao Jagdhane							
	Priyanka Sedashiv Borkhatre							
	Sharad Ramnath Kalwane							
	Snehal Uttam Pawar							
	Vikram Jadhav		4	4	3	3	3	17
G6	Akash Eknath Waghr	Farmers Safety Kit						
	Komal Rajendra Jagtap							
	Rahul Pradeeprao Bembal							
	Namosh Salunkhe							
	Sujit Baburao Shinde							
	Vinit More		4	3	4	3	4	18
G7	Akhay Chanaji Kakade	Banking (Crop Insurance)						
	Lalit Shirish Behere							
	Rohan Janardhan Raje							
	Shital Ugade							
	Sundhi Patil							
	Rahul Chavhan		4	4	3	4	3	18
G8	Anagha Shankar Thorat	Soil & Water Testing Mobile Van (Services)						
	Lavmikant Vishal Donode							
	Rohini Tantilray Kokatepatil							
	Shital Pokale							
	Swapnil Raut							
	Vishal Rambhau Shendge		3	4	3	3	4	17
G9	Aparna Alaspure	Organised Farming Services (Outsourcing)						
	Mahesh Valainath Palaskar							
	Kugali Prafulla Mahant							
	Shivani Pradeep Dongare							
	Swapnil Sanjay Ghodke							
	Vishal Vilas Pudat		4	4	3	3	4	18



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G10

Chaitanya Nirutti More  
 Mayur Anandkumar Dhagade  
 Rushikesh Babasaheb Dhakale  
 Shrawan Prakash Bodake  
 Tejas Dilip Sawant  
 Yogesh Rangrao Karande

## Agriculture Product Application Adv.

4	4	3	4	4	19
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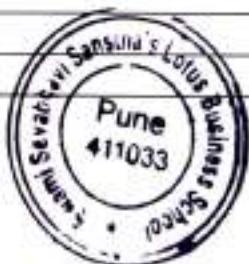


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**Basics of Marketing CCE (Advertisement Development)**  
**Poster Presentation Attendance Sheet**  
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S.No	Name	Attendance
1	Abhijit Rajendra Chinchamalatpure	P
2	DIPSHIKHA THUL	P
3	Megha Vijaysingh Wagh	P
4	Sandeep Kenjale	P
5	Shradhha Dattatray Nalawade	P
6	Tejas Sanjay Ghare	P
7	Abhishek Keshav Kudnar	AB
8	Ganesh Narayan Ombale	P
9	Omkar Appasaheb Shelar	P
10	Sanjita Purushottam Yadav	P
11	Shubham Giramkar	P
12	Vaibhav Jadhav	P
13	Nikhil Jadhav	P
14	Aditi Kotekar	P
15	Ghanshyam Nanasaheb Kamble	P
16	Omkar Machhindra Guldagad	P
17	Sangramsinh Mahadeo Vhanmane	P
18	Shubham Dnyaneshwarrao Kadu	P
19	Vaibhav Khandagale	P
20	Ajay kanchewad	P
21	Jayant Sachin Phase	AB
22	Pooja Nitin Ballal	P
23	Jay Ghule	P
24	Shubham Vijay Deore	P
25	Vanashri laxman Mannonalkar	P
26	Ajay ramhari Bhor	P
27	Kiran Sarjerao Jagdhane	AB
28	Priyanka Sadashiv Borchate	P
29	Sharad Ramnath Kalwane	P
30	Snehal Uttam Pawar	P
31	Vikarm Jadhavar	P
32	Akash Eknath Wagh	P
33	Komal Rajendra Jagtap	P
34	Rahul Pradeeprao Bambal	P
35	Namosh Salunkhe	AB



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34	Priyanka Kapure	P
35	Shubham Dhanaji Nimbalkar	P
36	Sujit Sakhararam Mote	P
37	Akshay Balkrishna Neuse	AB
38	Dhananjay Yashwant Pokale	AB
39	Mugdha Anand Devalekar	P
40	Priyanka Mahajan	P
41	Swaranjali Sanjay Ghare	AB
42	Gaurav Tambe	P
43	Akshay Lakshman Burase	P
44	Dipika Prabhakar Walse	P
45	Neha Laxman Shirude	P
46	Rahul Karande	P
47	Shubham Sunil Chougule	P
48	Tushar More	P
49	Aniket Kailas Saryam	P
50	Jay Namdev Shinde	P
51	Omkar Hanumant Bhagat	P
52	Rushikesh Devram Hase	P
53	Simran Nandkumar Desai	P
54	Vishal Jankar	P
55	Apurva Pardeshi	P
56	Kaiwalya Sunil Kulkarni	P
57	Sanika Purushottam Shinde	P
58	Sitaram Kalidas Thite	P
59	Yogesh Sunil Narute	P



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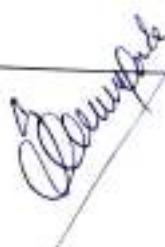
**Basics of Marketing CCE (Advertisement Development)**  
**Poster Presentation Attendance Sheet**  
**PRIDE**

S. No	Name	Attendance
1	Abhishek Anant Pimpalkar	b
2	Ashish Wasudeo Mahajan	b
3	Kunal Subhash Bhosale	b
4	Pooja Mohanlal Choudhary	b
5	Sapana Shashikant Wagh	b
6	Sneha Ramesh Donode	b
7	Adarsh Bhosale	b
8	Ashwin Subhash Rathod	b
9	Mahendra Diliprao Zamde	AB
10	Poonam Anande	b
11	Shahir Jayram Dhamale	b
12	Snehal Bambal	b
13	Aditya Ashok Kumbhar	b
14	Ashwini Sambhaji Kirkar	b
15	Mahesh Annappa Chavan	b
16	Prachi Shivshankar Madye	b
17	Shivkumar Bhimrao Jundale	b
18	Snehal Gels	b
19	Aditya Jagdale	b
20	Balaji Shivaji Madole	b
21	Mahesh Sandipan Satpute	b
22	Prajakta Bansode	b
23	Showrab Ashok Gevali	b
24	Sourabh Tukaram Zagade	b
25	Aditya Shivaji Thorbole	b
26	Chaitali Kisan Londhe	b
27	Mayank Balaso Bhise	b
28	Pratik Prabhakar Bodkhe	b
29	Shubham Anantrao Ambhore	b
30	Sujata Jadhav	b
31	Aakash Vilas Jagtap	AB
32	Chaitanya Tanaji Khanot	AB
33	Mayur Dattatraya Joshi	AB



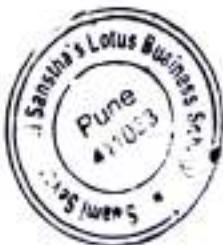
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**Pune - 411 033**

P6	Akash Vilas Jagtap Chaitanya Tanaji Kharat Mayur Dattatraya Jadhav Priyanka Kapure Shubham Dhanaji Nimbalkar Sujit Sakharam Mote	Farmers Safety Kit
P7	Akshay Balkrishna Neuse Dhananjay Yashwant Pokale Mugdha Anand Devalekar Priyanka Mahajan Swaranjali Sanjay Ghare Gaurav Tambe	Banking (Crop Insurance)
P8	Akshay Lakshman Burase Dipika Prabhakar Walse Neha Laxman Shirude Rahul Karande Shubham Sunil Chougule Tushar More	Soil & Water Testing Mobile Van (Services)
P9	Aniket Kailas Saryam Jay Namdev Shinde Omkar Hanumant Bhagat Rushikesh Devram Hase Simran Nandkumar Desai Vishal Jankar	Organised Farming Services (Outsourcing)
P10	Apurva Pardeshi Kaiwalya Sunil Kulkarni Sanika Purushottam Shinde Sitaram Kalidas Thite Yogesh Sunil Narute	Agriculture Product Application Adv.



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36	Sujit Baburao Shinde	
37	Vinit More	
38	Akshay Dhanaji Kakade	
39	Lalit Shirish Behere	
40	Rohan Janardhan Raje	
41	Shital Ligade	
42	Sumidhi Patil	Ab
43	Rahul Chavan	
44	Anagha Shankar Thorat	
45	Laxmikant Vitthal Donode	
46	Rohini Tanaji Rav Kokatepatil	
47	Shital Pokale	
48	Swapnil Raut	
49	Vishal Rambhau Shendge	
50	Aparna Alaspure	Ab
51	Mahesh Vaijainath Palaskar	Ab
52	Rupali Prafulla Mahant	
53	Shivani Pradeep Dongare	
54	Swapnil Sanjay Ghodke	
55	Vishal Vilas Pudat	
56	Chaitanya Nirrutti More	
57	Mayur Anandrao Dhaignde	
58	Rushikesh Babasaheb Dhokale	
59	Shivani Prakash Bodake	
60	Tejas Dilip Sawant	
61	Yogesh Rangrao Karande	pb.

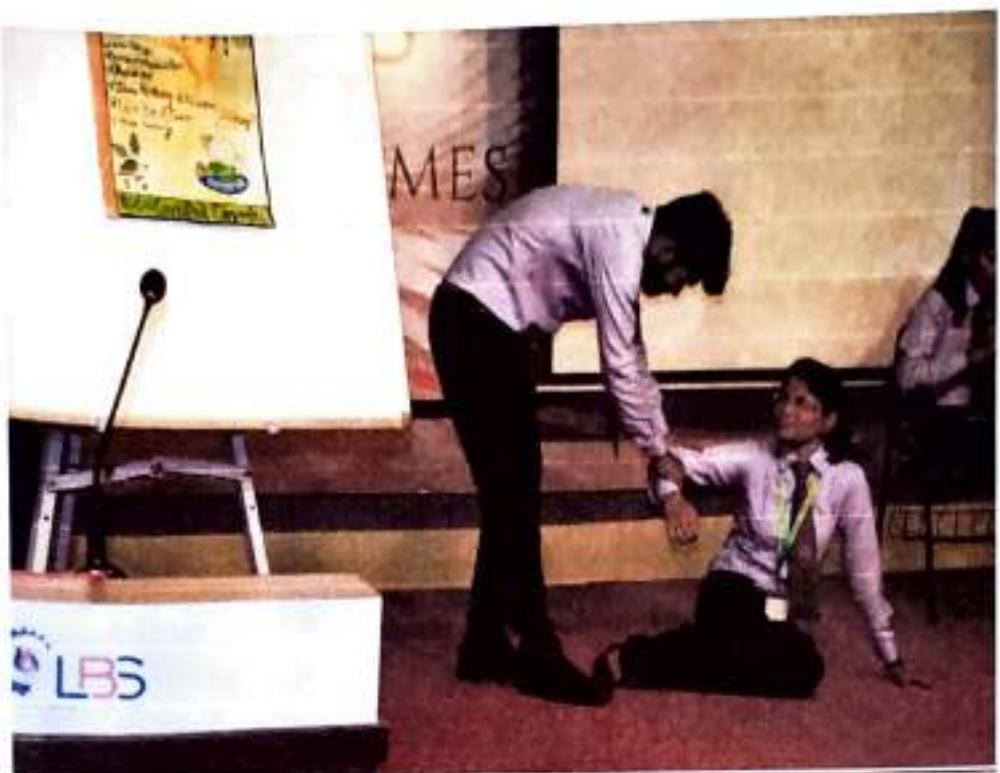


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Poster Competition



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Director  
Swami Sevabhavi Sanshads  
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# **Online Examination- SPPU-Grievance procedure demonstration**



## Lotus Business School, Pune



Online Examination-SPPU-grievance procedure demonstration

Link - <https://www.youtube.com/watch?v=nKyYvS9ioYY>

[Forgot Password?](#) [Create Account](#)



  
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**Lotus Business School, Pune**



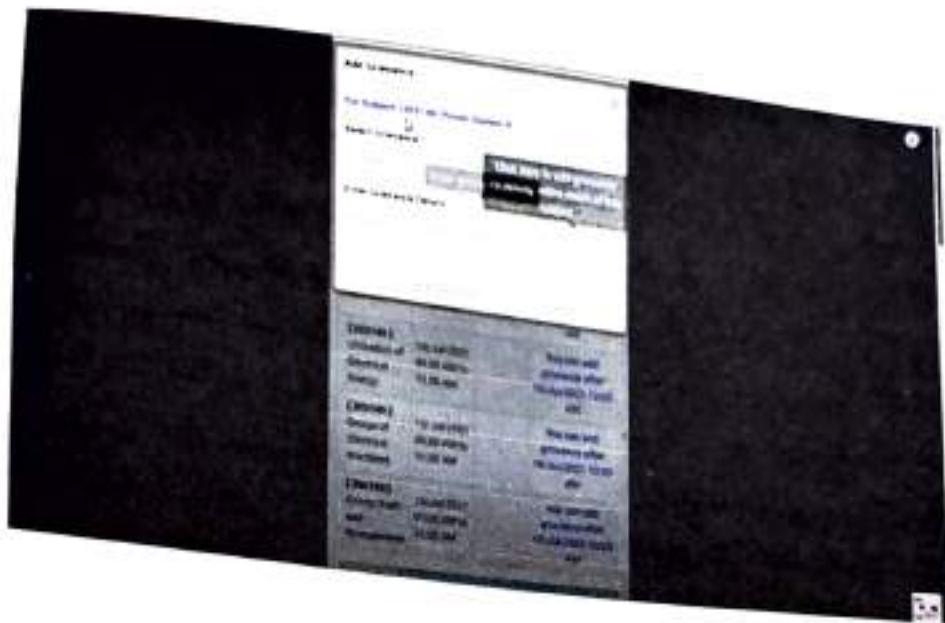
The screenshot shows a web-based application titled "Student Profile System". The main header is "Dashboard". On the left, there's a sidebar with "Online Exam Details" and a "Logout" link. Below that, it says "Username: Pawan" and "Password: Pawan1234567890". Under "Online Exam URL", it shows "http://www.abcuniversity.in". The main content area has tabs: "Student Details", "Online Exam Details", "Change Password", "Program Information", "Program Status", and "Logout". A red arrow points from the "Online Exam Details" link in the sidebar to the "Online Exam Details" tab in the main content area. The "Online Exam Details" tab is highlighted with a blue background.



  
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DIRECTOR

Swamivahini Sanshads  
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Add Grievance

For Subject: (303146) Power System II

Select Grievance \*

Not able to login. Logged out and not able to log in again.

Enter Grievance Details Enter grievance details

Due to the heavy rain electricity and mobile Network was disturbed.

Confirmation

You are about to add grievance to this course?

Grievance	Date & Time	Action
(303146) Current System-I	15/Aug/2021 11:00 AM	You can add grievance after 16/Aug/2021 10:00 AM
(303146) Unbalance of Electrical Energy	16/Aug/2021 11:00 AM to 11:00 AM	You can add grievance after 17/Aug/2021 10:00 AM
(303146) Design of Electrical Machines	15/Aug/2021 09:00 AM to 11:00 AM	You can add grievance after 16/Aug/2021 10:00 AM
(303146) Energy Audit and Management	16/Aug/2021 09:00 AM to 11:00 AM	You can add grievance after 17/Aug/2021 10:00 AM



  
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# **SPPU - Online Examination User Guide**



# SPPU ONLINE EXAMINATION USER GUIDE



  
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## SPPU ONLINE EXAMINATION USERGUIDE

### Checklist/requirement:

1. Android phone or iPhone with working front camera as webcam.
2. Official Photo ID in jpg format must be kept handy (less than 100kb)
3. Make sure your using updated browser such as (**Chrome or Mozilla Firefox**)

\* Keep stationery as required (pencil, pen, rough sheet)

- Install Telegram and join (SPPU Support Group) to post technical queries.

To join our Telegram channel.

Search Telegram in Google Play and Install it.

Sign up using your phone number, enter the OTP and get started.

Click on the link below and you will be added to the SPPU Online Exam Group Immediately.

Telegram channel - <https://t.me/joinchat/J8sPV05q1k3lpjYgC-cBwg>



## SPPU ONLINE EXAMINATION USERGUIDE

### □ Candidate Instructions:

1. To appear for the examination, click on this link:-

<https://exam.puapps.in>

### Online Examination System

#### Sign In

Username \*

1234

Password \*

\*\*\*\*\*

Active Tests \*

SPPU Online Examination

Sign In

1. Enter application number as Username.
2. Passwords will be mentioned on your hall ticket.
3. Click on Active Tests and select appropriate test from the drop-down list.
4. Click on Sign In
5. You will be redirected to the Face Authentication Process



*Accepted*  
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## SPPU ONLINE EXAMINATION USERGUIDE

### Online Examination System

#### Face Recognition

Please upload your admin card (JPG) less than 100 KB and look into the camera.

Important : If the admin card is found to be invalid during Audit, you will be debarred from the exam.



Upload Admin Card / Face ID (JPG)

Select File

Select  
File

#### Hall Ticket Photo ID Verification

- Please click on "Select File" & upload your Photo ID.
- Photo ID must be in JPG format only. ( For photo ID you can upload your hall ticket or any valid ID which has your recent photograph)
- The scanned image size must be less than 100kb.
- Look into the webcam so that the system verifies your face for authentication.
- During authentication if your face does not match with the uploaded photo Id you will be not be allowed to start the examinations.
- Your exam timer will start after the successful face recognition process.



*Chennapati*  
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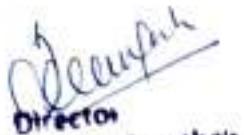
# SPPU ONLINE EXAMINATION USERGUIDE



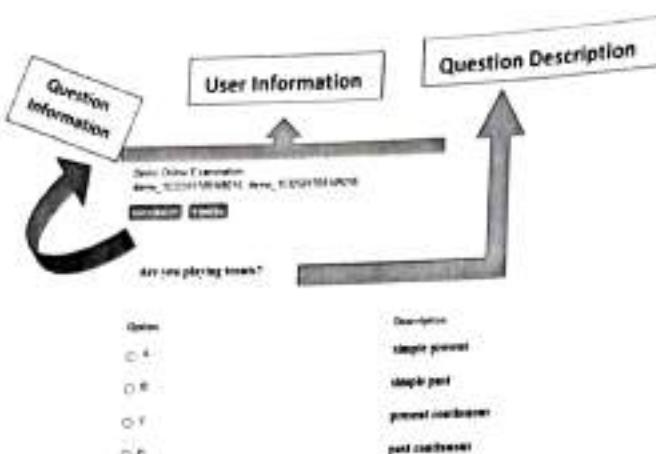
## Webcam/Video Capturing

- The Webcam captures your face randomly for security purposes and verifies various aspects to ensure integrity of examinations.
- We will be monitoring the examination. Any malpractices found on your end will disallow you to continue the examinations. You will see various warnings before you disconnect.
- Please be alone in the room during the examination.
- Ensure there is no noise or talking in the room during the examination.
- During monitoring if more than one person is found in the nearby areas your examination will be put on hold and further action would be taken.



  
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## SPPU ONLINE EXAMINATION USERGUIDE



### Description

Examination page is displayed to user after successful login. Following sections explain different parts of examination page.

#### Candidate's Information

- Candidate's full name is displayed at top-left of the page.

#### Timer

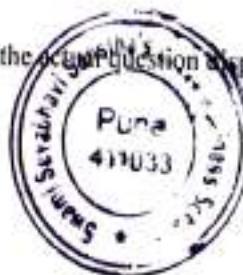
- Your remaining exam time will be displayed at top-right of the page.

#### Question Information

- Question number, marks for question, bookmark and Invalid status of question is displayed in this section which appears below the top row.

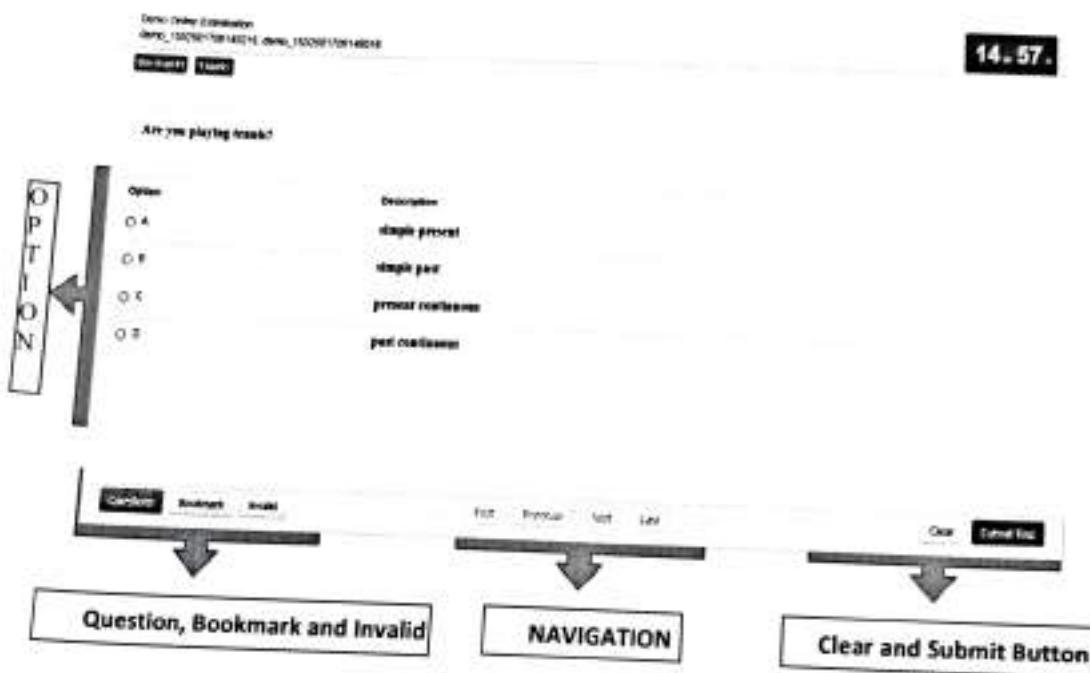
#### Question Description

- This section (light gray box) is the actual question displayed to user.



*Alka Patel*  
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## SPPU ONLINE EXAMINATION USERGUIDE



**Options**

- This section displays all options available for the question displayed above. Candidate should click on one of the options to mark their answer.

**Navigation**

- Bottom-center of exam page has four navigation links (First, Previous, Next, Last) to move across questions.

**Questions, Bookmark and Invalid**

- Bottom-left of the page has three buttons. Clicking on "Questions" button shows list of questions (Explained later). Clicking on "Bookmark" button adds a bookmark icon to the question in case user wants to revisit (go back to) the question later.

- Clicking on "Invalid" button adds Invalid icon to the question in case user believes the answers are incorrect.

**Clear and Submit Test**

- Bottom-right of the page has two buttons. Clicking on "Clear" deselects option if candidate has selected one. Clicking on "Submit Test" button prompts candidate to confirm that candidate wants to submit/end test.

*H. Deojuik*  
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## SPPU ONLINE EXAMINATION USERGUIDE

9..50.

Start Online Examination  
Exam ID: 15200170148213, Exam: 15200170148213

Start Exam

Logout

Are you playing now?

Date:

A

Description:

simple present

B

simple past

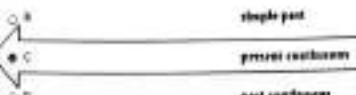
C

present continuous

D

past continuous

Select Option



Start Exam

Bookmark

Logout

Prev

Next

End

Submit Test

### Select Option

- Clicking on one of the radio buttons next to option selects and saves the option for the question displayed. If the option is saved successfully, a green notification bar confirming save is displayed at top of the page.

### Saved Message

- A green notification bar confirming save is displayed at top of the page. In case of any error, a red bar appears. Candidate should immediately notify administrators in case of error.
- Candidate should close his browser, post his query on the Support group to get solution for his query and login again.
- Candidate's will be allowed for maximum re-login count of 3.



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## SPPU ONLINE EXAMINATION USERGUIDE

Online Examination  
Date: 15/05/2018 10:02:16 Exam: 15/05/2018 10:02:16

Logout | Help

Are you playing test?

Selected Clear Option

Save message after option selection

Option	Description
<input type="radio"/> A	simple present
<input type="radio"/> B	simple past
<input checked="" type="radio"/> C	present continuous
<input type="radio"/> D	past continuous

First Previous Next Last

Clear Submit Test

Clear Button

**Clear Option**

- Clicking on "Clear" button deselects the option for the displayed question if the candidate has selected one. If no option was selected, this button does not have any effect.

**Clear Message**

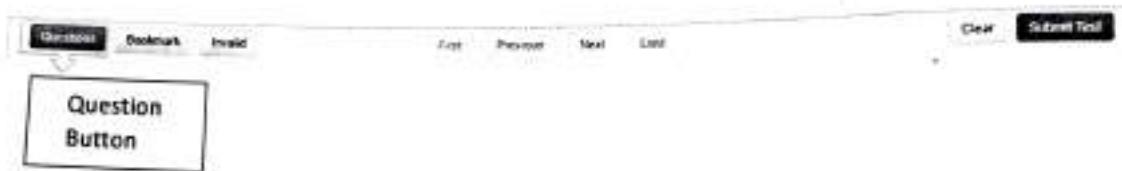
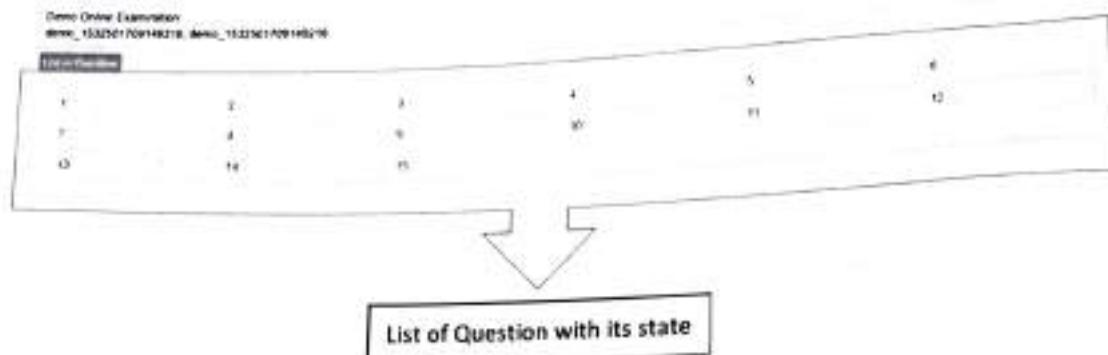
- A light-yellow bar confirming clear appears on top of the page if the option was cleared for the question successfully.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

2. 26.



### **Questions Button**

- Clicking on "Questions" button displays candidates' responses to each question.

### **List of Questions**

- This section/table shows all questions along with option selected by the candidate for each question. It also shows bookmarks if any. Question numbers are clickable and will take the candidate directly to the clicked question.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

1 - 52.

Demo Online Examination  
Date, 10/25/2012 10:40:19 AM  
Logout | Help

Bookmark Icon, it indicates  
question is bookmark for review

Tanya is older than Eric. Cliff is older than Tanya.  
Eric is older than Cliff.  
If the first two statements are true, the third statement is

Option	Description
<input type="radio"/> A	true
<input type="radio"/> B	false
<input type="radio"/> C	uncertain
<input type="radio"/> D	Don't know



Bookmark  
Button

### □ Bookmark Button

- Clicking on "Bookmark" button marks the displayed question with the bookmark icon. Bookmarks are useful if the candidate wants to revisit (go back to) a question later.

### □ Bookmark Icon

- Bookmark icon is displayed in the question information section of the page alongside question number and marks.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

1.. 52.

Online Online Examination  
Date: 15/12/2017/2018, 10:00 AM

Details



Bookmark Icon, it indicates  
question is bookmark for review

Tanya is older than Eric. Cliff is older than Tanya.  
Eric is older than Cliff.  
If the first two statements are true, the third statement is

Option	Description
<input type="radio"/> A	true
<input type="radio"/> B	false
<input type="radio"/> C	uncertain
<input type="radio"/> D	Don't know

Questions    Bookmark    Invalid

First    Previous    Next    Last

Clear    Print

Bookmark  
Button

### Bookmark Button

- Clicking on "Bookmark" button marks the displayed question with the bookmark icon. Bookmarks are useful if the candidate wants to revisit (go back to) a question later.

### Bookmark Icon

- Bookmark icon is displayed in the question information section of the page alongside question number and marks.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

1 - 30.

Demo Online Examination  
demo\_1532581709145216, demo\_11

Demotest

Logout

Help

Feedback

Invalid icon, it indicates question reported is invalid

Tanya is older than Eric. Cliff is older than Tanya.  
Eric is older than Cliff.  
If the first two statements are true, the third statement is

Option	Description
<input type="radio"/> A	true
<input type="radio"/> B	false
<input type="radio"/> C	uncertain
<input type="radio"/> D	Don't know

Clear

Submit Test

Question

Bookmarks

Invalid

First

Previous

Next

Last

Invalid  
Button

### Invalid Button

- Clicking on the "Invalid" button marks the displayed question with Invalid icon. Invalid is useful if the candidate believes the answers are incorrect.

### Invalid Icon

- Invalid icon is displayed in the question information section of the page alongside question number and marks.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

Demo Online Examination  
demo\_1532501708148198, demo\_1532501708149218

1 - 52.

Dashboard Tools ...

Tanya is older than Eric. Cliff is older than Tanya.  
Eric is older than Cliff.  
If the first two statements are true, the third statement is

Option	Description
<input type="radio"/> A	true
<input type="radio"/> B	false
<input type="radio"/> C	uncertain
<input type="radio"/> D	Don't know

Overview Bookmark Invalid

First Previous Next Last

Clear Submit Test

### Submit Button

- Candidate may click on the "Submit Test" button if he/she wants to submit/end the test before the timer expires. If time expires, the exam will be submitted automatically candidate exam is submitted automatically.



  
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## SPPU ONLINE EXAMINATION USERGUIDE

0.44.

Start Online Examination  
SPPU\_1533011796140216, Exam\_1532951200148216

CONFIRM TEST

Are you sure you want to submit this test? You will not be able to take this test again.

(Or, Continue Test) Cancel

Submit Test  
Confirmation

Home      Bookmarks      Logout      Help      Previous      Next      Last

### Submit Confirmation Message

- A confirmation message is displayed before submitting the test. Candidate should choose carefully. **Tests once submitted cannot be re-opened.**



  
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# THANK YOU



*[Signature]*  
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# **Supporting Documents**

# **Examination**

# **Orientation for**

# **students**

**Schedule**
**Wednesday 05<sup>th</sup> Jan 2022**

10.15 to 10.30	Inauguration & Lighting of Lamp	
10.30 to 10.50	Executive Director Address	Mr. Charudatta Bodhankar
10.50 to 11.10	Director Address	Dr. Satish Warpade
11.10 to 11.30	Academics @LBS	Dr. Manisha Purohit
11.30 to 11.50	CPP Certification	Dr. Ganesh Pathak
11.50 to 11.55	CPP- ABM	Prof. Sudarshan Babar
11.55 to 12.00	CPP- PHM	Prof. Prajakta Gajare
12.00 to 12.05	CPP-Marketing	Prof. Pranita Arbat
12.05 to 12.10	CPP-Finance	Dr. Anil Poman
12.10 to 12.40	Examination	Prof. Pranita Arbat
12.40 to 1.00	Life @ Lotus	Prof. Pranita Arbat
<b>01.00 to 01.30</b>	<b>Lunch Break</b>	
01.30 to 02.00	Placement@LBS	Prof. Vivek Keskar
02.00 to 02.30	Administration	Prof. Sunil Prajapati
02.30 to 02.45	Code of Conduct	Dr. Dhananjay Deshpande
02.45 to 03.00	LBS-Staff Introduction	Prof. Chandrakant Thorat
3.00 to 03.05		
<b>03.05 to 03.15</b>	<b>Hi-Tea</b>	
03.10 Onwards	Uniform Measurement	


**Schedule and Responsibility**

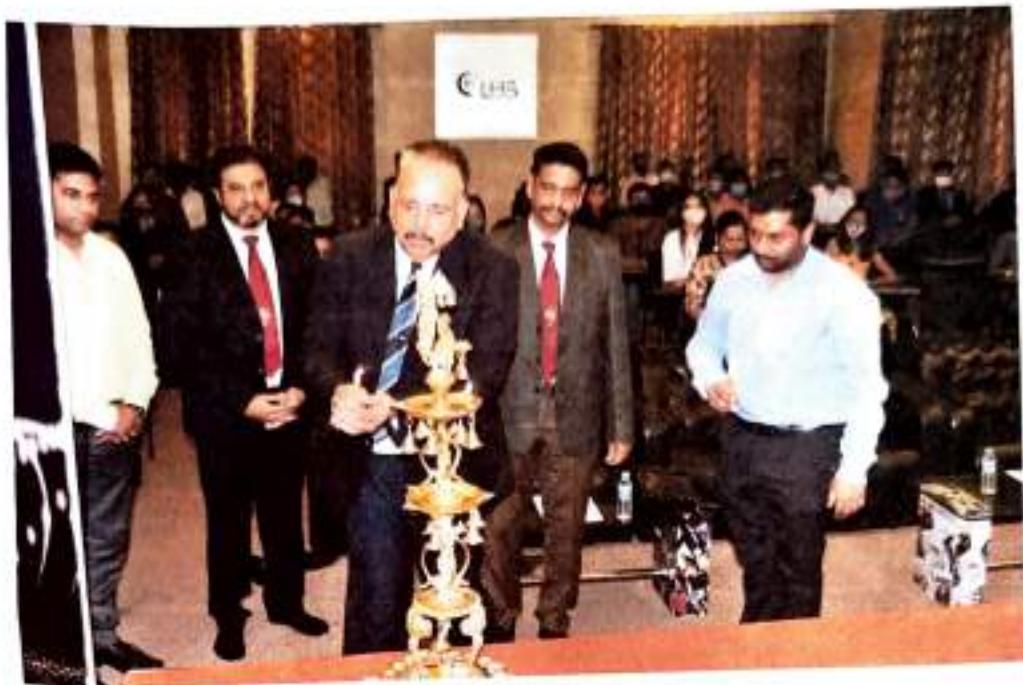
Time	Particular	Responsibility
<b>Wednesday 05<sup>th</sup> Jan 2022</b>		
10.15 to 10.30	Inauguration & Lighting of Lamp	Mrs. Nutan Gholap
10.30 to 10.50	Executive Director Address	Mr. Charudatta Bodhankar
10.50 to 11.10	Director Address	Dr. Satish Warpade
11.10 to 11.30	Academics @LBS	Dr. Manisha Purohit
11.30 to 11.50	CPP Certification	Dr. Ganesh Pathak
11.50 to 11.55	CPP- ABM	Prof. Sudarshan Babar
11.55 to 12.00	CPP- PHM	Prof. Prajakta Gajare
12.00 to 12.05	CPP-Marketing	Prof. Pranita Arbat
12.05 to 12.10	CPP-Finance	Dr. Anil Poman
12.10 to 12.40	Examination	Prof. Pranita Arbat
12.40 to 1.00	Placement@LBS	Prof. Pranita Arbat
01.00 to 01.30	Lunch Break	
01.30 to 02.00	Life at Lotus	Prof. Pranita Arbat
02.00 to 02.30	Administration	Prof. Sunil Prajapati/Mr. Rushikesh Kolhe
02.30 to 02.45	Code of Conduct	Dr. Dhananjay Deshpande
02.45 to 03.00	LBS-Staff Introduction	Prof. Chandrakant Thorat
03.00 to 03.10	Hi-Tea	Mr. Pravin Talekar
03.10 Onwards	Uniform Measurement	

All Technical Support

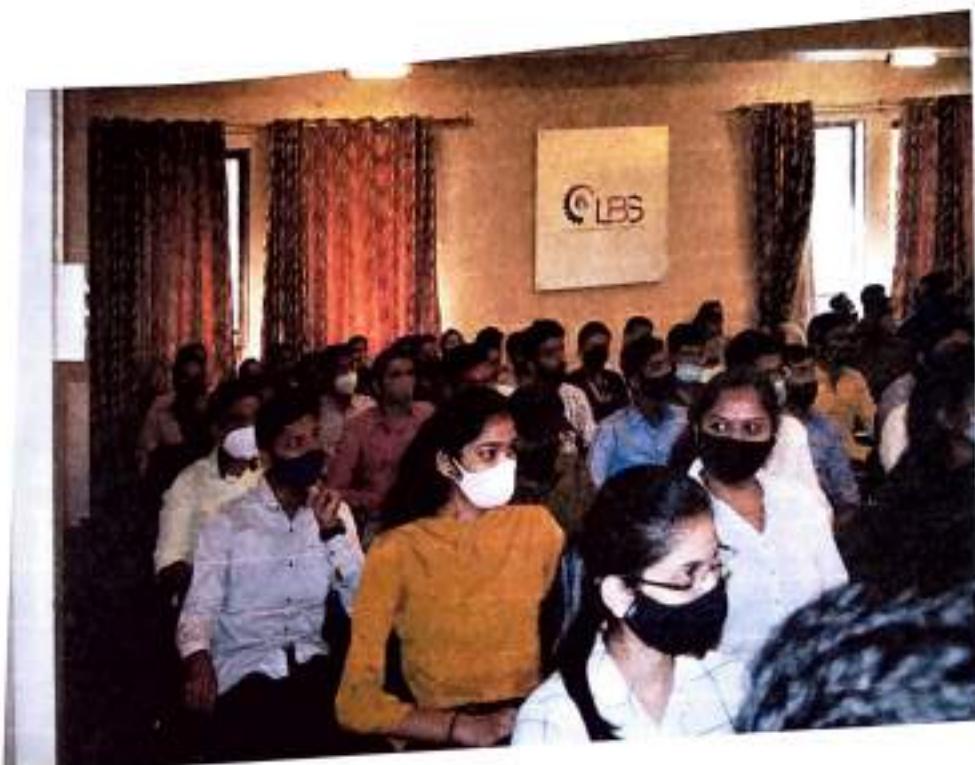
Mr. Rajnikant Dhamal



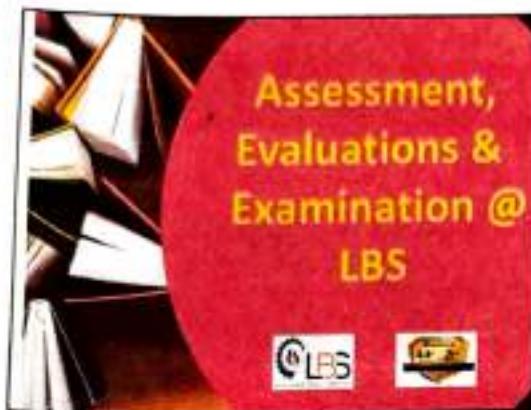
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	Code	Subject Name	Period	Max Marks	Min Marks	Pass Marks
1	Generic Core (G)	101 Management Accounting 102 Organisational Behavior 103 Economic Analysis for Business Decision 104 Business Research Methods 105 Basics of Marketing 106 Digital Commerce	1	50	50	50
2	Generic Elective (GE - I)	107 Entrepreneur & Innovation 108 Entrepreneur Development 109 Finance & Marketing for Managers	2	50	50	50
3	Generic Elective (GE - II)	109 Advanced Communication skills 110 Design & Application Tools Lab 111 Job Cost	2	50	50	50

Question Number	Cognitive Metacognitive	Marks
Q.1	REMEMBERING	Answer any 5 out of 8 (1 marks each)
Q.2	UNDERSTANDING	Answer any 2 out of 3 (3 marks each)
Q.3	APPLYING	Answer 1/4 or 1/3 (3 marks)
Q.4	ANALYSING	Answer 1/4 or 1/3 (3 marks)
Q.5	EVALUATING	Answer 1/4 or 1/3 (3 marks)
	CREATING	

Parameters of Comprehensive Concurrent Evaluation (CCE)	Marks Allotted
Evaluation Parameter 1: Presentation	20 marks
Evaluation Parameter 2: Online exam/ class test	20 marks
Evaluation Parameter 3: Group Project	10 marks
Total	50 Marks



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<b>Group A</b> <i>(Individual Assessment)</i> Not more than 3 per course	→ 1. Oral Test / Hospital Visit → 3. Written Home Assignment	Open Book Test Written Test
<b>Group B</b> <i>(Group Assessment)</i> Not more than 1 per course	→ 1. Group Project → 2. Group Report → 3. Group Discussion	Written Test
<b>Group C</b> <i>(Written Assessment)</i> Not more than 1 per course	→ 1. Third Party / Study Test and Report → 2. Small Group Project & Interview / Role Play → 3. Story Telling	Model Development Role Play Field Works
<b>Group D</b> <i>(Oral and Written Assessment)</i> Not more than 1 per course	→ 1. Oral Test / Hospital Visit → 2. Written Test / Research Project	Open Book Test Written Test
<b>Group E</b> <i>(Use of Literature / Research Publications)</i> Not more than 1 per course	→ 1. Book Review → 2. Academic Term Paper → 3. Creating Content pieces	Literature Review Written Test Written Test
<b>Group F</b> <i>(Use of Technology)</i> Not more than 1 per course	→ 1. Online Exam → 2. Creating Website / Website / Blog → 3. Creating Portfolio / Newsletter	Written Test based assessment Written Test Written Test

A screenshot of a Google Classroom assignment page. The title of the assignment is "103: Economic Analysis for Business Decision". Below the title, there is a description: "Assignment due 10/10/2018 at 11:59pm (EDT).". The assignment area contains a large blue rectangular box with the text "Economic Analysis for Business Decision" repeated twice. At the bottom of the assignment area, there is a link labeled "View assignment".



Quality  
comes not from  
inspection  
but it from  
creation &  
improvement!



  
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