

MAHYCO PRIVATE LIMITED

Name : Ms. Meher Shatrughana Chandurkar  
Designation : Trainee  
Job Level : Trainee  
Location : Lotus Business School, Pune

<u>COMPENSATION PACKAGE ( In Rs.)</u>				
			(Rs. per month)	(Rs. per annum)
<b>A) Monthly Payment</b>				
1		Basic Salary	15000	180000
2		House Rent Allowance (@40%)	6000	72000
3		Special Allowance*	4430	53160
4		Bonus / Ex-Gratia (@20%)	3000	36000
5		Communication	300	3600
<b>Gross Salary (A)</b>			<b>28730</b>	<b>344760</b>
<b>B) Other Contribution</b>				
6		PF (@12%)	1800	21600
7		Gratuity (@4.81%)	722	8664
<b>Total (B)</b>			<b>2522</b>	<b>30264</b>
<b>Fixed Salary</b>			<b>31252</b>	<b>375024</b>
				<b>75000</b>
				<b>450024</b>
<b>Total CTC</b>				

**Note:**

\* The Other allowance will be appropriately adjusted should there be revision in any of the above component / allowances in the near future. Gratuity to be paid as applicable.

\*\* Tenure allowance is paid one time on completion of 1st year and adjusted in fixed CTC from 2nd year.

All applicable benefits as per the rules / scheme of the company in vogue from time to time.



  
Director:  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033

Date: June 5<sup>th</sup>, 2023

Dear Ms. Meher Shatrughna Chandurkar,

Further to our discussions, we are pleased to offer you the position of **Trainee** in our **Sales Department** of the Company as per the following terms and conditions:

- \* **Compensation package:** As discussed and mutually agreed.
- \* **Joining date:** On or before **1<sup>st</sup> July, 2023**.
- \* For completing the joining formalities you have to report at Dawalwadi, Jalna (M.S.).
- \* In case, if you fail to join in the stipulated time limit, this offer will stand automatically withdrawn and cancelled.

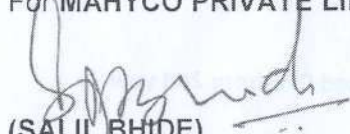
The formal letter of appointment will be issued to you on the day of your joining the Company. In the meantime, please initiate steps to get yourself relieved from your present employer, if you are working. Our offer is subject to producing all the required documents, which have been informed to you personally or through email. This offer is also subject to getting the positive feedback about you, from your previous employer / market / references provided by you.

We will appreciate, if you could return a copy of this letter, duly signed by you as a token of acceptance.

Thanking you.

Yours sincerely,

For MAHYCO PRIVATE LIMITED



(SALIL BHIDE)  
LEAD - HR, DOMESTIC SEED BUSINESS.





**MAHYCO PRIVATE LIMITED**

Name : Mr. Samadhan Ashok Landge  
Designation : Trainee  
Job Level : Trainee  
Location : Lotus Business School, Pune

<b>COMPENSATION PACKAGE ( In Rs.)</b>			
		(Rs. per month)	(Rs. per annum)
	<b>A) Monthly Payment</b>		
1	Basic Salary	15000	180000
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	<b>Fixed Salary</b>	<b>31252</b>	<b>375024</b>
	<b>Tenur Allowance**</b>		<b>75000</b>
	<b>Total CTC</b>		<b>450024</b>

**Note:**

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All applicable benefits as per the rules / scheme of the company in vogue from time to time.

  
Director:  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033





MPL/HR/2023

Date: June 5<sup>th</sup>, 2023

Dear Mr. Samadhan Ashok Landge,

Further to our discussions, we are pleased to offer you the position of **Trainee** in our **Processing Department** of the Company as per the following terms and conditions:

- \* **Compensation package:** As discussed and mutually agreed.
- \* **Joining date:** On or before **1<sup>st</sup> July, 2023**.
- \* For completing the joining formalities you have to report at Dawalwadi, Jalna (M.S.).
- \* In case, if you fail to join in the stipulated time limit, this offer will stand automatically withdrawn and cancelled.

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We will appreciate, if you could return a copy of this letter, duly signed by you as a token of acceptance.

Thanking you.

Yours sincerely,

For MAHYCO PRIVATE LIMITED

  
(SALIL BHIDE)  
LEAD - HR, DOMESTIC SEED BUSINESS.







MAHYCO PRIVATE LIMITED

Name : Mr. Mayur Vishwanath Deshmukh  
Designation : Trainee  
Job Level : Trainee  
Location : Lotus Business School, Pune

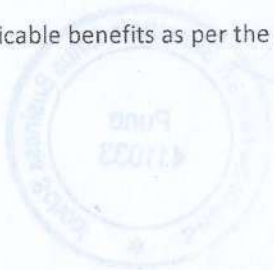
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	<b>Tenur Allowance**</b>		<b>75000</b>
	<b>Total CTC</b>		<b>450024</b>

**Note:**

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All applicable benefits as per the rules / scheme of the company in vogue from time to time.



*(Signature)*  
Director  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033

*(Handwritten initials)*



MPL/HR/2023

Date: June 5<sup>th</sup>, 2023

Dear Mr. Mayur Vishwanath Deshmukh,

Further to our discussions, we are pleased to offer you the position of **Trainee** in our **Sales Department** of the Company as per the following terms and conditions:

- \* **Compensation package:** As discussed and mutually agreed.
- \* **Joining date:** On or before **1<sup>st</sup> July, 2023**.
- \* For completing the joining formalities you have to report at Dawalwadi, Jalna (M.S.).
- \* In case, if you fail to join in the stipulated time limit, this offer will stand automatically withdrawn and cancelled.

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We will appreciate, if you could return a copy of this letter, duly signed by you as a token of acceptance.

Thanking you.

Yours sincerely,

For MAHYCO PRIVATE LIMITED

(SALIL BHIDE)

LEAD - HR, DOMESTIC SEED BUSINESS.




**mahyco**<sup>®</sup>  
EVERY SEED COUNTS

**Mahyco Private Limited**

(Formerly Sungro Seeds Private Limited)

Jalna - Aurangabad Road, At: Dawalwadi, Tq. Badnapur,

P. O. Box No. 76, Jalna- 431 203 (M.S.) India

**P:** + 91 2482 262371-75 **E:** Info@mahyco.com **W:** www.mahyco.com

**Regd. office:** 19, Rajmahal, 84, Veer Nariman Road, Mumbai-400020

**CIN:** U74999MH1991PTC061969



**MAHYCO PRIVATE LIMITED**

Name : Mr. Gaurav Lokhande  
Designation : Trainee  
Job Level : Trainee  
Campus : Lotus Business School, Pune

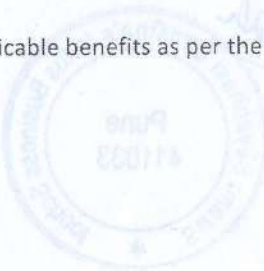
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		<b>Tenur Allowance**</b>		<b>75000</b>
		<b>Total CTC</b>		<b>450024</b>

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*[Signature]*  
Director:  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033

*[Handwritten marks]*



MPL/HR/2023

Date: June 5<sup>th</sup>, 2023

Dear Mr. Gaurav Lokhande,

Further to our discussions, we are pleased to offer you the position of **Trainee** in our **Marketing Department** of the Company as per the following terms and conditions:

- \* **Compensation package:** As discussed and mutually agreed.
- \* **Joining date:** On or before 1<sup>st</sup> July, 2023.
- \* For completing the joining formalities you have to report at Dawalwadi, Jalna (M.S.).
- \* In case, if you fail to join in the stipulated time limit, this offer will stand automatically withdrawn and cancelled.

The formal letter of appointment will be issued to you on the day of your joining the Company. In the meantime, please initiate steps to get yourself relieved from your present employer, if you are working. Our offer is subject to producing all the required documents, which have been informed to you personally or through email. This offer is also subject to getting the positive feedback about you, from your previous employer / market / references provided by you.

We will appreciate, if you could return a copy of this letter, duly signed by you as a token of acceptance.

Thanking you.

Yours sincerely,

For MAHYCO PRIVATE LIMITED

(SALIL BHIDE)  
LEAD - HR, DOMESTIC SEED BUSINESS.



**Mahyco Private Limited**

Jalna - Aurangabad Road, At: Dawalwadi, Tq. Badnapur,  
P. O. Box No. 76, Jalna- 431 203 (M.S.) India  
P: + 91 2482 262371-75 E: Info@mahyco.com W: www.mahyco.com

Regd. office: 19, Rajmahal, 84, Veer Nariman Road, Mumbai-400020  
CIN: U74999MH1991PTC061969



MAHYCO PRIVATE LIMITED

Name : Mr. Vijay Ganesh Naval  
Designation : Trainee  
Job Level : Trainee  
Location : Lotus Business School, Pune

<u>COMPENSATION PACKAGE ( In Rs.)</u>			
		(Rs. per month)	(Rs. per annum)
	<b>A) Monthly Payment</b>		
1	Basic Salary	15000	180000
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	<b>Tenur Allowance**</b>		<b>75000</b>
	<b>Total CTC</b>		<b>450024</b>

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*[Signature]*  
Director:

Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune 411033

*[Handwritten initials]*

Date: June 5<sup>th</sup>, 2023

Dear Mr. Vijay Ganesh Naval,

Further to our discussions, we are pleased to offer you the position of **Trainee** in our **Sales Department** of the Company as per the following terms and conditions:

- \* **Compensation package:** As discussed and mutually agreed.
- \* **Joining date:** On or before **1<sup>st</sup> July, 2023**.
- \* For completing the joining formalities you have to report at Dawalwadi, Jalna (M.S.).
- \* In case, if you fail to join in the stipulated time limit, this offer will stand automatically withdrawn and cancelled.

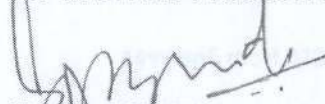
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We will appreciate, if you could return a copy of this letter, duly signed by you as a token of acceptance.

Thanking you.

Yours sincerely,

For MAHYCO PRIVATE LIMITED



(SALIL BHIDE)  
LEAD - HR, DOMESTIC SEED BUSINESS.





1. This offer is conditional and subject to your clearance of the required Documents (mentioned in Point 4) and the Reference Check.
2. This is not a regular offer of appointment but a letter of intent. The formal letter of appointment will be issued at the time of joining.
3. Your Compensation would be as per Annexure – I.
4. Please submit the following at the time of your joining, failing which your offer letter stands canceled.

- All educational qualification certificates & mark sheets.
- Six passport-size colored photographs.
- Address and ID Proof (Electricity Bill / Telephone Bill / Driving License / Voter's ID card / Aadhar Card / Passport)
- Medical Certificate (Blood Group).
- Copy of PAN Card and Aadhar card (Aadhar card is mandated)
- Printed Name on canceled Cheque leaf / Bank Passbook / Bank statement verified by the bank.
- Vaccine Certificate ( Dose 1 & Dose 2)

Please return the duplicate copy of this letter duly signed. We hope to provide you a challenging and rewarding career ensuring a high level of job satisfaction and ample opportunities for career development.

**Please revert back with the acceptance of our offer with a scanned copy of your ID proof on this mail.**

**Warm Regards,  
Rajeev Joshi  
Head Operations  
Right Resource Solutions  
9899518478**



*[Handwritten Signature]*  
Director  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033





Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

**Re: Offer of Employment\_ Balaji Pralhadrao Yachawad\_Sales Promoter\_Desai Brothers Ltd!**

1 message

**Yachawad Balaji** <balaji.yachawad.53@gmail.com>  
To: Rajeev Joshi <connect@rightresourcesolutions.in>  
Cc: tusharp.lotuscentre.ac.in@gmail.com

Tue, Jun 27, 2023 at 10:02 AM

Hello sir

I will be joining on 7th of July 2023.

Thanks & Regards  
Yachawad Balaji  
9322947149

On Wed, 21 Jun, 2023, 2:03 pm Yachawad Balaji, &lt;balaji.yachawad.53@gmail.com&gt; wrote:

Documents  
Of Balaji Pralhadrao Yachawad  
Thank you!  
Regards  
Balaji Pralhadrao Yachawad  
9322947149.

On Tue, 20 Jun, 2023, 9:50 pm Yachawad Balaji, <balaji.yachawad.53@gmail.com> wrote:  
Yes sir I will send it soon.On Tue, 20 Jun, 2023, 9:48 pm Rajeev Joshi, <connect@rightresourcesolutions.in> wrote:  
Hi Balaji,

Thanks for giving your acceptance. Please share joining form and your documents for completing your joining formalities.

Thanks,  
Rajeev Joshi  
9899518478

On 06/20/2023 5:41 PM IST Yachawad Balaji &lt;balaji.yachawad.53@gmail.com&gt; wrote:

I accept the offer.

On Tue, 20 Jun, 2023, 5:26 pm Rajeev Joshi, &lt;connect@rightresourcesolutions.in&gt; wrote:

**Dear Mr. Balaji Pralhadrao Yachawad,****Greetings from Right Resource Solutions.!!**Hearty Congratulations and welcome to **Right Resource** family!!

This is in reference to the interview conducted by us, we are delighted to extend you this offer of employment with us, for the position of **Sales Promoter** with our Client "**Desai Brothers Limited**". You will be deputed in our Client Desai Brothers Ltd. Your contract period will start on **20th June 2023** and end on **19th Dec 2023 (Six Months)**.

You are expected to report at your work location i.e. **Desai Brothers Limited, Pune, Maharashtra** on **20th June 2023** at 9.00 A.M.

The terms and conditions of the offer are as below;





# TWO<sup>®</sup> BROTHERS ORGANIC FARMS

Date: 6<sup>th</sup> June 2023

Saurabh Sankpal,  
Pune .

## Offer Letter

We are pleased to know that you are keen on being a part of our team and we extend to you the below offer:

**Designation:** Junior Production Executive  
**Department:** Production  
**Date of Joining:** On or before 12<sup>th</sup> June 2023  
**Work Location:** Sr.no: 168 - 1, Near Gawade Buidcon, Tupe Nagar, Malwadi Road, Hadapsar, Pune- 411208

The annual Cost to Company (remuneration) is capped at **INR 3,21,600/- (Rupees Three Lakhs Twenty - One Thousand Six Hundred Only) per annum.**

The breakup of the structure is given below for your reference:

Components In salary	Per month	Per annum
Basic Salary	10000	120000
House Rent Allowance (HRA)	5000	60000
Child Education Allowance	200	2400
Special allowances	9800	117600
<b>Gross salary per month (A)</b>	<b>25000</b>	<b>300000</b>
Statutory Compliances	Per month	Per annum
Employer PF contribution	1800	21600
<b>Emp'er Contributions (B)</b>	<b>1800</b>	<b>21600</b>
<b>Total CTC = (A)+(B)+( C )</b>	<b>26800</b>	<b>321600</b>

Taxes and statutory deductions shall be made on the above as per the Indian law.

You will be on probation for a period of **6 months** and shall be governed by terms of employment mentioned in the appointment letter. A formal appointment letter shall be issued to you post submission and verification of the above documents upon your joining

P.T.O



TBOF FOODS PRIVATE LIMITED

Registered Office: Jasminlum-N-1104, Magarpatta City, Hadapsar, Pune 411028.

CIN: U01110PN2019PTC182942 | twobrothersindiashop.com

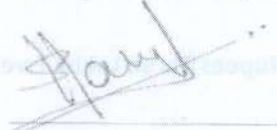
# TWO<sup>®</sup> BROTHERS ORGANIC FARMS

You are requested to **submit the below** mentioned documents **on the day of joining**:

- PAN Card Copy
- Aadhar card Copy
- Educational and professional qualification Copies
- Work Experience/ Relieving letter from your Previous Employers
- Provisional Tax sheet / Last 3 month's salary slip from previous employer
- Passport size recent photo
- Cancelled cheque (HDFC / HSBC preferable)
- E-passbook of PF for all previous organizations / member ID.


We look forward to having a long, productive and mutually satisfying association with you.

Regards  
For Two Brothers Organic Farms



Satyajit Hange  
Director



  
DIRECTOR  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033

Particulars	Per month	Per annum
Basic Salary	10000	120000
Dearness Allowance	2000	24000
Gratuity	500	6000
Medical Allowance	800	9600
House Rent Allowance	2500	30000
Statutory Contribution		
Employer PF Contribution	1800	21600
Emp'r Contribution (B)	1800	21600
Total CTC & [A] (B) (C)	24800	297600



TBOF FOODS PRIVATE LIMITED

Registered Office: Jasminium-N-1104, Magarpatta City, Hadapsar, Pune 411028

CIN: U01110PN2019PTC182942 | twobrothersindiashop.com





## OFFER LETTER

24th May 2023

To,  
Mr. Tushar Pokharkar,  
Pune, Maharashtra.

Dear Tushar Pokharkar,

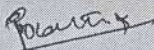
We are pleased to offer the position of "Management Trainee (Supply Chain)" with One Connect Retail India Private Limited. You will be placed at Supply Chain Location. Your Cost to the Company will be Rs 3, 50,000/- Per Annum, including variable pay. Your salary Structure and other terms will be listed in the appointment letter given to you at the time of joining. Your date of Joining and reporting location will be shared you shortly. Please signed and send us the document via email.

Welcome to One Connect Retail India Private Limited..!

For One Connect Retail India Private Limited.



V. Jagadeeshwar  
(Human Resources)



(Accepted)

Tushar Pokharkar

Thanks & Regards,

Mr. Tushar Kisan Pokharkar  
Roll No.- H013  
Lotus Business School, Punawale, Pune.







Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

**Regarding Confirmation and joining of One Connect Retail Pvt.Ltd**

4 messages

**Tushar Pokharkar** <tusharpokharkar100@gmail.com>  
To: Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

Fri, May 26, 2023 at 12:09 PM

Hello Sir  
Greetings for the day  
Thank you for sharing the Offer Letter -  
Management Trainee for Supply Chain at One Connect . I am delighted to formally accept the Offer and I am very much looking forward to joining the Team.



*[Handwritten Signature]*  
**Director**  
**Swami Sevabhavi Sanstha's**  
**Lotus Business School**  
**Pune - 411 033**





11/29/23, 11:11 AM

Gmail - Regarding Confirmation and joining of One Connect Retail Pvt.Ltd

**Tushar Pokharnikar** <tusharp.lotuscentre.ac.in@gmail.com>

To: HR HR <hr@oneconnectretail.in>

Cc: kapil R <kapil.r@oneconnectretail.in>, Rakesh Reddy P <rakesh.r@oneconnectretail.in>, Vivek keskar <vivekk@lotuscentre.ac.in>

Fri, May 26, 2023 at 12:35 PM

Dear Team,

Greetings for the day.

Thank you for giving me the opportunity and sharing the final placement opportunity.

**PFA, the acceptance copy sent by Mr Tushar Pokharnkar.**

Please let us know the further onboarding process.

Thank you once again.

[Quoted text hidden]

Thanks & Regards,  
**Mr. Tushar Pokharnikar**  
Manager - Corporate Relations  
**Lotus Business School**  
Punawale Campus,  
Pune-411033  
Tel No. +91 - 7756029551  
www.lotuscentre.ac.in

 FB\_LotusBusinessSchool Youtube\_LotusBusinessSchool Twitter\_LotusBusinessSchool

Print this if it is absolutely required.

DISCLAIMER: We respect your online privacy. This is not an unsolicited mail, if you are not interested in receiving email from the sender or this email is received by you by sender mistake then please reply with a "REMOVE" in the subject line to [tusharp.lotuscentre.ac.in@gmail.com](mailto:tusharp.lotuscentre.ac.in@gmail.com). We regret the inconvenience caused. The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. It shall not attach any liability on the originator or "Lotus Business school" or its affiliates.

WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses "Lotus Business school" accepts no liability for any damage caused by any virus transmitted by this email.

HR HR <hr@oneconnectretail.in>

To: Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

Cc: kapil R <kapil.r@oneconnectretail.in>, Rakesh Reddy P <rakesh.r@oneconnectretail.in>, Vivek keskar <vivekk@lotuscentre.ac.in>

Fri, May 26, 2023 at 12:41 PM

Dear Tushar,

Thank you for the information, and about Mr. Gaurav Lokhande acceptance, please let us know the status of the candidate. Will inform you about the joining date soon.

Thank you.

[Quoted text hidden]

**Tushar Pokharnikar** <tusharp.lotuscentre.ac.in@gmail.com>

To: HR HR <hr@oneconnectretail.in>

Cc: kapil R <kapil.r@oneconnectretail.in>, Rakesh Reddy P <rakesh.r@oneconnectretail.in>, Vivek keskar <vivekk@lotuscentre.ac.in>

Fri, May 26, 2023 at 12:43 PM

Ok sir, i will also update about Mr Gaurav Lokhande by EOD today. Thank you. Regards.

[Quoted text hidden]





Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

## Lotus Business School - Resumes

Snehal Pawar &lt;zytonicpune@zydexgroup.com&gt;

Thu, Nov 9, 2023 at 6:59 PM

To: Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

Cc: Vivek keskar &lt;vivekk@lotuscentre.ac.in&gt;, Yogesh Ingawale &lt;yogeshingawale@zydexgroup.com&gt;

Greetings from Zydex...!!

I hope this email finds you well. I am writing to officially inform you about the selected candidates from our organization during the recent campus placement drive at DY Patil B-school.

After a rigorous selection process, we are pleased to announce that the following candidates have been selected to join our team:

Sr. No.	Student Name	State	Cluster	Location
1	Pratik Mukund	Maharashtra	Chh. Sambhajinagar	Sillod
2	Pradip Uttam Sawant	Madhyapradesh		
3	Prajwal Bharat Chavan	Madhyapradesh		
4	Shivam Uttam Salunke	Gujarat		

We believe that these candidates will contribute significantly to our organization's success.

Our HR team will contact soon regarding the further process till that I would like to know regarding the preferable joining date of all Candidates, **We have 2 joining slots 4<sup>th</sup> Dec 2023 or 18<sup>th</sup> Dec 2023.**  
**Requesting you to kindly confirm the Joining date from the mentioned one.**

Additionally, we would appreciate any guidance or assistance you can provide to ensure a smooth transition for the selected candidates.

We would like to express our gratitude for the support and cooperation extended by the Placement Cell throughout the recruitment process. Your efforts have been instrumental in connecting us with bright and talented individuals.

Thank you once again, and we look forward to a continued partnership with your esteemed institution.

One Maharashtra!! One Team !!

**Thanks & Regards,**

**Snehal Pawar**

**Executive-Sales Coordinator-Agro**

**Zydex Industries Private Limited**

Santanjali Building" Ground Floor,Pune-Saswad Road,

10th Mile, Next to MRF Showroom,

Wadki,Tal.- Haveli, Dist.-Pune-412308.





Cell: +91 6352447351

www.zydexindustries.com



From: Tushar Pokharnikar <tushar.lotuscentre.ac.in@gmail.com>

Sent: Tuesday, October 31, 2023 12:38 PM

[Quoted text hidden]

[Quoted text hidden]



Director  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033

Sl. No.	Student Name	State	Class	Location
1	Pratik Kumar	Madhya Pradesh	Cap. Entrepreneurship	Delhi
2	Pratik Kumar	Madhya Pradesh	Cap. Entrepreneurship	Delhi
3	Pratik Kumar	Madhya Pradesh	Cap. Entrepreneurship	Delhi
4	Pratik Kumar	Madhya Pradesh	Cap. Entrepreneurship	Delhi

We believe that these candidates will contribute significantly to our organization's success. Our HR team will contact you regarding the further process on that I would like to know regarding the position joining date of all candidates. We have 5 joining slots 4<sup>th</sup> Dec 2023 or 18<sup>th</sup> Dec 2023. Requesting you to kindly confirm the joining date from the mentioned one.

Additionally, we would appreciate any guidance or assistance you can provide to ensure a smooth transition for the selected candidates.

We would like to express our gratitude for the support and cooperation extended by the Placement Cell throughout the recruitment process. Your efforts have been instrumental in contacting us with bright and talented individuals.

Thank you once again, and we look forward to a continued partnership with your esteemed institution.





Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

**RE: Regarding acceptance**

1 message

**Abhishek Nazare** <abhishek.n@dbl.in>

Mon, Jun 26, 2023 at 11:31 AM

To: Ajay Parihar <ajayrajput5572@gmail.com>

Cc: Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

Hi Ajay,

Kindly share following documents:

1. Pan Card
2. Aadhar Card
3. Driving License
4. Education Marksheets

Thanks & Regards,

Abhishek Nazare

9004755918

Dy. Manager - Corporate Human Resources

**Desai Brothers Ltd**



Desai House, 177/2 Dhole Patil Road,  
Pune - 411 001, Maharashtra, India  
Tel: 020 2600 4100 | Fax: 020 2600 4110



www.pitaara.com



**From:** Ajay Parihar <ajayrajput5572@gmail.com>

**Sent:** Monday, June 26, 2023 11:30 AM

**To:** Abhishek Nazare <abhishek.n@dbl.in>

**Subject:** Regarding acceptance



You don't often get email from [ajayrajput5572@gmail.com](mailto:ajayrajput5572@gmail.com). Learn why this is important

**CAUTION:-This email comes from an outside user. Please do not click on a link or open an attachment if you do not know the sender. Please contact the IT team immediately if you have a suspicious e-mail.**

Dear sir, I am accepting the opportunity in Desai Brothers for sales and marketing

ajay parihar  
MBA ABM 2 year  
lotous business school  
8408829103



*(Signature)*  
Directo:  
Swami Sevabhavi Sanstha's  
Lotus Business Schoor  
Pune - 411 033



*(Signature)*



Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

**Excel Sheet - Lotus Business School**

Abhishek Nazare &lt;abhishek.n@dbl.in&gt;

Sat, Jun 17, 2023 at 11:07 AM

To: Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

Cc: Devang Joshi &lt;devangj.lotus@gmail.com&gt;, Rutuja Ghorpade &lt;rutuja.g@dbl.in&gt;, Vivek keskar

&lt;vivekk@lotuscentre.ac.in&gt;, Abhimanyu Gujjar &lt;abhimanyu.g@dbl.in&gt;, Partha Sarathi Das &lt;partha.d@dbl.in&gt;

Hi Tushar,

Kindly find the shortlisting:

Sr. NO	Name of Students	Status	Location
1	Mahesh Landge	Rejected	
2	Ghanshyam Shelke	Shortlisted	Pune
3	Prasad Khengare	Rejected	
4	Ajay parihar	Hold	
5	Balaji Yachawad	Shortlisted	Pune
6	Chetan Wagh	Shortlisted	Pune

I will confirm on their joining soon.

[Quoted text hidden]





**OFFER LETTER**

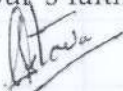
To,  
**Mr. AAREEB AHEMAD SAYYAD**

**Sub:** Offer an appointment as MANGEMENT TRAINEE, at our Pune Branch.

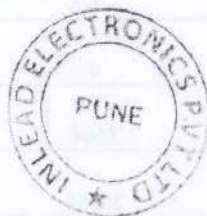
With reference to your application and subsequent interview conducted with us, Management is pleased to appoint you as MANGEMENT TRAINEE, to work in our Pune branch. Also, go through the attached salary annexure.

Kindly return the duplicate copy of this offer, duly signed, as a token of acceptance of this offer.

Thanking you,  
Your's faithfully



Shipra Shrivastava  
HR Manager



Annexure

**INLEAD ELECTRONICS PRIVATE LIMITED**

Branch office : 201 & 102, Marvel Alliana, Above Qora Cocktail Bar & Kitchen, Near Nature's Basket, Lane no 5, Koregaon Park, Pune - 411001, Maharashtra, India

Regd. Office : Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kuria Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎ : 022-615 724 51/52, CIN No. U51101MH2015HTC268314

# INLEAD ELECTRONICS PRIVATE LIMITED

Name

: AAREEB AHMED SAYYAD

Designation

: MANAGEMENT TRAINEE

Components	Offer(Annual)	Offer(Monthly)
<b>(1) Fixed portion</b>		
Basic Salary	180000	
House Rent Allowance	72000	15000
Uniform Washing Allowance	36000	6000
Education Allowance	18000	3000
Travelling Allowance	0	1500
Medical Reimbursement	15000	0
<b>Sub Total (Per Annum)</b>	<b>321000</b>	<b>26750</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	21600	1800
ESIC (Company Contribution)	0	0
Gratuity	8664	722
<b>Sub Total</b>	<b>30264</b>	<b>2522</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>351264</b>	<b>29272</b>

Authorized Signatory  
Shipra Shrivastava  
HR Manager

Employee Signature



*(Handwritten Signature)*

Director,  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033

INLEAD ELECTRONICS PRIVATE LIMITED

Branch office : 201 & 102, Marvel Alliana, Above Qora Cocktail Bar & Kitchen, Near Nature's Basket, Lane no.5, Koregaon Park, Pune-411001, Maharashtra, India

Regd. Office : Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎ : 022-615 724 51/52, CIN No.: U51101MH2015PTC268314



# INLEAD ELECTRONICS PRIVATE LIMITED

## OFFER LETTER

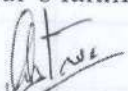
To,  
Mr. KISHOR KHEDKAR

Sub: Offer an appointment as MANGEMENT TRAINEE, at our Pune Branch.

With reference to your application and subsequent interview conducted with us, Management is pleased to appoint you as MANGEMENT TRAINEE, to work in our Pune branch. Also, go through the attached salary annexure.

Kindly return the duplicate copy of this offer, duly signed, as a token of acceptance of this offer.

Thanking you,  
Your's faithfully

  
Shipra Shrivastava  
HR Manager







Annexure



INLEAD ELECTRONICS PRIVATE LIMITED

Branch office : 201 & 102, Marvel Alliana, Above Qora Cocktail Bar & Kitchen, Near Nature's Basket, Lane no.5, Koregaon Park, Pune-411001 Maharashtra, India

Regd. Office : Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎ 022-615 724 51/52, CIN No.: U51101MH2015PTC268314

# INLEAD ELECTRONICS PRIVATE LIMITED

Name : KISHOR KHEDKAR  
Designation : MANAGEMENT TRAINEE

Components	Offer(Annual)	Offer(Monthly)
<b>(1) Fixed portion</b>		
Basic Salary	180000	15000
House Rent Allowance	72000	6000
Uniform Washing Allowance	36000	3000
Education Allowance	18000	1500
Travelling Allowance	0	0
Medical Reimbursement	15000	1250
<b>Sub Total (Per Annum)</b>	<b>321000</b>	<b>26750</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	21600	1800
ESIC (Company Contribution)	0	0
Gratuity	8664	722
<b>Sub Total</b>	<b>30264</b>	<b>2522</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>351264</b>	<b>29272</b>

Authorized Signatory  
Shipra Shrivastava  
HR Manager



Employee Signature

Director

Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033

## INLEAD ELECTRONICS PRIVATE LIMITED

Branch office : 201 & 102, Marvel Alliana, Above Qora Cocktail Bar & Kitchen, Near Nature's Basket, Lane no.5, Koregaon Park, Pune-411001, Maharashtra, India

Regd. Office : Unit No. 301, 3rd Floor, CTS No. 540 A, A.J. House, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, Maharashtra, India

☎ : 022-615 724 51/52. CIN No.: U51101MH2015PTC268314





Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

**Selected as MT-Sales**

2 messages

**Atharva Kadam** <atharva.kadam@inlead.co>  
To: tusharp.lotuscentre.ac.in <tusharp.lotuscentre.ac.in@gmail.com>  
Cc: devangj.lotus <devangj.lotus@gmail.com>

Tue, Sep 12, 2023 at 10:33 AM

Dear Sir,  
Below mentioned candidate is been selected for MT-Sales position and his joining date will be 15-Sept-2023.  
**Mahesh Landge**

**Thanks & Regards**  
**Atharva Kadam**  
Assistant HR

**INLEAD ELECTRONICS PVT. LTD.**

Office: 8380832832  
2nd Floor 201 MARVEL ALLIANA  
LANE NO 5 KOREGAON PARK  
PUNE 411001

**Tushar Pokharnikar** <tusharp.lotuscentre.ac.in@gmail.com>  
To: Atharva Kadam <atharva.kadam@inlead.co>  
Cc: devangj.lotus <devangj.lotus@gmail.com>, Vivek keskar <vivekk@lotuscentre.ac.in>

Tue, Sep 12, 2023 at 10:36 AM

Noted with Thanks Atharva.  
[Quoted text hidden]

Thanks & Regards,  
**Mr. Tushar Pokharnikar**  
Manager - Corporate Relations  
**Lotus Business School**  
Punawale Campus,  
Pune-411033  
Tel No. +91 - 7756029551  
www.lotuscentre.ac.in

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Print this if it is absolutely required.

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WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses "Lotus Business school" accepts no liability for any damage caused by any virus transmitted by this email.



**POLYCAB INDIA LIMITED**

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg, Tulsi Pipe Road,

Dadar (West), Mumbai -400028

Tel: +91 22 2432 7070-74

Email: [info@polycab.com](mailto:info@polycab.com) Website: [www.polycab.com](http://www.polycab.com)



investments covered under section 80C.

**Leave Travel Allowance**

You can either claim your LTA with applicable tax exemptions as per prevalent income tax rules and company policy or opt to receive it as a monthly taxable allowance

**Polycab Suraksha initiative**

In addition to the above-mentioned CTC, the organization also contributes Rs. #Polycab Suraksha initiative amount# for you and your immediate family's (spouse and two children) medical insurance as a part of our Polycab Suraksha initiative.

This Offer letter is subject to ratification of your testimonials & credentials.

Kindly confirm the acceptance of this advice by signing the copy of this letter.

We look forward to your being a part of our Team.

Thanking you,

**Rajesh Nair**

**CHRO and Executive President**



Director:  
**Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033**





# POLYCAB INDIA LIMITED

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg, Tulsi Pipe Road,

Dadar (West), Mumbai -400028

Tel: +91 22 2432 7070-74

Email: [info@polycab.com](mailto:info@polycab.com) Website: [www.polycab.com](http://www.polycab.com)



**Your Supplementary and Grade Allowances can be used by you to sign up for the following components:**

## About Conveyance Reimbursement

Monthly Conveyance Allowance is based on the vehicle type and grade as per policy

Vehicle should be in your name.

To avail this allowance, you will be required to submit the RC copy on the date of joining.

In order to avail tax exemption on this allowance, you are required to submit certain documentation (e.g. fuel bills, logbook, etc.) as per Company's Conveyance Reimbursement Policy.

## About Meal Card

Meal Card Allowance is restricted to Rs. 2500 per month. This amount is subject to tax exemption.

ICICI Multiwallet card will be provided to the employee at the time of joining based on their KYC completion.

Meal Card amount will be credited to your ICICI Multiwallet Card each month along with the salary payout.

Meal Card can be used only in restaurants & grocery shops for buying eatables & non alcoholic beverages.


## National Pension Scheme

NPS is a useful retiral benefit that is also subject to tax exemption.

This is an optional scheme wherein an employee may invest 10% of monthly Basic salary in NPS.

At maturity, the partial withdrawal option (upto 40%) will be eligible for tax exemption under EXEMPT EXEMPT EXEMPT category EEE.

NPS is subject to Income Tax exemption under Section 80CC D1. Please note that this is over and above your

  
Registered Office:  
Unit No. 105, Hatal Vasahat Road  
Village Nurpura, Taluka Rancharmahal, District - 411033  
Pune  
Santosh Sanstha's Lotus Business School  
227700 / 227700

# POLYCAB INDIA LIMITED

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg, Tulsi Pipe Road,

Dadar (West), Mumbai -400028

Tel: +91 22 2432 7070-74

Email: [info@polycab.com](mailto:info@polycab.com) Website: [www.polycab.com](http://www.polycab.com)



PIL/HR/OL/1729/2023

19-05-2023

**Vishwaraj Yogendrasingh parmar**

**34B , 6th floor, B wing , Sai vinayak residency , Keshav nagar, kasarwadi, pune-34 ,**

**, Pune - 411034**

## Offer Letter

**Dear Mr. Vishwaraj,**

Please refer to the personal discussion we had in connection with your employment in our organization.

We are pleased to issue the Offer letter with our organization.

Designation : Post Graduate Trainee

Department : Sales

CTC : Total Pay Rs 6,50,000 P.A.

Date of Joining : On or before 03-07-2023.

Your initial posting will be at Mumbai/Halol.

The details of salary & perquisites will be incorporated in your appointment letter along with the clauses relating to secrecy & work ethics. The appointment letter will be issued to you on the day you join your duties with us.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Resignation Acceptance / Relieving Letter from your Current Organization
3. Certificate and Testimonials of your Qualifications and previous employers.
4. Two Recent Passport Size Photographs.
5. Cancelled Cheque of HDFC savings account (if any) OR that of Existing Bank account
6. Copy of your PAN Card & Universal Account No
7. Copy of Address Proof





# POLYCAB INDIA LIMITED

CIN: L31300GJ1996PLC114183

#29, The Ruby, 21<sup>st</sup> Floor, Senapati Bapat Marg, Tulsi Pipe Road,

Dadar (West), Mumbai -400028

Tel: +91 22 2432 7070-74

Email: [info@polycab.com](mailto:info@polycab.com) Website: [www.polycab.com](http://www.polycab.com)




Connection Zindagi Ka

## SALARY COMPUTATION

Components	Per Annum	Per Month
Basic Salary	3,25,000	27,083
House Rent Allowance	1,62,500	13,542
Grade Allowance	18,000	1,500
Education Allowance	2,400	200
Supplementary Allowance	79,067	6,589
<b>Retirals</b>		
Employer PF	39,000	3,250
Gratuity	15,633	1,303
<b>Annual Component</b>		
Ex-gratia	8,400	700
<b>Fixed CTC</b>	<b>6,50,000</b>	
<b>Total CTC</b>	<b>6,50,000</b>	
Polycab Suraksha Amount	4,620	



  
Director  
Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033



Registered Office:  
Unit No.4, Plt No.105, Halol Vadodara Road  
Village Nurpura, Taluka Halol, Panchmahal, Gujarat-359350  
Tel: 2676- 227600 / 227700





# Samms Juke Box

(The Campaign People)

No. 54, Jains Akshardham, River View Colony, First Main Road,  
Manapakkam, Chennai 600 125

+91 98410 83082, 73582 72225, mallika@thesamms.com, mallika.samms@gmail.com

9. Your appointment, in normal conditions, can be terminated without assigning any reason and you will receive a month's notice, or salary in lieu thereof. Similarly, if you wish to leave the Company you undertake to give a minimum one-month notice on a working day when at least one of the Partners or Head Marketing or Head Operations personnel are available in the office and hand over all dues, documents, properties of the company for a proper relief before seeking any relief from duties.
10. Upon resignation/termination, you are required to delete all information and communications pertaining to your employment with SAMMS including but not limited to phone numbers, emails, text and voice messages with clients, vendors, and other associated people from your personal devices, all cloud storage, or any other modes of digital storage which you have used. You are also required to handover the passwords to your official email address and all email addresses containing 'SAMMS' and refrain from using them as soon as employment with SAMMS ceases.
11. Upon successful completion of probation period, you would be covered with a suitable health insurance coverage as per the norms of the Company.
12. You are expected to exercise utmost caution and safety, to protect yourself against possible illness or accidents, during your association with SAMMS Juke Box, either while performing duties at the Head Quarters in Chennai or at the places of visit on Campaign work and during outstation travel.
13. During this COVID pandemic and otherwise, you would strictly adhere to the precautions, conditions and advisories laid down by the Government to safe guard yourself against COVID/other diseases from time to time or any such health advisory.
14. SAMMS Juke Box (SAMMS) is a unique and pioneer "Media on Barter" company, built on established standards of ethics that include responsibility, integrity, honesty, respect, trust, openness, fairness, and transparency in conducting business. In order to maintain SAMMS' leading position and sustainable growth we stress on the need for our continued recognition in our social, economic, and environmental responsibilities. At the heart of our ethics and sustainability philosophy is that you as one of our staff members will act in honestly, with integrity and comply with the laws.
15. You will be governed by the service rules of the company, covered under "CODE OF CONDUCT, BUSINESS ETHICS AND NON-DISCLOSURE" (Code) herein under appended. This Code would serve you as a guiding principle and not a substitute for a good judgment or for the need to seek advice on interpretation and application when necessary. You are expected to share the responsibility for always complying with the Code.







# Samms Juke Box

(The Campaign People)

No. 54, Jains Akshardham, River View Colony, First Main Road,  
Manapakkam, Chennai 600 125

+91 98410 83082, 73582 72225, mallika@thesamms.com, mallika.samms@gmail.com

If you agree to the above terms and conditions, you are expected to report, to the undersigned, for duty along with the documents indicated above in original, **on Monday the 11<sup>th</sup> September, 2023.**

We look forward to your valuable contributions, guidance and support and commitment in upholding the long-standing ethical standards of **SAMMS Juke Box** and wish you a rewarding career with **SAMMS**

Yours Truly  
**For SAMMS Juke Box**

**P.M. Shankar**  
Co-Founder and Head, Operations

**I have gone through the Terms of Employment. I have understood the same and agree to abide by the terms and conditions laid therein.**

### EMPLOYEE

Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Date: \_\_\_\_\_



*Signature*  
Director

Swami Sevabnavi Sanstha's  
Lotus Business School  
Pune - 411 033







# Samms Juke Box

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No. 54, Jains Akshardham, River View Colony, First Main Road,  
Manapakkam, Chennai 600 125

+91 98410 83082, 73582 72225, mallika@thesamms.com, mallika.samms@gmail.com

## TERMS OF EMPLOYMENT

1. Your appointment with us is subject to the conditions mentioned below. By accepting your appointment, you are agreeing to adhere to the **Terms of Employment and the Code of Conduct that has been laid down in the Appendix.**
2. The normal office hours are between 9.00 A.M. and 5.30 P.M. with a thirty-minutes lunch break. Sundays and the Second and the Fourth Saturdays are closed holidays. However, you may be called upon to work beyond such normal working hours and on such closed and other declared holidays based on the exigencies of work from time to time.
3. You are eligible to earn and avail with the prior approval of the Head, Marketing or the undersigned, one-day Casual Leave and one-day Medical Leave on completion of every month. Casual leave cannot be carried over to the subsequent calendar year.
4. During the period of your employment with **SAMMS**, you agree to devote your full time and attention to the services of the Company and that you will not take up any assignments or other activities, part or in full, with any other company.
5. You also agree that, in the event you wish to be relieved from the services of the company by resignation, you will not join a competitor or a company offering similar services, or start a company of your own within India, for a period of not less than two years from the date of your formal relief from **SAMMS Juke Box**. Please note that the date of formal relief is the day after your last working day at SAMMS Juke Box and not the date of resignation/termination.
6. You are expected to be focussed, devoted, accurate and fast in discharging your work in the highest possible standards and maintain cordial and mutually respectful working relationship with other members of **SAMMS** Team, the clients and parties with whom you associate with during your appointment with SAMMS Juke Box.
7. You will not do anything in impeding the decorum of the office and avoid indulging in gossip or in hampering workplace culture. You are specifically informed that personal communications with co-workers or members of the Management shall not be shared with any other co-workers or members of the management, and shall not, in any event, be shared with the official communication systems within the office. In the event of continued underperformance or non-fulfilment of the duties assigned to you, or on non-compliance of one or more conditions laid down in the code of conduct detailed below, you may be relieved of your services forthwith without any notice period or salary in lieu of such notice period.
8. SAMMS has a zero-tolerance policy on workplace sexual harassment as defined under the relevant State and Central laws. Any breach of the same will lead to immediate termination.



  
Director

Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033





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No. 54, Jains Akshardham, River View Colony, First Main Road,  
Manapakkam, Chennai 600 125

+91 98410 83082, 73582 72225, mallika@thesamms.com, mallika.samms@gmail.com

Dated: August 22, 2023

**Ms. Pranjali Vijay Jadhao**

Lotus Business School

Pune

Mobile: +91 93078 84411

Dear Ms. Pranjali Vijay Jadhao,

Greetings from SAMMS Juke Box (SAMMS).

This is with reference to your application for a suitable position in Samms Juke Box (Samms) and the discussions you had with our Sri Noori Prabhakar, our Advisor, Marketing and Ms. Mallika Shankar, Head, Marketing.

Based on these discussions and the interest you had shown to work with us, we are happy to appoint you as “Area Manager - Marketing,” on a full-time basis, initially on training for three months, from the date of joining, and then on probation for a further period of three months on completion of training. Upon satisfactory completion of the probation, your appointment would be regularised. You will be reporting to Ms. Mallika Shankar, Head, Marketing or to such officials as may be communicated to you from time to time.

You will receive a compensation of Rs.6.00 (Rupees Six Lakhs only) per annum, which is the cost to company.

However, for travels on company assignments, you will be reimbursed actual train fare by the shortest distance, not exceeding the fare of 3-Tier AC Class or an equivalent bus fare, and stay and food expenses, at the rates to be communicated separately by the Company, on submission of original cash bills along with your Travel Claim. In addition, you will also be eligible for a per diem “Travel Allowance” as per norms, during the period of outstation stay, based on your Travel Claim, and approved by the Company.

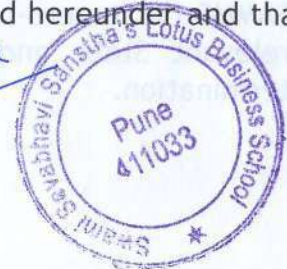
You may also be considered for such monetary incentives as applicable at the discretion of SAMMS Juke Box and communicated to you in writing. You will not be eligible for any other allowances or payments unless and otherwise specified in advance in writing.

Your offer is subject to production of all your certificates and testimonials in original at the time of joining. You are also expected to bring a proper relieving letter from your previous employer, if applicable.

You will be governed by the Terms of Employment as appended hereunder and that are in force from time to time.



*W. Shankar*







Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

**Fwd: WELCOME PRANJALI JADHAO**

**Prabhakar Nori** <prabhakar.nori.pn@gmail.com>  
To: tusharp.lotuscentre.ac.in@gmail.com

Thu, Oct 5, 2023 at 8:44 AM

Good morning Tusharji,  
For your information.

----- Forwarded message -----

From: **murthykvsn samms.in** <murthykvsn@samms.in>

Date: Fri, 15 Sep, 2023, 10:35

Subject: WELCOME PRANJALI JADHAO

To: Pranjali Jadhao <pranjali@samms.in>

Cc: mallika samms.in <mallika@samms.in>, Panchagnula M Shankar <shankar@samms.in>, Prabhakar Nori <prabhakar.nori.pn@gmail.com>, Valambal V <valambalv@samms.in>, subramanian samms.in <subramanian@samms.in>, Madhushan S <madhushan@samms.in>, Sakthieswar s <sakthi@samms.in>, saravana samms.in <saravana@samms.in>, fazar samms.in <fazar@samms.in>, usha samms.in <usha@samms.in>, priya samms.in <priya@samms.in>, Vidya shri <vidya@samms.in>, Aruna Prayaga <aruna@samms.in>, viji samms.in <viji@samms.in>, Abhijeet <abhijeet@samms.in>, Venkateswaran Venkatanarayanan <venkat.4663@gmail.com>, subha samms.in <subha@samms.in>, Sagar Dhakne <sagar@samms.in>

Dear All,

Lets Welcome Pranjali Jadhao as Area Manager – Marketing @ Samms Juke Box.

Pranjali Jadhao has completed her MBA Marketing from Lotus business School – Pune & her hobbies are doing things in creative way, decorations..

Pranjali's passion is to keep execute new business ideas very soon & excel in the things being done



*[Signature]*  
Director  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033



We wish Pranjali Jadhao all the very best for her journey in Samms Juke Box.



Tks, Rgds  
 Murthy Kvsn  
 Head Sales & Marketing  
 Samms Juke Box  
 No. 54, River view colony  
 Manapakkam  
 Chennai 600125  
 (Mob) 959072221

3 attachments



image001.png  
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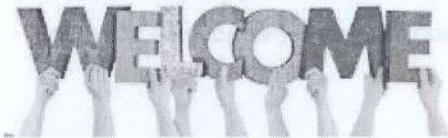
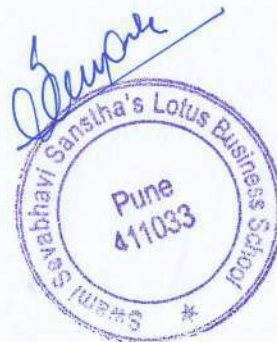


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image002.png  
140K

*[Faint signature]*  
 Lotus Business School  
 Pune - 411 033





Reference No. - 1384453895

Remuneration Details		
Name: Vaibhav Shingare		
Position: Deputy Manager (Band I)		
Group: RETAIL BANKING GROUP		
	Deputy Manager (Band I)	
	Monthly	Annual
Basic	11,000	132,000
HRA	5,500	66,000
Supplementary Allowance*	12,175	146,100
Superannuation Allowance	1,650	19,800
Total	30,325	363,900
Retirals		
Retirals (PF, Gratuity) ***	2,716	32,592
Total Fixed	33,041	396,492
Performance Linked Retention Pay#	6,250	75,000
Total CTC	39,291	471,492

\* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable

Date: 23-Mar-2023

Digitally signed by Ankita Padhi  
Date: 2023.03.23 20:55:59 +05:30  
Reason: Offer Letter  
Location: Mumbai

ICICI Bank Limited  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website www.icicibank.com  
CIN : L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.







Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

**Offer regarding Assistant Sales Manager position at Web Link Services Pvt. Ltd.**

1 message

**Mili Halder** <hr@weblinkservices.net>

Sat, Sep 16, 2023 at 4:10 PM

To: akshay.tekale.104@gmail.com

Cc: Vaibhav Zope &lt;vaibhav@weblinkservices.net&gt;, vivekk@lotuscentre.ac.in, tusharp.lotuscentre.ac.in@gmail.com

Dear Akshay,

Welcome to WLSPL family. We are pleased to offer you the position "Assistant Sales Manager". We are sure that there will be a lot of mutual value adds with the beginning of your association with Web Link Services Pvt. Ltd. We would like you to make a note of the following.

- As per our discussion, you shall join the company on or before **21<sup>st</sup> September 2023, Thursday** with the Offered Annual CTC of Rs 5.40 Lakhs Per Annum (Rs 3.60 LPA Fixed CTC + Rs 1.80 LPA Variables). Variables will be payable on the achievement 100% of target.
- You will be based in Pimple Saudagar but will serve the company or any of its subsidiaries or associates in any location within or outside of India.
- Holidays will be applicable only as per our organizational holiday calendar during the probation period of 3 months. No paid leaves will be available during the mentioned period.
- **Benefits provided:**
  - Statutory benefits (PF +ESIC)
  - Accidental Insurance Cover (not to be deducted from Salary)
- **Cultural Clauses to be followed:**
  - Smoking or consumption of Alcohol is prohibited in the Office premises.
- Need to be in Formal attire on Weekdays (i.e from Monday to Thursday), Casuals on Friday and Organization T-Shirt on Saturday.
- You are expected to join the organization as on or before **21<sup>st</sup> September 2023, Thursday** and take charge of your deliverables.
- **Reporting Venue: 2nd and 3rd Floor, Meera Building, Durga Mata Colony, Behind Shivar Garden Restaurant, Pimple Saudagar, Pune, Maharashtra**
- **Reporting Timing: 09:30 A.M**

**Documents to carry at the date of Joining includes:**

- 2 Copies of Passport size photograph.
- Original and photo copy of date of birth proof (passport/ Aadhar card).
- Original and photo copy of Last company's Appointment letter, relieving letter, experience letter and Increment letter(if any)
- Photocopy of Electricity bill for residential proof.
- Original and photo copy of Mark sheet and passing certificate of 10th, 12th, Graduation/Diploma and MBA.
- Original and photo copy of Internship and Professional Course Certificate.

Kindly share acceptance mail on the same within next 24Hrs beyond which this Offer letter will be Considered as "Void" and Confirm your association with Web Link Services Pvt. Ltd. for the role. We are looking forward to a mutually fruitful association.



Warm Regards,



Mili Halder

HR Manager

+917972481769

<https://www.weblinkservices.net/>



*[Signature]*  
Director

Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033





Warm Regards,



Mili Halder

HR Manager

+917972481769

<https://www.weblinkservices.net/>

Harshal Khairnar <harshalkhairnar3022@gmail.com>

Sat, Sep 16, 2023 at 6:40 PM

To: Mili Halder <hr@weblinkservices.net>

Cc: Vaibhav Zope <vaibhav@weblinkservices.net>, Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>, vivekk@lotuscentre.ac.in

Hello Mam,

Thank you for offering me the position of Assistant Sales Manager in Web Link Services Pvt. Ltd. I am pleased to accept this offer and look forward to work with your company on 21 September 2023.

Thank you again for giving me this opportunity. I am eager to make a positive contribution to the company.

If there any further information or paperwork you need me to complete, please let me know and i will arrange it as soon as possible.

Best Regards  
Harshal Khairnar

[Quoted text hidden]



*(Signature)*  
Director,  
Swami Sevabhavi Sanstha's  
Lotus Business School  
Pune - 411 033



Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

## Offer regarding Assistant Sales Manager position at Web Link Services Pvt. Ltd.

2 messages

Mili Halder &lt;hr@weblinkservices.net&gt;

Sat, Sep 16, 2023 at 4:14 PM

To: harshalkhairnar3022@gmail.com

Cc: Vaibhav Zope &lt;vaibhav@weblinkservices.net&gt;, tusharp.lotuscentre.ac.in@gmail.com, vivekk@lotuscentre.ac.in

Dear Harshal,

Welcome to WLSPL family. We are pleased to offer you the position "Assistant Sales Manager". We are sure that there will be a lot of mutual value adds with the beginning of your association with Web Link Services Pvt. Ltd. We would like you to make a note of the following.

- As per our discussion, you shall join the company on or before **21<sup>st</sup> September 2023, Thursday** with the Offered Annual CTC of Rs 5.40 Lakhs Per Annum (Rs 3.60 LPA Fixed CTC + Rs 1.80 LPA Variables). Variables will be payable on the achievement 100% of target.
- You will be based in Pimple Saudagar but will serve the company or any of its subsidiaries or associates in any location within or outside of India.
- Holidays will be applicable only as per our organizational holiday calendar during the probation period of 3 months. No paid leaves will be available during the mentioned period.
- **Benefits provided:**
  - Statutory benefits (PF +ESIC)
  - Accidental Insurance Cover (not to be deducted from Salary)
- **Cultural Clauses to be followed:**
  - Smoking or consumption of Alcohol is prohibited in the Office premises.
- Need to be in Formal attire on Weekdays (i.e from Monday to Thursday), Casuals on Friday and Organization T-Shirt on Saturday.
- You are expected to join the organization as on or before **21<sup>st</sup> September 2023, Thursday** and take charge of your deliverables.
- **Reporting Venue: 2nd and 3rd Floor, Meera Building, Durga Mata Colony, Behind Shivar Garden Restaurant, Pimple Saudagar, Pune, Maharashtra**
- **Reporting Timing: 09:30 A.M**

### Documents to carry at the date of Joining includes:

- 2 Copies of Passport size photograph.
- Original and photo copy of date of birth proof (passport/ Aadhar card).
- Original and photo copy of Last company's Appointment letter, relieving letter, experience letter and Increment letter(if any)
- Photocopy of Electricity bill for residential proof.
- Original and photo copy of Mark sheet and passing certificate of 10th, 12th, Graduation/Diploma and MBA.
- Original and photo copy of Internship and Professional Course Certificate.

Kindly share acceptance mail on the same within next 24Hrs beyond which this Offer letter will be Considered as "Void" and Confirm your association with Web Link Services Pvt. Ltd. for the role. We are looking forward to a mutually fruitful association.





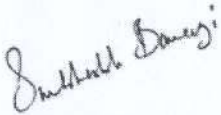
you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.


You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



**Subhashish Banerji**  
Executive Vice President  
Human Resources  
ICICI Prudential Life Insurance Co. Ltd.



**Director**  
**Swami Sevabhavi Sanstha's**  
**Lotus Business School**  
**Pune - 411 033**



19-Aug-2023

Dear MANGESH SHEKHAR WAGH,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	135,000
Supplementary Allowance	45,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,489
Flexible Compensation Pay	234,911
<b>Total Fixed Pay</b>	<b>450,000</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by

Registered Office : ICICI Prudential Life Insurance Company Limited  
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.  
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.icicprulife.com  
CIN : L66010MH2000PLC127837







Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

ICICI Prudential Resumes

ANUSHREE PATIL /HR WE/ICICIPRU/Pune <anushree.patil@iciciprulife.com>

Fri, Feb 17, 2023 at 3:57 PM

To: Tushar Pokharnikar <tusharp.lotuscentre.ac.in@gmail.com>

Cc: Vivek keskar <vivekk@lotuscentre.ac.in>, Abhishek Singh /HR WE/ICICIPRU/Pune <sing.abhishek@iciciprulife.com>, Jitesh Jahagirdar /HR WE/ICICIPRU/Pune

<jitesh.jahagirdar@iciciprulife.com>, Anupriya Sharma /HR WE/ICICIPRU/Pune <anupriya.sharma@iciciprulife.com>, Sneha Panda <pandasneha738@gmail.com>

Dear Team,

We are pleased to inform you that 2 students have been selected as **Business Trainee** with ICICI Prudential Life Insurance.

Please consider this email as a confirmation of their candidature with us. PFB the details of the candidates -

Candidate Selected Names
Mangesh Wagh
Prashant Dhanure

As part of Campus Hiring Process, request you to please help create ATSID for all interested applicants through below mentioned link.

**Campus Link ( to create ATS ID):** <https://lsmarhire.iciciprulife.com/Campus/>

Kindly share ATS ID for the 2 **students** & required details in above attached excel format.

Regards,

Anushree Patil

Human Resource Department

9075255188

**From:** Tushar Pokharnikar [mailto:tusharp.lotuscentre.ac.in@gmail.com]

**Sent:** Wednesday, February 15, 2023 1:37 PM

**To:** ANUSHREE PATIL /HR WE/ICICIPRU/Pune <anushree.patil@iciciprulife.com>

**Cc:** Vivek keskar <vivekk@lotuscentre.ac.in>

**Subject:** ICICI Prudential Resumes

External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable.

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"Print this mail only if absolutely necessary. Save Paper. Save Trees." "The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

Candidate Details.xlsx  
13K





Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

**Campus Recruitment - 2022-23 : ICICI Prudential | Lotus Business School- Pune |**
**ANUSHREE PATIL /HR WE/ICICIPRU/Pune** <anushree.patil@iciciprulife.com>

Fri, Feb 3, 2023 at 7:40 PM

To: Tushar Pokharnikar &lt;tusharp.lotuscentre.ac.in@gmail.com&gt;

Cc: Vivek keskar &lt;vivekk@lotuscentre.ac.in&gt;, Abhishek Singh /HR WE/ICICIPRU/Pune &lt;sing.abhishek@iciciprulife.com&gt;, Jitesh Jahagirdar /HR WE/ICICIPRU/Pune &lt;jitesh.jahagirdar@iciciprulife.com&gt;, Anupriya Sharma /HR WE/ICICIPRU/Pune &lt;anupriya.sharma@iciciprulife.com&gt;

Dear Team,

We are pleased to inform you that 5 students have been selected as **Business Trainee** with ICICI Prudential Life Insurance.

Please consider this email as a confirmation of their candidature with us. PFB the details of the candidates -

Candidate Selected Names
Rushikesh Mane
Rajesh Jadhav
Prajwal Chavan
Kishor Khedkar
Rohitashav Rajguru

As part of Campus Hiring Process, request you to please help create ATSID for all interested applicants through below mentioned link.

**Campus Link ( to create ATS ID):** <https://lsmarthire.iciciprulife.com/Campus/>

Kindly share ATS ID for the all 5 students and required details for the 2 mentioned below in above attached excel format

I need details for the below mentioned students.

**Prajwal Chavan & Rohitashav Rajguru.**

Regards,

Anushree Patil

Human Resource Department

9075255188

**From:** Tushar Pokharnikar [mailto:tusharp.lotuscentre.ac.in@gmail.com]**Sent:** Tuesday, January 31, 2023 4:07 PM**To:** ANUSHREE PATIL /HR WE/ICICIPRU/Pune <anushree.patil@iciciprulife.com>**Cc:** Vivek keskar <vivekk@lotuscentre.ac.in>**Subject:** Re: Campus Recruitment - 2022-23 : ICICI Prudential | Lotus Business School- Pune |

External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable.

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**Candidate Details.xlsx**  
13K






09-Oct-2023

Dear PANKAJ SANJAY JAGDALE,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	1,32,000
Supplementary Allowance	48,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,345
Flexible Compensation Pay	2,25,055
<b>Total Fixed Pay</b>	<b>4,40,000</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to



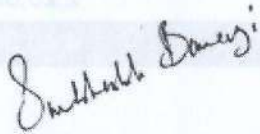
have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



**Subhashish Banerji**  
**Executive Vice President**  
**Human Resources**  
**ICICI Prudential Life Insurance Co. Ltd.**



**Swami Sevanavi Sanstha's**  
**Lotus Business School**  
**Pune - 411 033**





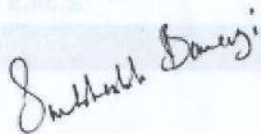
have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



**Subhashish Banerji**  
**Executive Vice President**  
**Human Resources**  
**ICICI Prudential Life Insurance Co. Ltd.**

  
Director

**Swami Sevabnavi Sanstha's**  
**Lotus Business School**  
Pune 411 033

04-Oct-2023

Dear DATTA BHIMRAO BANDE,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	1,35,000
Supplementary Allowance	45,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,489
Flexible Compensation Pay	2,34,911
<b>Total Fixed Pay</b>	<b>4,50,000</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to





24-Aug-2023

Dear VAIBHAV LAXMAN MANDAWADE,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	142,500
Supplementary Allowance	37,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,850
Flexible Compensation Pay	259,550
<b>Total Fixed Pay</b>	<b>475,000</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by



*(Signature)*  
Director  
**Swaini Sevabnavi Sanstha's**  
**Lotus Business School**  
Pune - 411 039

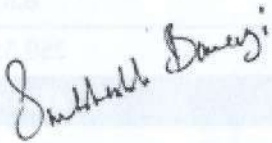
you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



**Subhashish Banerji**  
**Executive Vice President**  
**Human Resources**  
**ICICI Prudential Life Insurance Co. Ltd.**



**Director**  
**Swami Sevabnavi Sanstha's**  
**Lotus Business School**  
**Pune - 411 033**